



Canadian Association of University Teachers  
Association canadienne des professeurs et professeurs d'université

# Memorandum 25:27

**Date:** May 14, 2025

**To:** Presidents and Administrative Officers  
Local, Federated and Provincial Associations

**From:** David Robinson, Executive Director

**Re:** **Casual Vacancies on CAUT Standing Committees**

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CAUT is seeking to fill casual vacancies on its Collective Bargaining and Organizing Committee, Equity Committee, and Contract Academic Staff Committee.

When a casual vacancy arises, the Executive will select a replacement after consultation with member associations and recommend the individual(s) for ratification at the next meeting of Council. Once ratified, they will serve the remainder of the term for the vacant position, or the full term if applicable.

If your association wishes to nominate someone to fill a casual vacancy, please complete the nomination form on the [CAUT website](#). **The nomination deadline is June 16, 2025.**

Details on the casual vacancies are outlined below:

## Contract Academic Staff Committee

### Vacancies to fill: 1

- One term that will expire in **May 2027**

Members of the [Contract Academic Staff Committee](#) should have considerable experience in and commitment to the advancement of the issues and working conditions of Contract Academic Staff. Members should be willing and able to commit considerable time between meetings to the work of the Committee, including drafting and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Contract Academic Staff Committee terms of reference, and a list of current members are available on the [CAUT website](#).

## Collective Bargaining and Organizing Committee

### Vacancies to fill: 1

- One term that will expire in **May 2028**

Members of the [Collective Bargaining and Organizing Committee](#) should have demonstrated experience in collective bargaining, labour relations, and organizing. Members should be willing and able to commit considerable time between meetings to the work of the Committee, including drafting and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Collective Bargaining and Organizing Committee terms of reference, and a list of current members are available on the [CAUT website](#).

## Equity Committee

### Vacancies to fill: 3

- Aboriginal Academic Staff — One term that will expire in **May 2028**
- Academic Staff with Disabilities — One term that will expire in **May 2028**
- Racialized Academic Staff — One term that will expire in **May 2028**

The Equity Committee is composed of two members of each of the following groups:

- Aboriginal academic staff
- Academic staff with disabilities
- Lesbian, gay, bisexual, trans, queer and two-spirited academic staff
- Racialized academic staff
- Women academic staff

Members of the [Equity Committee](#) should have considerable experience in and commitment to the advancement of equity. Members should be willing and able to commit significant time between meetings to the work of the Committee, including conference planning, drafting, and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Equity Committee terms of reference, and a list of current members are available on the [CAUT website](#).