



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

## Memorandum 25:02

**Date:** January 6, 2025

**To:** Presidents of Local, Federated and Provincial Associations  
CAUT Executive Committee

**From:** Peter McInnis, President  
Robin Whitaker, Vice-President  
Brenda Austin-Smith, Past President  
David Robinson, Executive Director

**Re:** **Second Call for Nominations for CAUT Standing Committees of Council**

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We are asking member associations for assistance in identifying potential members for **CAUT's standing committees of Council**. We welcome names of CAUT individual affiliated or associate members you feel would be interested and who would bring expertise to the work of these committees.

The terms of reference of committees, and the procedures for the selection of committee members, can be found on the CAUT website under '[Call for Nominations for CAUT Standing Committees](#)'.

Nominations can be made by filling out the [Standing Committee Nomination Form](#).

The deadline for nominations is **February 1, 2025**.

*We welcome recommendations of members of marginalized groups. These groups include but are not limited to: Aboriginal peoples; women; racialized academic staff; academic staff with disabilities; and Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, asexual and additional sexually and gender diverse people.*

## Committee Vacancies (April 2025)

### **Academic Freedom and Tenure Committee**

**[Vacancies: 2]**

Members of the **Academic Freedom and Tenure Committee** should have had considerable involvement in and knowledge about academic freedom. Members must be sympathetic to and have had experience in the defence of academic freedom and tenure and be able to commit time between meetings to the work of the Committee, including drafting of documents, and other related activities.

### **Collective Bargaining and Organizing Committee**

**[Vacancies: 2]**

Members of the **Collective Bargaining and Organizing Committee** should have demonstrated experience in collective bargaining and organizing. Members should be able to commit time between meetings to the work of the Committee, including drafting of documents and other related activities.

### **Equity Committee**

**[Vacancies: 5]** (1 member representing Aboriginal academic staff; 1 member representing academic staff with disabilities; 2 members representing Racialized academic staff; and 1 member representing women academic staff)

The **Equity Committee** is composed of two members of the following groups: Aboriginal academic staff; academic staff with disabilities; lesbian, gay, bi-sexual, trans, queer, and two-spirited academic staff; racialized academic staff; and women academic staff. Members should have considerable experience in and a commitment to the advancement of equity. Members should be able to commit time between meetings to the work of the Committee, including drafting of documents, and other related activities.

### **Librarians' and Archivists' Committee**

**[Vacancies: 1]**

Members of the **Librarians' and Archivists' Committee** should have considerable experience and knowledge of the professional interests and academic concerns of librarians and archivists at Canadian post-secondary institutions. They should be aware of policy matters pertaining to academic rights and working conditions of academic librarians and archivists. Members should be able to commit time between meetings to the work of the Committee, including drafting of documents and other related activities.

### **Contract Academic Staff Committee**

**[Vacancies: 7]**

Members of the **Contract Academic Staff Committee** should have considerable experience in and commitment to the advancement of the issues and working conditions of Contract Academic Staff. Members should be able to commit time between meetings to the work of the Committee, including drafting of documents and other related activities.