

# Minutes

(Updated September 18, 2024)

## 283<sup>rd</sup> Executive Committee Meeting

June 20-22, 2024

Château Montebello, Montebello, Quebec

### Present

#### Executive Committee

Peter McInnis, President (ST.FXAUT), Chair  
Robin Whitaker, Vice-President (MUNFA)  
Brenda Austin-Smith, Past-President (UMFA)  
Michael Arfken, Chair, Academic Freedom and Tenure Committee (UPEIFA)  
Fabienne Cyrius, Co-Chair, Equity Committee (CUPFA)  
Jennifer Dekker, Chair, Librarians' and Archivists' Committee (APUO)  
Chantale Jeanrie, Representative-at-large (Quebec) (SPUL)  
David Newhouse, Representative-at-large (Aboriginal) (TUFA)  
Patrick Noël, Representative-at-large (Francophone) (APPUB)  
Nick Papatheodorakos, Chair, Contract Academic Staff Committee (CUPFA)  
Marc Schroeder, Representative-at-large (General) (MRFA)  
Susan Spronk, Co-Chair, Equity Committee (APUO)  
Claudia Steinke, Representative-at-large (General) (ULFA)  
David Robinson, Executive Director

#### Staff

Tony Cantin, Director of Finance, HR and Operations  
Sarah Godwin, Director of Labour Relations Services & General Counsel  
Isaac Cockburn, Acting Director of Political Action and Communications  
Margaret McGovern-Poté, Head of Executive Services

### Regrets

Michael Shaw, Chair, Collective Bargaining and Organizing Committee (UMFA)  
Yalla Sangaré, Treasurer (APPBUSA)

## **Opening Remarks and Territorial Acknowledgement**

*The President welcomed members to the 283<sup>rd</sup> CAUT Executive Committee meeting. He acknowledged the meeting is being held on the traditional and unceded territory of the Abenaki people and the Wabenaki confederacy, and of the Algonquin Anishinaabeg People.*

### **01. Overview of Policy and Planning Agenda**

The President provided an overview of the policy and planning session.

### **02. Appointments**

#### **A. Personnel Committee**

**NOËL/JEANRIE: THAT** Robin Whitaker (Vice-President) be appointed to the Personnel Committee.

**CARRIED**

#### **B. CAUT Refugee Foundation**

**PAPATHEODORAKOS/JEANRIE: THAT** Peter McInnis (President); Brenda Austin-Smith (Past President); Robin Whitaker (Vice-President); Yalla Sangaré (Treasurer); and Michael Arfken (Chair-Academic Freedom and Tenure Committee) be appointed as Trustees of the CAUT Refugee Foundation for 2024-2025.

**CARRIED**

#### **C. CAUT Civil Liberties Defence Fund**

**DEKKER/JEANRIE: THAT** Peter McInnis (President); Brenda Austin-Smith (Past President); Robin Whitaker (Vice-President); Yalla Sangaré (Treasurer); and Michael Arfken (Chair-Academic Freedom and Tenure Committee) be appointed as Trustees of the CAUT Civil Liberties Defence Fund for 2024-2025.

**CARRIED**

### **03. Review of Executive Committee Handbook**

The Executive Director reviewed elements of the 2024 Executive Committee Handbook.

### **04. Planning and Priorities**

#### **A. Review of CAUT Priorities and Operational Plan**

T. Cantin, Director of Finance, HR and Operations, provided an overview of CAUT's Operational Plan for 2023-2024.

#### **B. CAUT and Climate Justice**

The Executive Committee held a discussion on ways that CAUT could continue to contribute to the cause of climate justice.

### C. CAUT 75<sup>th</sup> Anniversary 2026

The Executive Committee discussed ways the organization could celebrate its 75<sup>th</sup> Anniversary in 2026.

## 05. Planning and Priorities

### A. CAUT Governance and Operations

The Executive Committee held a discussion on CAUT's governance structure (Council, Executive Committee, and Committees) to identify gaps and challenges that should be addressed.

The Executive Committee reviewed the terms of reference of the Contract Academic Staff Committee regarding the appointment process for selecting membership on the committee.

