

Minutes

282nd Executive Committee Meeting

April 23-24, 2024
Delta Hotel Ottawa City Centre

(Updated June 14, 2024)

Present

Executive Committee

Peter McInnis, President (ST.FXAUT), Chair
Robin Whitaker, Vice President (MUNFA)
Brenda Austin-Smith, Past President (UMFA)
Shirley Chau, Representative-at-large (General) (UBCFA)
Claudia Steinke, Representative-at-large (General) (ULFA)
Chantale Jeanrie, Representative-at-large (Quebec) (SPUL)
David Newhouse, Representative-at-large (Aboriginal) (TUFA)
Patrick Noël, Representative-at-large (Francophone) (APPUSB)
Marvin Claybourn, Co-Chair, Equity Committee (FAUST)
Susan Spronk, Co-Chair, Equity Committee (APUO)
Kate Cushon, Chair, Librarians' and Archivists' Committee (URFA)
Michael Arfken, Chair, Academic Freedom and Tenure Committee (UPEIFA)
Larry Savage, Chair, Collective Bargaining and Organizing Committee (BUFA)
David Robinson, Executive Director

Staff

Tony Cantin, Director of Finance, HR and Operations
Sarah Godwin, Director of Labour Relations Services & General Counsel
Isaac Cockburn, Acting Director of Political Action and Communications
Margaret McGovern-Poté, Head of Executive Services

Regrets

Nick Papatheodorakos, Chair, Contract Academic Staff Committee (CUPFA)
Yalla Sangaré, Treasurer (APPBUSA)

Opening Remarks and Territorial Acknowledgement

The President welcomed members to the 282nd CAUT Executive Committee meeting. He acknowledged the meeting is being held on the traditional and unceded territory of the Algonquin Anishinaabeg People.

01. Approval of Agenda

WHITAKER/CHAU: THAT the agenda be approved as circulated.

CARRIED

02. Approval of Minutes

A. Meeting of February 23-24, 2024

JEANRIE/CHAU: THAT the minutes of the Executive Committee meeting of February 23-24, 2024 be approved as circulated.

CARRIED

03. Business Arising

A. Review of Action List

The action list was reviewed.

04. Report of the President

The President reported on his activities since the February 2024 Executive Committee meeting. He noted his participation in the CAUT Committee meetings, held March 8-9, in Ottawa, and the CAUT Collective Bargaining and Organizing Forum, held March 22-23. He reported on his online participation at the University of Regina Faculty Association (URFA) Annual General Meeting, held March 26, and his virtual participation at the Mount Allison Faculty Association (MAFA) Annual General Meeting, held April 12.

He noted CAUT has been providing guidance and assistance to member associations on a several issues including collegial governance, new research restrictions put in place by the federal government, performance-based budgeting, and Bill 18 in Alberta.

05. Executive Director's Report

A. Academic Freedom

1) Issues

a. Research Security

The Executive Director reported on the new federal *Policy on Sensitive Technology Research and Affiliations of Concern* (STRAC) released in January. As of May, there will be no federal funding for research in "sensitive areas" and in partnership with specified foreign institutions linked to "hostile" state, military, or security services. Prohibited

institutions named in the policy include mostly Chinese entities, but also some in Iran and Russia.

b. Israel/Palestine

The Executive Director reported that CAUT continues to follow-up on cases that have arisen on Canadian campuses in relation to the Israel/Palestine conflict. He highlighted concerns raised with Canary Mission, a website that lists people and groups identified as being alleged anti-Israel activists.

c. Alberta Bill 18

The Executive Director reported on Alberta's new Bill 18, the *Provincial Priorities Act*, which would require the province to approve any funding agreement between a federal entity and a provincial entity – including research funding for universities and colleges. Premier Danielle Smith claims the federal government “uses its power through researchers to only fund certain types of opinions, certain types of researchers.” She indicates that the province needs to review federal research funding to ensure that “all people from all political perspectives are able to engage in a robust debate and have a robust research agenda.”

