



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

BY E-MAIL: autuniversityofzimbabwe@gmail.com

May 23, 2025

Dr. Chamburuka Phillemon Munyaradzi
President of the Association of University Teachers (AUT)

Subject: Solidarity with Zimbabwean University Staff

Dear Dr. Chamburuka:

On behalf of the 75,000 members of the Canadian Association of University Teachers (CAUT), I am writing to express solidarity with the Association of University Teachers (AUT) and all Zimbabwean university staff in your struggle for decent working conditions, better salaries and dignity. As a member of Education International (EI), the global federation representing over 33 million teachers and education workers in 180 countries, we wholeheartedly support your demands.

Together with EI member organizations in Zimbabwe, COLAZ, ZIMTA, PTUZ and ZEHSSCWU, we express our grave concerns about the worsening conditions and the decline in salary levels faced by lecturers and academic staff at the University of Zimbabwe and other state universities. We support your call to restore salary levels to pre-October 2018 and align academics' salaries with the Southern African Development Community regional standards. CAUT urges the government and the University of Zimbabwe administration to engage in dialogue with AUT without delay and address the legitimate concerns of university staff through binding negotiations.

We commend your courage and resilience in the face of attempts to disrupt labour activity and defer industrial action. We stand firmly in solidarity with you in defence of academic workers' fundamental rights to fair compensation and good working conditions. Higher education is a pillar of societal progress and the professional rights of academic staff must be supported, not undermined. Please do not hesitate to let me know if there is anything further, we can do to assist you in your struggle.

In solidarity,

A blue ink handwritten signature, appearing to read "David Robinson", with a long horizontal flourish extending to the right.

David Robinson
Executive Director, CAUT

cc. David Edwards, General Secretary, Education International
David.Edwards@ei-ie.org