### B. Federal Election Campaign 2025

Brad Lavigne, consultant with Counsel Public Affairs Inc., presented findings from a survey on Canadians' attitudes and opinions related to post-secondary education issues.

I. Cockburn, Acting Director of Political Action and Communications, presented a proposed Federal election campaign with the following goals: to invigorate the positive feelings Canadians have towards academic staff; to increase CAUT's prominence within the Canadian political/media ecosystem; and to push sitting MPs and candidates to become/remain champions of public post-secondary education. He presented campaign timelines that would be launched in the Fall in conjunction with Parliament Hill Day. The Executive Committee provided suggestions on campaign messaging, goals, and target audiences.

## 06. Planning and Priorities (cont'd)

### A. CAUT Conferences and Forums

The Executive Director provided an overview of CAUT's conferences, forums, and meetings. The Executive Committee discussed ways that all CAUT events could better align with the organizing strategy CAUT has adopted.

### B. Provincial Associations

The Executive Committee discussed challenges some provincial member associations are facing and how CAUT can better support them.

### C. Academic Boycotts

The Executive Committee discussed the issue of academic boycotts. The matter was referred to the Academic Freedom and Tenure Committee.

**07. Planning and Priorities (cont'd)****A. Teaching-Intensive Appointments**

The Executive Committee discussed revising CAUT's position with respect to teaching-intensive appointments.

**B. Scenario Building: Preparing for Prime Minister Pierre Poilievre**

The Executive Committee reflected on potential outcomes in the likely event of the Conservative Party winning the forthcoming federal election.

**08. Approval of Agenda**

**WHITAKER/JEANRIE: THAT** the agenda be approved as circulated.

**CARRIED**

**09. Approval of Executive Committee Minutes**

**JEANRIE/AUSTIN-SMITH: THAT** the minutes of the Executive Committee meeting of April 23-24, 2024, be approved as circulated.

**CARRIED**

**10. Business Arising****A. Review of Action List**

The action list was reviewed.

**11. President's Report**

The President reported on his activities since the April Executive Committee and Council meetings. He attended the Confederation of University Faculty Associations of BC (CUFA-BC) Annual General Meeting and award ceremony held May 1-2, in Victoria. He attended the Ontario Confederation of University Faculty Associations (OCUFA) Board Meeting, held May 25-26, in Toronto.

He reported on his virtual participation at several meetings of member associations: Toronto Metropolitan Faculty Association (TFA) Annual General Meeting (May 6, Toronto); Brock University Faculty Association (BUFA) Annual General Meeting (May 7, St. Catharines); Francis Xavier University Association of University Teachers (StFXAUT) Annual General Meeting (May 8, Antigonish); University of Manitoba Faculty Association (UMFA) Annual General Meeting (May 15, Winnipeg); Grant MacEwan University Faculty Association (GMUFA) Annual General Meeting (May 15, Edmonton); Dalhousie Faculty Association (DFA) Annual General Meeting (May 16, Halifax); Laurentian University Faculty Association (LUFA) Annual General Meeting (May 17, Thunder Bay); and Acadia University Faculty Association (AUFA) Annual General Meeting (May 22, Athabasca)

He reported on the Forum for New Presidents, held in Ottawa, June 7-8.

He and other members of the Executive Committee joined the Defence Fund flying pickets in Montreal to support the Association of McGill Professors of Law (AMPL) during their strike action. He noted that the Congress of the Humanities and Social Sciences held its Congress June 11-21 on the McGill University campus. CAUT encouraged academic staff participating in the congress to respect AMPL's picket lines and move activities off the McGill campus if the strike continued.