Member associations in Alberta have expressed serious concerns with the new legislation. CAUT has asked for a legal opinion on the potential impact for the post-secondary education sector in the province. CAUT has arranged a special meeting of Alberta member associations in conjunction with the upcoming CAUT Council to discuss the matter.

2) Cases

a. Langara College

The Executive Director reported on the case of Dr. Natalie Knight at Langara College.

b. Toronto Metropolitan University

The Executive Director reported on Toronto Metropolitan University's (TMU) investigation into students who signed a letter of support for Palestinian rights stating, “unequivocal support” for Palestinians and “all forms of Palestinian resistance.” Several donors claimed the letter was antisemitic. Ontario's Ministry of the Attorney General required TMU law students who have “current or upcoming employment opportunities” with the ministry to attest that they did not sign or support the letter. CAUT has been providing support to the Toronto Metropolitan Faculty Association (TMFA).

c. Wilfrid Laurier University

The Executive Director reported on a case at Wilfrid Laurier University involving an instructor under investigation following a formal student complaint about comments in the classroom. The instructor was critical of the University's statement on Israel/Gaza and accused Israel of genocide.

d. Provost (Laval)

The Executive Director reported on the case of Professor Patrick Provost (Université Laval). Provost was disciplined for comments he made questioning the safety and efficacy of COVID-19 vaccines for children. His

suspension was extended for participating in a media interview which the University claims violated his obligation to refrain from “professorial duties” during his suspension. Further discipline was imposed in April.

e. UBC

The Executive Director reported that the University of British Columbia removed a departmental statement regarding Gaza from the Department of Anthropology’s website. Following a grievance on the matter, the administration agreed to repost the statement. He noted the Academic Freedom and Tenure Committee has established a sub-group to investigate departmental statements.

B. CAUT Arbitration Service

1) Bishop’s (Prof. Stonebanks)

The Executive Director provided an update on the dismissal case of Dr. Christopher Darius Stonebanks at Bishop’s University.

2) Mount Royal (Widdowson)

The Executive Director provided an update on the case of Professor Frances Widdowson at Mount Royal University.

The Executive Director reported that CAUT is acting as Co-Counsel on a case involving systemic discrimination at the University of Ottawa’s Institute of Indigenous Research and Studies.

C. Court Decisions and Arbitration Awards

1) Ontario Information and Privacy Commissioner, Complaint PI21-00001, McMaster University

The Executive Director reported on an arbitration decision in the case of *Ontario Information and Privacy Commissioner v. McMaster University*. This was a complaint filed with the Ontario Information and Privacy Commissioner (IPC) over McMaster’s use of the proctoring software *Respondus Lockdown* and *Respondus Monitor*. The decision found the use of *Respondus* is a “lawfully authorized activity”. It also found that *Respondus Lockdown* complies with the *Act* as it collects little personal information. It however found that *Respondus Lockdown Monitor* is not in compliance as it collects more sensitive data, makes use of Artificial Intelligence (AI), and the university did not provide adequate notice to students or receive their consent for the collection of data.

06. Membership Matters

A. McGill University

1) Association of McGill Professors of Law

The Executive Director reported that the Association of McGill Professors of Law (AMPL) is on strike in an effort to negotiate a first contract.

2) Association of McGill Professors of Education

The Executive Director reported that the Association of McGill Professors of Education (AMPE) has applied for certification. Their application is now before the Quebec Labour Tribunal (Tribunal administrative du travail (TAT)).

3) Association of McGill Professors in the Faculty of Arts

The Executive Director reported that the Association of McGill Professors in the Faculty of Arts (AMPFA) has applied for certification.

B. University of Sherbrooke

The Executive Director reported that the executive of the Syndicat des professeures et professeurs de l'Université de Sherbrooke (SPPUS) has voted in favour of joining CAUT. If ratified by the membership, a formal application is expected in the coming months.

C. Marine Institute Faculty Association

The Executive Director reported that the Marine Institute Faculty Association has expressed interest in joining CAUT.

