

Canadian Association of University Teachers Association canadienne des professeures et professeurs d'université

Memorandum 25:25

Date: May 8, 2025

- To: Presidents and Administrative Officers Local and Federated Associations
- From: David Robinson, Executive Director

Re: Learning with CAUT in 2025-2026 - Education Schedule

CAUT is pleased to announce the schedule for its national virtual courses for the upcoming academic year:

Fall 2025

- Communications September 15-19
- Grievance Handling October 6-10
- Labour Action for Equity October 27-31
- Job Action: Strike Prep by request

Winter 2026

- Organizing January 19 February 6
- Collective Bargaining February 23-27
- Job Action: Strike Prep by request

Course descriptions and registration details can be found below.

Simultaneous interpretation is available for all courses. A registration form must be completed for each participant. If your association is registering more than one participant, please complete a separate form for each. If you have any questions, please contact Mylène Freeman, Education Officer at freeman@caut.ca or (613) 726-5166.

Course Descriptions

Communications - September 15-19, 2025

Practice the skills and tools that allow an association to effectively convey messages to members, the media, and the wider community. *This course includes online learning modules and one three-hour webinar.*

• To register, please complete the <u>online registration form</u>.

Grievance Handling - October 6-10, 2025

Representing members when they file a grievance against the employer is a key function of your association. Learn how to navigate the grievance resolution process and advocate for members during a dispute. *This course includes online learning modules and one three-hour webinar.*

To register, please complete the <u>online registration form</u>.



Labour Action for Equity - October 27-31, 2025

A commitment to equity is easy to espouse, but far more difficult to put into practice. Learn to use key association tools – collective bargaining, grievances, and organizing – to advance equity on campus. *Course participants complete online learning modules and attend one three-hour webinar.*

To register, please complete the <u>online registration form</u>.

Organizing School 101 – January 19 – February 6, 2026

Ongoing organizing with the membership is critical to your association's capacity for collective action. Enhance your association's organizational effectiveness and engagement with practical tools and strategies. *Course participants complete online learning modules and attend several webinars over three weeks.*

• To register, please complete the <u>online registration form</u>.

Introduction to Collective Bargaining - February 23-27, 2026

A comprehensive exploration of collective bargaining, focusing on key aspects and practical strategies. This intensive course includes a realistic simulated round of negotiations. *This foundational course begins with a welcome webinar. Participants are asked to complete a series of online learning modules before taking part in two three-hour webinar workshops.*

To register, please complete the <u>online registration form</u>.

Job Action: Strike Preparation – By Request

Learn how best to prepare for job action, a union's ultimate expression of power and a key component of comprehensive strategic bargaining. *As part of this course, participants complete online learning modules followed by one three-hour webinar.*

To request this course, please email <u>education@caut.ca</u>.

For further information, please consult the <u>Education and Training</u> section of our website.