## 12. Matters Arising from the Planning and Priorities Session

- 1) In relation to agenda *Item 04. (B) Climate Justice*, the Executive Committee agreed that Vice-President R. Whitaker will come back to the Executive Committee with some recommendations on ways CAUT could contribute to climate justice.
- 2) In relation to agenda *Item 04. (C), CAUT 75<sup>th</sup> anniversary, 2026*, the Executive Committee agreed that it would be important to highlight the association's milestone. The Executive Director recommended that members reflect on ways to celebrate and bring ideas back to the Executive Committee meeting in September. He will follow up with staff and come back with a report.
- 3) In relation to agenda *Item 05. (C)(4), Contract Academic Staff Committee Terms of Reference*, the Executive Committee recommended that the terms of reference of the Contract Academic Staff Committee be amended to align with other CAUT Committees regarding how members are selected. The Executive Director will bring this matter for discussion at the next Contract Academic Staff Committee meeting.
- 4) In relation to agenda *Item 05. (B), Federal Election Campaign, 2025*, the Executive Committee recommended that CAUT prepare a summary of the polling data that was presented and develop a concept note for a federal election campaign for the Executive Committee to consider.
- 5) In relation to agenda *Item 06. (A), CAUT Conferences and Forums*, the Executive Committee agreed that CAUT Forums should take on a more educational and organizing focus.
- 6) In relation to agenda *Item 06. (B), Provincial Associations*, the Executive Committee emphasized the importance of both strong national and provincial associations.
- 7) In relation to agenda *Item 06. (C), Academic Boycotts*, the Executive Committee recommended adding this as a discussion item for the August meeting of the Academic Freedom and Tenure Committee.
- 8) In relation to agenda *Item 07. (A), Teaching Intensive Appointments*, the Executive Committee recommended that CAUT review its existing position and develop a policy statement on teaching intensive appointments.

**WHITAKER/NEWHOUSE: THAT** The Executive Committee establish a sub-group of the Executive Committee to draft a policy statement on teaching stream appointments.

**CARRIED**

*(N. Papatheodorakos, M. Schroeder, D. Newhouse, and R. Whitaker agreed to join the sub-group)*

**13. Executive Director's Report****A. Issues****1) Academic Freedom and Research Security**

The Executive Director reported on the new research security guidelines put in place by the Federal government and concerns for academic freedom. CAUT continues to monitor the impact of these new initiatives.

**2) Israel/Palestine****a. Toronto Metropolitan University**

The Executive Director reported on the conclusions of an external investigation into a letter signed by students at the Lincoln Alexander School of Law at Toronto Metropolitan University. The investigation concluded the letter did not breach the student code of conduct nor was it antisemitic. It found that the allegations of antisemitism misconstrued participant's intentions and branded them in a manner that resulted in negative personal and professional consequences.

**b. Protests and Encampments**

The Executive Director reported on the issue of protests and encampments that have been taking place on Canadian campuses in relation to the Israel/Palestine conflict. He noted that Charter Section 2c) provides the right to participate in peaceful demonstrations, protests, parades, meetings, picketing and other assemblies. He referenced the *Vienna Guidelines* on the interpretation of peaceful assembly that emphasize content neutrality, proportionality, and the positive obligations authorities have to protect an assembly.

CAUT has issued a statement noting: "Restrictions on freedom of expression and protest can only be justified with clear, objective and demonstrable evidence of danger to persons, serious violations of the law, and major disruption to the essential operation of a university or college".

**c. Institutional Neutrality**

The Executive Director reported on the emergence of institutions adopting "neutrality" following the controversies over Israel and Palestine. This neutrality is often vaguely understood and selectively applied. The Executive Committee discussed who decides or interprets

what is the core function of the Institution (Board, Senate, or Faculties and departments).

d. University of Manitoba

The Executive Director reported on the controversy over the valedictory speech at the Max Rady College of Medicine. The valedictorian called for a ceasefire in Gaza and referred to Israel's actions as a "genocidal war". In response the Dean issued a statement indicating: "Freedom of expression has limits and comes with responsibilities...a convocation address is different than a classroom setting, different than an opinion piece in a newspaper – it is an academic celebration for a diverse community."

The Executive Director reported that, following the motion at the last Executive Committee meeting, he has taken steps to produce a report on the threats to academic freedom at Canadian universities and colleges arising from discussion and debate about events in Israel and Palestine post October 7. To assist with the report, he has recruited the following panel members: Prof. Louis-Phillippe Lampron, Faculty of Law, Laval University; Prof. Ariel Katz, Faculty of Law, University of Toronto; and Prof. Nazanin Shahrokni, Simon Fraser University.