D. Saint Mary's University

The Executive Director reported on ongoing financial difficulties at Saint Mary's University (SMU). He noted the university has reported a large decline in enrolment affecting tuition revenues, increased capital expenditures, as well as increases in administrative costs and salaries. Members of the Saint Mary's University Faculty Union (SMUFU) voted 91% in favour of a motion of no confidence in the university's president and the chair of the board of governors on April 9.

E. New Associate Members

A list of new associate members was included in the meeting materials for information.

F. Review of Council Agenda

The Council agenda was reviewed.

The Executive Director reported that the Association of Part-Time Professors of the University of Ottawa (APTPUO) has expressed interest in membership in CAUT. A representative of the APTPUO will be attending the upcoming CAUT Council meeting.

07. Financial Matters

A. Quarterly Report: ending March 31, 2024

T. Cantin, Director of Finance, Human Resources & Operations, presented the quarterly financial report for the year ended March 31, 2024.

B. Financial Requests

1) College Lecturers Association of Zimbabwe (COLAZ)

The Executive Committee considered a financial request for institutional support from the College Lecturers Association of Zimbabwe (COLAZ).

WHITAKER/CUSHON: THAT the Executive Committee approve a contribution of \$20,000 to support COLAZ.

CARRIED

2) Sponsorship for Atlantic Canada Council of Faculty Associations (ACCFA)

The Executive Committee considered a financial request from the University of Prince Edward Island Faculty Association (UPEIFA) to support the Atlantic Canada Council of Faculty Associations' Annual Meeting.

STEINKE/NEWHOUSE: THAT the Executive Committee approve a contribution of \$3,000 to support the Atlantic Council of Faculty Associations' Annual Meeting.

CARRIED

1 ABSTENTION (M. ARFKEN)

08. Political Action and Communications Report

A. Government Relations

1) Federal Budget 2024

I. Cockburn, Acting Director of Political Action and Communications, reported on Budget 2024 highlights that included \$1.8 billion over five years to core research grant funding for the Canadian Institutes of Health Research (CIHR), Natural Sciences and Engineering Council of Canada (NSERC) and Social Sciences and Humanities Research Council (SSHRC). There is also an increased annual value of master's and doctoral student scholarships to \$27,000 and \$40,000 respectively, and post-doctoral fellowships to \$70,000 – totalling \$825 million over five years. A detailed analysis on the Budget was shared with member associations.

2) Company Creditors' Arrangements Act

I. Cockburn provided an update on continued work to have the amendments to the *Company Creditors' Arrangements Act* (CCAA) moved through Parliament. The Bill has passed 2nd reading in the House and is waiting to be debated at the Senate Finance Committee. The Executive Director and members of the Laurentian University Faculty Association (LUFA) presented to the House Finance Committee in support of the Bill.

3) Research Security

I. Cockburn reported that CAUT is closely following the Federal government's new *Policy on Sensitive Technology Research and Affiliations of Concern* released in early 2024.

4) International students

I. Cockburn reported on the details of the Federal government's announcement in January of a cap for international student permits.

5) Federal election preparedness

I. Cockburn reported on plans for preparing a Federal Election campaign that will include tools and resources for members, a platform for communications with parties and candidates, and a public advocacy campaign.

B. Communications and Publications

1) Report of the Publications Committee

R. Whitaker, Chair of the Publications Committee, provided an update on the activities of the CAUT Journal. She reported on an upcoming special issue, *The labour activism of post-secondary education information workers*, edited by Jennifer Dekker (University of Ottawa). Submissions are going through the peer review process and are being finalized for publication.

She reported on a new special edition of the journal, *Shaping Equity as Labour Justice: successes, stumbles and setbacks*, that will be edited by Dr. Alison Hearn (Western University) and Dr. Momin Rahman (Trent University).

2) CAUT Bulletin

I. Cockburn provided an update on the CAUT Bulletin.

3) CAUT Journal

This item was covered under item *08.B (1) Report of the Publications Committee*.

C. Campaigns and Organizing

This item was covered under item *08.A (v) Federal Election Preparedness*.

