



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 24:09

Date: February 5, 2025

To: Presidents and Administrative Officers
Local and Federated Associations

From: David Robinson, Executive Director

Re: **Updated Contract Academic Staff Stipends Table**

The CAUT Contract Academic Staff (CAS) stipends table has been updated as of January 15, 2025, and is available in the [Members' Area of the CAUT website](#).

The table includes CAS stipends at Canadian institutions from the 2015/2016 academic year to the 2027/2028 academic year, as currently known. The stipends are collected by CAUT from academic staff association collective agreements and their salary scales. Stipend amounts are based on a twelve week, three-credit course or equivalent (or "half course equivalent", "half unit", etc.), and include vacation pay (base %) and benefit pay (where applicable).

Further details regarding CAS members' access to benefits are now also included in this spreadsheet. In summary:

- At 56% of institutions, CAS have access to a health benefit plan.
- At 22% of institutions, CAS receive pay in lieu of benefits.
- At 4% of institutions, CAS have access to an Employee Assistance Program only.
- At 18% of institutions, CAS do not receive benefits or pay in lieu.

The median stipends per academic year are as follows (rates include statutory vacation pay):

Rate type	Stipend rate / # of associations included	2023/2024	2024/2025	2025/2026
Minimum step	stipend rate	\$7,454	\$8,270	\$8,320
	# of associations included	43	31	18
Maximum step	stipend rate	\$8,401	\$9,123	\$9,582
	# of associations included	42	30	18
Single-rate	stipend rate	\$8,276	\$9,278	\$11,479
	# of associations included	23	19	7

For more information, please contact CAUTresearch-rechercheACPPU@caut.ca.