3) Alberta Bill 18

The Executive Director reported on Alberta's Bill 18, *Provincial Priorities Act*, which would require the province to approve any funding agreement between a federal entity and a provincial entity – including research funding for universities and colleges. The Bill has passed the provincial legislature. CAUT will be monitoring implementation.

B. Academic Freedom Cases

1) Langara College

The Executive Director reported on the dismissal of Dr. Natalie Knight at Langara College.

2) Laval University

The Executive Director reported on the case of Professor Patrick Provost (Université Laval). Provost was initially suspended for comments he made questioning the safety and efficacy of COVID-19 vaccines for children. He was dismissed in April.

3) Brock University

The Executive Director reported on the case at Brock University of a professor facing potential investigation following a *National Post* article about his blog posts on Israel and Palestine.

4) University of New Brunswick

The Executive Director reported on a case at the University of New Brunswick of a professor served with a trespass notice for participating in an encampment and barred from the Saint John campus for seven days. The Association of University of New Brunswick Teachers (AUNBT) has filed a grievance.

C. Arbitration Service

1) Mount Royal (Widdowson)

The Executive Director provided an update on the case of Professor Frances Widdowson at Mount Royal University. CAUT is acting as counsel through the CAUT Arbitration Service.

2) Bishop's (Stonebanks)

The Executive Director provided an update on the dismissal case of Dr. Christopher Darius Stonebanks at Bishop's University. CAUT is providing legal support to the Association of Professors of Bishop's University (APBU) through the CAUT Arbitration Service.

3) Ottawa (Institute of Indigenous Studies)

The Executive Director reported that CAUT is acting as Co-Counsel in a case involving alleged systemic discrimination at the University of Ottawa's Institute of Indigenous Research and Studies.

D. Court and Arbitration Decisions

The Executive Director reported on the court decision, *Alter v. The University of British Columbia*.

## 14. Membership Matters

A. Saint Mary's University

The Executive Director reported on ongoing financial problems at Saint Mary's University.



B. Association of McGill Professors of Law

The Executive Director reported that the Association of McGill Professors of Law (AMPL) has suspended their strike as of yesterday and are back at work. The Administration has requested the Minister of Labour appoint an arbitrator.

C. Association of McGill Professors of Education

The Executive Director reported that the Association of McGill Professors of Education (AMPE) has applied for certification. Their application is before the Quebec Labour Tribunal.

D. Association of McGill Professors in the Faculty of Arts

The Executive Director reported that the Association of McGill Professors in the Faculty of Arts (AMPFA) has applied for certification.

E. Syndicat des professeures et professeurs de l'Université de Sherbrooke

The Executive Director reported that the Syndicat des professeures et professeurs de l'Université de Sherbrooke (SPPUS) has voted in favour of joining CAUT.

F. Syndicat des professeures et professeurs de l'Université du Québec à Chicoutimi

The Executive Director reported that the Syndicat des professeures et professeurs de l'Université du Québec à Chicoutimi (SPPEUQAM) has expressed interest in joining CAUT.

G. Appointments to Executive Committees and Working Groups

1) Governance

*M. Schroeder and R. Whitaker recused themselves from the discussion.*

**NOËL/DEKKER: THAT** Marc Schroeder (Representative-at-large-General) be reappointed as Co-Chair of the Governance Committee.

**CARRIED**

**ARFKEN/PAPATHEODORAKOS: THAT** R. Whitaker (Vice-President) be reappointed as Co-Chair of the Governance Committee.

**CARRIED**

**DEKKER/JEANRIE: THAT** Martin Devitt (Ontario Public Service Employees Union), Lynne Marks (University of Victoria Faculty Association), Nick Papatheodorakos (Chair, Contract Academic Staff Committee), Patrick Phillips (York University Faculty Association), Elizabeth Quinlan (University of

Saskatchewan Faculty Association), Kristine Smitka (Association of Academic Staff University of Alberta), and Julia Wright (Dalhousie Faculty Association) be appointed to the Governance Committee.