09. Labour Relations and Legal Services

A. Labour Relations Report

1) Collective Bargaining Update

S. Godwin, Director of Labour Relations Services and General Counsel, reported on the status of collective bargaining across the country.

2) Recent Settlements

Copies of recent collective agreement settlements reached since the February 2024 Executive Committee meeting were included in the meeting materials for information.

B. Legal Report

S. Godwin reported that the legal team has been providing summary advice on a range of issues including the duty to accommodate; employer investigations; bargaining unit integrity; collegial governance; and bad faith bargaining.

C. Research Report

S. Godwin noted that the research department continues to update the CAUT Collective Bargaining Dashboard. Updated university financial data (2021/2022), university salary data (2022/2023 UCASS), and enrolment data is now available on the members' only section of the website. The Librarian and Archivist Salary Survey (LASS) is nearing completion and staff are supporting the Aboriginal Post-Secondary Education Working Group (APSEWG) on a national survey for Aboriginal academic staff.

10. Committee and Working Group Report

A. Standing Committee Reports

1) Academic Freedom and Tenure

M. Arfken, Chair of the Academic Freedom and Tenure Committee, reported on the work of the committee.

SAVAGE/CHAU: THAT the Executive Director oversee the production of a report on academic freedom in the context of the Israel-Palestine conflict and report back on progress at the next meeting of the Executive.

CARRIED

ISRAEL-HAMAS CEASEFIRE MOTION

ARFKEN/NOËL: WHEREAS CAUT By-Law Number 1 identifies several core CAUT functions including the defence of academic freedom and the establishment and maintenance of international relations with Academic staff in other countries (s. 2.2).

WHEREAS CAUT identifies one of its core values as promoting civil liberties, recognizes that academic freedom rests upon a broader foundation of freedom of expressions and respect for civil liberties, and is committed to protecting and expanding human rights and civil liberties in Canada and beyond.

WHEREAS in November 2019, the CAUT Social Justice Policy Statement was approved by CAUT Council and reads:

CAUT is committed to social justice as a dynamic goal of all societies. Social justice includes, but is not limited to, respect for the human rights, democratic rights, Indigenous and treaty rights, civil liberties, and sexual and reproductive rights of all individuals, without discrimination. It includes climate justice, and equitable treatment under the law and equitable access to adequate essentials of daily living, health care, education, and other public services, as well as to meaningful work. All individuals, groups and institutions have an obligation to promote social justice.

The absence of social justice both in Canada and around the world undermines the ability of university and college academic staff to fulfil effectively their public obligation to teach, research and disseminate knowledge.

WHEREAS on November 22, 2023, CAUT issued a public statement on academic freedom in times of conflict which recognizes that “it is during times when political threats to academic freedom intensify, that the need for academic staff to contribute to public discourse becomes even more important” and that “if institutions fail to defend academics from illegal harassment or true threats, they violate their obligation to uphold academic freedom.”

WHEREAS the systematic destruction of the post-secondary education system in Gaza is not only a clear threat to academic freedom, it also undermines the ability of Palestinian academic staff to fulfill effectively their public obligation to teach, research, and disseminate knowledge.

WHEREAS on October 20, 2023, the General Council of the International Trade Union Confederation (ITUC) - the largest trade union federation in the world - called for a ceasefire by all parties and the return of all hostages and people held in Gaza and Israel without legitimate legal basis to their homes.

WHEREAS in November 2023, Education International (EI) - representing 32 million teachers in 178 countries who are part of 383 member organizations including the General Union of Palestinian Teachers (GUPT) and the Palestinian Federation of Unions of University Professors and Employees (PFUPPE) - called on the international community to push for the implementation of a humanitarian ceasefire to stop the killing of students, teachers, and all civilians in Gaza.

WHEREAS in January 2024, the Canadian Labour Congress (CLC) Executive Committee voted unanimously to support the International Trade Union Confederation (ITUC)’s call for an immediate ceasefire.