**CARRIED**

2) Francophone

**JEANRIE/NOËL: THAT** Chantal Gagnon, Syndicat des professeures et professeurs de l'Université de Montréal (SGPPUM) and Eftihia Mikelakas, Brandon University Faculty Association (BUFA) be appointed to the Francophones' Committee.

**CARRIED**

H. New Associate Members

A list of new associate members was included in the meeting materials for information.

I. Hearst

The Executive Director reported on new legislation, *Bill 185*, which would amend the *Hearst University Act* to replace the constitution of the Board with a smaller entity, with less staff representation. CAUT is working with the Association des professeurs du Collège universitaire de Hearst (APUH) on the matter.

J. Algoma

The Executive Director reported that CAUT has been following up on recent concerns around collegial governance at Algoma University.

## 15. Political Action and Communications Report

A. Political Action and Lobbying

I. Cockburn, Interim Director of Political Action and Communications, reported that Senate has approved proposed amendments to the *Companies' Creditors Arrangement Act* (CCAA) to remove publicly funded post-secondary education institutions from the *Act*. The Political Action and Communications team will work with relevant Government departments regarding implementation of the legislation.

He reported that Bill C-70, *An Act respecting countering foreign interference*, was granted royal assent on June 20.

CAUT continues providing organizing and advocacy work around Alberta's Bill 18, the *Provincial Priorities Act, 2024*.

1) Bill C-59

I. Cockburn provided an update on *Bill C-59*.

2) Tri-Council restructuring

The Executive Director reported that the government is proposing the three federal granting agencies, the Canadian Institutes of Health Research (CIHR), the Natural Sciences and Engineering Research Council (NSERC), and the Social Sciences and Humanities Research Council (SSHRC) be merged within a new grants management system. CAUT is following this restructuring closely to ensure the independence of the granting agencies is not compromised.

3) Study on the Distribution of Federal Government Funding among Canada's Post-Secondary Institutions

A copy of CAUT's submission to the House of Commons Standing Committee on Science and Research issued in May 2024 was included in the meeting materials for information.

4) Budget 2024

A copy of CAUT's letter to the Minister of Finance in response to Budget 2024 was included in the meeting materials for information.

B. Campaigns

I. Cockburn updated on plans for the *Fair Employment Week* campaign, which will take place October 21-25.

C. Education Program

I. Cockburn reported on CAUT's Fall/Winter education schedule.

D. Publications

1) Report of the Publications Committee

The Vice-President, Chair of the Publications Committee, reported on a meeting of the Publications Committee.

## 2) Report of the CAUT Journal Editorial Board

The Vice-President provided an update on the activities of the CAUT Journal. She reported on an upcoming special issue, *The labour activism of post-secondary education information workers*, edited by Jennifer Dekker (University of Ottawa). Submissions have gone through the peer review process and are being finalized for publication.

She reported on a new special edition of the journal, *Shaping Equity as Labour Justice: successes, stumbles and setbacks*, that will be edited by Dr. Alison Hearn (Western University) and Dr. Momin Rahman (Trent University).

## 16. Labour Relations and Legal Services Report

### A. Collective Bargaining

S. Godwin, Director of Labour Relations Services & General Counsel, provided an overview of collective agreements reached by member associations since April 2024 and on current collective bargaining trends. She highlighted work to support the Association of McGill Professors of Law (AMPL) during their strike action. She noted that the National Collective Bargaining Update check-ins, held every two weeks, are going very well.

#### 1) Financial Exigency

### B. Research

S. Godwin reported on CAUT's research work including the ongoing collective bargaining dashboard updates; updated university financial data (2021-2022); university salary data (2023-2024) to be released in June; updated Mil Rate data; and information collected on teaching streams.

The 2023 Librarian and Archivist Salary Survey (LASS) results will be shared with members this summer. Staff are also supporting the Aboriginal Post-Secondary Education Working Group (APSEWG) with a national survey on the experiences of Aboriginal academic staff in colleges and universities.

### C. Legal

S. Godwin provided an update on the case of Frances Widdowson at Mount Royal University and on the case of Christopher Darius Stonebanks at Bishops University. She noted the legal team has been working on several legal updates and is preparing a legal advisory on the duty to accommodate. Legal staff has also been providing advice around student encampments.

## 17. Financial and Administrative Matters

### A. Release Time Requests

T. Cantin, Director of Finance, HR and Operations, reviewed CAUT's Release Time Policy. He noted the policy was updated at the Spring Council meeting with revised procedures for addressing release time requests for members of the Executive Committee. Members reported on their preferred release payment option.

### B. Financial Requests

There were no financial requests to consider.

### C. Financial Policies

#### 1) Administrative Policy on Allocation and Management of CAUT Funds

The Executive reviewed the draft Administrative Policy on Allocation and Management of CAUT Funds.

**NOËL/CYRIUS: THAT** the Executive Committee approve the draft Administrative Policy on Allocation and Management of CAUT Funds.

**CARRIED**

## 18. International Matters

### A. Education International

The Executive Director reported that the Education International (EI) World Congress would take place July 26 to August 2, in Buenos Aires, Argentina. CAUT, the American Federation of Teachers (AFT) and the University and College Union (UCU) in the United Kingdom will be presenting a joint resolution on academic freedom at the congress. A copy of the resolution, *Organising Against the Political and Ideological Attacks on Academic Freedom*, was included in the meeting materials for information. He noted there will also be a higher education caucus meeting held in advance of the congress.

### B. International Solidarity Partnerships

#### 1) Kenya – Universities Academic Staff Union (UASU)

The Executive Director updated on CAUT's collaboration with the Universities Academic Staff Union (UASU) in Kenya.

#### 2) Zimbabwe – College and Lecturers' Association (COLAZ)

The Executive Director provided an update on the ongoing financial difficulties facing the College and Lecturers' Association of Zimbabwe (COLAZ) due to the

economic situation in Zimbabwe. He noted the Executive Committee in April authorized a financial contribution to assist the union with their operations.

C. UN Special Rapporteur on Education

The Executive Director reported the United Nations (UN) Special Rapporteur on the right to education's report on academic freedom will be released June 26.

## 19. Reports of Committees and Working Groups

A. Standing Committees of Council

1) Academic Freedom and Tenure

M. Arfken, Chair of the Academic Freedom and Tenure Committee, reported the committee has established sub-committees to develop a policy statement on departmental academic freedom and a policy statement on investigations.

The Executive Director advised he has been working with Michael Lynk on outlining a preliminary agenda for the Harry Crowe Conference scheduled for February 2025.

2) Collective Bargaining and Organizing

As M. Shaw, Chair of the Collective Bargaining and Organizing Committee, was not present, there was no chair's report.

3) Contract Academic Staff

N. Papatheodorakos, Chair of the Contract Academic Staff Committee, advised there was nothing new to report.

4) Equity

S. Spronk, Co-Chair of the Equity Committee, reported on new material added to the online Equity Toolkit: *Promising practices in equity, diversity and inclusion training*.

F. Cyrius, Co-Chair of the Equity Committee, reported the committee has formed a sub-committee which will be looking at collective bargaining language on equitable compensation, accessibility, employment equity, service, workload, and equity, diversity, and inclusion (EDI) training.

5) Librarian's and Archivists'

J. Dekker, Chair of the Librarians' and Archivists' Committee, reported that the committee held a webinar on the role of the Master of Library Science (MLS) degree on May 14.

## B. Committees of the Executive

### 1) Clinical Faculty

The Executive Director reported he is in the process of setting up an online meeting of the Clinical Faculty Committee for late August.

### 2) College and Institute Academic Staff

The Executive Director reported he is in the process of reconstituting the College and Institute Academic Staff Committee and is waiting for associations to inform him of their appointments to the committee.

### 3) Francophones Committee

P. Noël, Chair of the Francophones' Committee, expressed interest in planning a national campaign to raise awareness of two injustices faced by Francophone academic staff: (1) Pay inequities for Francophone academic staff working in Francophone institutions within a minority context; and (2) obstacles to research for Francophone academic staff working in English institutions. The Executive Director will follow-up with staff on options and feasibility for undertaking this work.

### 4) Governance Committee

R. Whitaker, Co-Chair of the Governance Committee, reported that the committee is in the process of finalizing the new governance library and aims to launch the tool in the Fall.