WHEREAS on February 14, 2024, the American Association of University Teachers (AAUP) joined the labour movement’s call for an immediate ceasefire and end to the siege of Gaza.

BE IT RESOLVED THAT CAUT calls for an immediate and permanent ceasefire between Israel and Hamas.

BE IT RESOLVED THAT CAUT calls for the immediate and unconditional release of all hostages and detainees unlawfully held in Gaza and Israel and for both parties to adhere to standards of international law and Geneva Convention rules of warfare concerning the welfare and security of civilians.

BE IT RESOLVED THAT CAUT calls for access to adequate essentials of daily living, health care, education, and other public services to be immediately restored in Gaza and that foreign nationals and Palestinians requiring medical care be allowed to leave Gaza.

BE IT RESOLVED THAT the CAUT Executive Committee will take all reasonable steps to support academics and their families displaced by this conflict.

MOTION WITHDRAWN

2) Collective Bargaining and Organizing

L. Savage, Chair of the Collective Bargaining and Organizing Committee, reported on the committee meeting held March 8-9. He reported on a very successful Collective Bargaining and Organizing Forum, held March 22-23. He noted the committee is working with CAUT Staff on revising the CAUT Collective Bargaining Manual.

3) Contract Academic Staff

As the Chair of the Contract Academic Staff Committee, N. Papatheodorakos, was not present, there was no report.

4) Equity

M. Claybourn, Chair of the Equity Committee, reported on the committee meeting held March 8-9. The committee established a sub-committee to look at bargaining language on hiring practices, EDI requirements, and accessibility, with the aim of integrating this into the CAUT equity toolkit. The committee reviewed the Policy Statement on Service and held a joint meeting with the Academic Freedom and Tenure Committee and discussed ways to equip associations to deal with violence on campus.

5) Librarians' and Archivists'

K. Cushon, Chair of the Librarians' and Archivists' Committee, reported on the committee meeting held March 8-9. The committee is organizing a webinar on the role of the MSL in their profession, that will take place May 14. She noted this is the end of her tenure as Chair of the committee and thanked committee members and staff.

B. Committee of the Executive Reports

1) Aboriginal Post-Secondary Education Working Group

D. Newhouse, Representative-at-Large (Aboriginal), reported on the activities of the Aboriginal Post-Secondary Education Working Group (APSEWG). The APSEWG has established a sub-committee to complete development of a survey on experiences of Aboriginal academic staff. The survey will be launched in the coming months.

The working group published a discussion paper in April on Indigenous Identity Substantiation Policies. A copy of the discussion paper was included in the Council meeting materials. They are also in the early planning stages of the CAUT Aboriginal Academic Staff Conference that is planned for October 4-5, 2024, in Regina.

2) Francophones'

P. Noël, Representative-at-Large (Francophone), reported on the activities of the Francophones' Committee. The committee has not met since the last Executive Committee meeting. The committee has several vacancies and is hoping to bring in some new members. He advised that he was interested in having a follow-up discussion about a campaign development. It was recommended that it be discussed during the Executive Committee retreat in June.

3) Governance

R. Whitaker, Co-Chair of the Governance Committee, reported on the committee's activities since they last met. She reported that the new governance library is close to being ready for testing. They hope to do a soft launch for the CAUT Forum for New Presidents in June.

11. Review of Policy Statements and Model Clauses

A. Five Year Review

1) Canadianization

The Executive Committee approved editorial revisions to the Policy Statement on Canadianization and scheduled the next review of the policy in five years.

2) Criteria and Procedures in Renewal, Tenure and Promotion Decisions

The Executive Committee reviewed the Policy Statement on Criteria and Procedures in Renewal, Tenure and Promotion Decisions and recommended the policy be retained as is and be scheduled for review in five years.

3) Distribution of Workload and Sabbatical Leave

The Executive Committee approved editorial revisions to the Policy Statement on Distribution of Workload and Sabbatical Leave and scheduled the next review of the policy in five years.

4) Early Review of an Academic Administrator's Performance

The Executive Committee reviewed the Policy Statement on the Early Review of an Academic Administrator's Performance and recommended the policy be retained as is and be scheduled for review in five years.