## C. Working Groups

### 1) Aboriginal Post-Secondary Education Working Group

D. Newhouse, Chair of the Aboriginal Post-Secondary Education Working Group (APSEWG), reported that the working group met online last week to work on the agenda for the upcoming CAUT Aboriginal Academic Staff Conference that will be held October 4-5, in Regina. They will be holding an in-person working group meeting on October 3 in conjunction with the conference. They are also working on a survey of experiences of Aboriginal academic staff and are revising the bargaining advisory on Indigenization of the Academy.

## 20. Review of Policy Statements and Model Clauses

### A. Five Year Review

#### 1) There were no policies to review.

## 21. Meetings and Conferences

### A. Meetings Attended

- 1) Confederation of University Faculty Associations of BC (CUFA-BC Council) (May 1-2, Victoria)

This was reported under *Item 11. President's Report.*

- 2) University of Western Ontario Faculty Association (UWOFA) AGM (May 1, London)

The Vice-President attended the University of Western Ontario Faculty Association (UWOFA) Annual General Meeting, held May 1, in London.

- 3) Toronto Metropolitan Faculty Association (TFA) AGM (May 6, Toronto)

This was reported under *Item 11. President's Report.*

- 4) Brock University Faculty Association (BUFA) AGM (May 7, St. Catharines)

This was reported under *Item 11. President's Report.*

- 5) Francis Xavier University Association of University Teachers (StFXAUT) AGM (May 8, Antigonish)

This was reported under *Item 11. President's Report.*

- 6) Association des professeurs et professionnels de l'Université de Saint-Boniface (APPUSB) AGM (May 9, Winnipeg)

The Treasurer attended the Faculty Association of the Association des professeurs et professionnels de l'Université de Saint-Boniface (APPUSB) Annual General Meeting, held May 9, in Winnipeg.

- 7) Federation of New Brunswick Faculty Associations (FNBFA) AGM (May 9, Fredericton)

The Vice-President attended the Federation of New Brunswick Faculty Associations (FNBFA) Annual General Meeting, held May 9, in Fredericton.

- 8) Alberta Colleges and Institutes Faculty Association (ACIFA) Annual Conference (May 12-14, Jasper)

The Executive Director reported on his attendance at the Alberta Colleges and Institutes Faculty Association (ACIFA) Annual Conference, held May 12-14, in Jasper.



- 9) Federation of Post-Secondary Educators of BC (FPSE) Annual General Meeting (May 13-16, Surrey)

The Executive Director reported on his attendance at the Federation of Post-Secondary Educators of British Columbia (FPSE-BC) Annual General Meeting, held May 13-16, in Surrey.

- 10) University of Manitoba Faculty Association (UMFA) AGM (May 15, Winnipeg)

This was reported under *Item 11. President's Report.*

- 11) Grant MacEwan University Faculty Association (GMUFA) AGM (May 15, Edmonton)

This was reported under *Item 11. President's Report.*

- 12) Dalhousie Faculty Association (DFA) AGM (May 16, Halifax)

This was reported under *Item 11. President's Report.*

- 13) Laurentian University Faculty Association (LUFA) AGM (May 17, Thunder Bay)

This was reported under *Item 11. President's Report.*

- 14) Acadia University Faculty Association (AUFA) AGM (May 22, Athabasca)

This was reported under *Item 11. President's Report.*

- 15) Ontario Confederation of University Faculty Associations (OCUFA) Board Meeting (May 25-26, Toronto)

This was reported under *Item 11. President's Report.*

- 16) American Association of University Professors (AAUP) Committee A Meeting (May 31-June 1, Washington)

The Executive Director reported on his attendance at the American Association of University Professors (AAUP) Committee A Meeting, held May 31-June 1, in Washington.

- 17) Forum for New Presidents (June 7-8, Ottawa)

This was reported under *Item 11. President's Report.*

The Vice-President attended virtually the Simon Fraser University Faculty Association (SFUFA) Annual General Meeting, held May 8.

The Vice-President and Executive Director attended virtually the Healthy Professional Worker Partnership dialogue conference, held June 12.