5) Family and Personal Leave

The Executive Committee reviewed the Policy Statement on Family and Personal Leave and recommended the policy be retained as is and be scheduled for review in five years.

6) Guidelines for International Cooperation

The Executive Committee approved editorial revisions to the Guidelines for International Cooperation and scheduled the next review of the policy in five years.

7) Membership in the Bargaining Unit of Academic Staff Members Service on the Board of Governors

The Executive Committee approved editorial revisions to the Policy Statement on Membership in the Bargaining Unit of Academic Staff Members Service on the Board of Governors and scheduled the next review of the policy in five years.

8) Tenure for Academic Clinicians

The Executive Committee reviewed the Policy Statement on Tenure for Academic Clinicians and recommended the policy be retained as is and be scheduled for review in five years.

9) Trusteeship of Academic Units

The Executive Committee approved editorial revisions to the Policy Statement on Trusteeship of Academic Units and scheduled the next review of the policy in five years.

B. Policy Statements

1) Service

The Executive Committee reviewed the Policy Statement on Service that had been revised by the Equity Committee at its March 2024 meeting.

CHAU/NOËL: THAT the Policy Statement on Service be approved, as amended, and referred to Council for consideration.

CARRIED

2) Distance (including Online) Education

The Executive Committee reviewed the Policy Statement on Distance (including Online) Education that had been revised by the Academic Freedom and Tenure and Librarians' and Archivists' Committees at their March 2024 meetings.

CUSHON/CLAYBOURN: THAT the Policy Statement on Distance (including Online) Education be approved, as amended, and referred to Council for consideration.

CARRIED

3) Fairness for Contract Academic Staff

The Executive Committee reviewed the Policy Statement on Fairness for Contract Academic Staff that had been revised by the Contract Academic Staff Committee at its March 2024 meeting. The Executive Committee approved the revisions, which were deemed editorial, and scheduled the next review of the policy in five years.

CARRIED

4) Appointments to More Than One Unit

The Executive Committee reviewed the Policy Statement on Appointments to More Than One Unit that had been revised by the Contract Academic Staff Committees at its March 2024 meeting.

JEANRIE/SAVAGE: THAT the Policy Statement on Appointments to More Than One Unit be approved, as amended, and referred to Council for consideration.

CARRIED

12. International Matters

EDUCATION INTERNATIONAL URGENT ACTION APPEAL: Solidarity with teachers and students in Palestine

The Executive Committee considered a financial request from Education International (EI) to support our Palestinian colleagues in the Gaza Strip and the West Bank, through the General Union of Palestinian Teachers (GUPT), the General Union of Workers in Kindergartens and Private Schools (GUWKPS), and the Palestinian Federation of Unions of University Professors and Employees (PFUUPE).

NOËL/WHITAKER: THAT CAUT contribute \$10,000 to Education International's humanitarian fund for teachers and students in the Gaza Strip and the West Bank.

CARRIED

A. Education International

1) World Congress 2024

The Executive Director reported that the 10th Education International (EI) World Congress will be held July 29 to August 2, 2024, in Buenos Aires, Argentina. CAUT, the American Federation of Teachers (AFT), and the University College Union (UCU)(UK) are bringing forward a resolution on academic freedom.

B. UN High Level Panel on the Teaching Profession

The Executive Director reported that the United Nations High Level Panel on the Teaching Profession released its final report in January. The report contains 59 recommendations focusing on: improving pay, conditions, and employment security; collective bargaining and the right to strike; equity and diversity; professional autonomy and academic freedom; and better public funding.

C. UN Special Rapporteur on Education – Academic Freedom and Freedom of Expression in Educational Institutions

The Executive Director reported that the United Nations Special Rapporteur on Education is preparing a report to the United Nations (UN) that will focus on "academic freedom and freedom of expression in educational institutions". CAUT has participated in 2 expert roundtable discussions focusing on threats to academic freedom arising from government interference, corporate influence over research, and precarious employment contracts. The final report is expected to be delivered in June.

The Executive Director also referred to a report on *Comparative analysis of academic careers across OECD countries*. The report highlights issues concerning the working conditions of academic staff, including the increased reliance on precarious and casual contracts, high workloads, and negative impacts on work-life balance.

13. Meetings and Conferences Attended

A. Meetings Attended

1) Committee Meetings, March 8-9

This was reported under item 10. *A Standing Committee Reports.*

2) Concordia University Part-Time Faculty Association AGM, March 10 (Montreal)

The Treasurer attended (virtually) the Concordia University Part-Time Faculty Association (CUPFA) Annual General Meeting, held March 10, in Montreal.

3) Collective Bargaining and Organizing Committee Meeting, March 21

This was reported under item *10. A (iii) Collective Bargaining Committee Report*.

4) Collective Bargaining and Organizing Forum, March 22-23

This was reported under item *10. A (iii) Collective Bargaining Committee Report*.

5) Mount Saint Vincent University Faculty Association AGM, April 11

The Vice-President reported on her attendance at the Mount Saint Vincent University Faculty Association (MSVUFA) Annual General Meeting, held April 11, in Halifax.

6) University of Victoria Faculty Association AGM, April 11

The Past President reported on her attendance at the University of Victoria Faculty Association (UVicFA) Annual General Meeting, held April 11, in Victoria.

7) Mount Allison Faculty Association AGM, April 12

This was reported under *Item 04. Presidents Report*.

8) Faculty Association of the University of St. Thomas AGM, April 12

The Treasurer attended the Faculty Association of the University of St. Thomas (FAUST) Annual General Meeting, held April 12, in Fredericton.

9) Association of Professors of the University of Ottawa (APUO) AGM, April 17

The Treasurer attended the Association of Professors of the University of Ottawa (APUO) Annual General Meeting, held April 17, in Ottawa.

10) Wilfrid Laurier University Faculty Association AGM, April 18

The Treasurer attended the Wilfrid Laurier University Faculty Association (WLUFA) Annual General Meeting, held April 18, in Waterloo.

11) Acadia University Faculty Association Acadia AGM, April 19

The Treasurer attended the Acadia University Faculty Association (AUFA) Annual General Meeting, held April 19, in Wolfville.

12) Brock University Faculty Association AGM, April 22

This was reported under item *04. Presidents Report*

14. Affiliated and Associated Organizations and Funds

1) Harry Crowe Foundation

The President reported on the Harry Crowe Foundation.

2) National Union of CAUT (NUCAUT)

R. Whitaker, President of the National Union of CAUT (NUCAUT), reported on the activities of NUCAUT. She reported on the Canadian Labour Congress (CLC) Canadian Council meetings, held April 18-19. She reported that Bill C-50, the *Sustainable Jobs Act*, is now at Senate.

3) CAUT Defence Fund

The Executive Director reported the CAUT Defence Fund will hold its Annual General Meeting in October in Montreal.

4) J.H. Stewart Reid Memorial Trust

B. Austin-Smith, Past President, reported that applications are being received for the award. The trustees will meet in August to review applications for the 2024-2025 Scholarship.

5) CAUT Refugee Foundation

There was nothing new to report.

6) CAUT Civil Liberties Defence Fund

There was nothing new to report.

15. Staff Matters

A. Report of the Personnel Committee

B. Austin-Smith, Chair of the Personnel Committee, provided a report on the meeting of the Personnel Committee held April 24.

B. Management Relations (*in camera*)

CUSHON/WHITAKER: THAT the meeting move in camera.

CARRIED

CHAU/NOËL: THAT the meeting move out of camera.

CARRIED

16. Other Business

There was no other business to consider.

17. Items for Information

The Executive Director highlighted the following news article including in the meeting materials or information:

- A Public University Wants to Prevent 'Disruptive Activities.' That's Complicated, by Maggie Hicks, The Chronicle of Higher Education, April 1, 2024.

18. Adjournment

There being no further business, the meeting was adjourned.