B. Upcoming Meetings and Conferences (for information)

The President highlighted the following upcoming meetings for information.

- 1) Committee Meetings (August 23-24, Ottawa)
- 2) Executive Committee (September 27-28, Ottawa)
- 3) Aboriginal Academic Staff Conference (October 4-5, Regina)

## **22. Affiliated and Related Organizations**

A. Harry Crowe Foundation

The President reported that the next Harry Crowe Conference will be held February 7-8, 2025, in Calgary.

B. National Union of CAUT (NUCAUT)

R. Whitaker, NUCAUT President, reported the Canadian Labour Congress (CLC) will hold its National Lobby Day on November 26, 2024, in Ottawa. The CLC is rolling out its new "*A Future That Works*" campaign and is encouraging members to sign up to receive updates on campaign actions and activities.

C. CAUT Defence Fund

S. Godwin, Director of Labour Relations Services & General Counsel, reported planning is underway for the CAUT Defence Fund Annual General Meeting that will be held October 19 in Montreal.

D. J.H. Stewart Reid Trust

Past President, B. Austin-Smith, reported that the Trustees of the J.H. Stewart Reid Memorial Fellowship will be meeting in July to review applications received for the 2024-2025 scholarship.

E. CAUT Refugee Foundation

The President reported that the Directors of the CAUT Refugee Foundation met on June 20.

F. CAUT Civil Liberties Defence Fund

The President reported that the Directors of the CAUT Civil Liberties Defence Fund met on June 20 and elected officers for 2024-2025. Peter McInnis was elected President; Robin Whitaker was elected Vice-President; David Robinson was elected Secretary; and Yalla Sangaré was elected Treasurer. Brenda Austin-Smith (Past-

President) and Michael Arfken (Chair – Academic Freedom and Tenure Committee) are trustees.

### **23. Coalitions and Partnerships**

#### **A. International Civil Liberties Monitoring Group**

I. Cockburn, Acting Director of Political Action and Communications, reported on a meeting of the International Civil Liberties Monitoring Group held on May 29, 2024, at the CAUT office.

#### **B. Canadian Consortium for Research**

There was nothing new to report.

#### **C. Public Education Network**

There was nothing new to report.

### **24. Items for Information**

The Executive Director highlighted several news articles included in the meeting materials for information:

- A. *After publishing an article critical of Israel, Columbia Law Review's website is shut down by board*, by Jake Offenhartz, New York, The Associated Press, June 4, 2024.
- B. *A Palestinian Professor Spoke Out Against the Gaza War. Israel Detained Her*, by Damien Cave and Rawan Sheikh Ahmad, The New York Times, June 12, 2024.
- C. *Manufacturing Backlash: Right-Wing Think Tanks and Legislative Attacks on Higher Education, 2021–2023*, By Isaac Kamola, American Association of University Professors, June 2024.
- D. *What the 'Antisemitism Awareness' Bill Could Mean for Higher Ed*, by Katherine Kott, Inside Higher Ed, May 3, 2024.

### **25. Other Business**

There was no other business to consider.

### **26. Staff Matters**

#### **A. Report of the Personnel Committee**

B. Austin-Smith, Chair of the Personnel Committee, provided a report of a meeting of the Personnel Committee held June 21.

B. Management Relations (in camera)

**NOËL/SCHROEDER: THAT** the meeting move in camera.

**CARRIED**

**NOËL/PAPATHEODORAKOS: THAT** the meeting move out of camera.

**CARRIED**

*There being no further business, the meeting was adjourned at 3:55 pm.*

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## **Executive Decisions between Executive Committee Meetings**

*By electronic vote conducted between August 13 and August 15, the following motions were unanimously approved by the Executive Committee:*

- **MCINNIS/WHITAKER: THAT** the Executive Committee approve the revised Administrative Policy on Allocation and Management of CAUT Funds.

**CARRIED**

- **MCINNIS/AUSTIN-SMITH: THAT** the unrestricted funds of CAUT as of June 30, 2024, be allocated in accordance with the Administrative Policy on Allocation and Management of CAUT Funds.

**CARRIED**