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MUNFA Health and Safety Policy

(as approved by the MUNFA Executive Committee on April 3, 2020; review date: April 3, 2021)

1. The Memorial University of Newfoundland Faculty Association (MUNFA), as an employer, will cooperate with the Workplace Health and Safety Designate, Mr. Travis Perry, and all other MUNFA employees in carrying out its shared responsibility for ensuring health and safety in the workplace.

2. MUNFA's Executive Committee shall ensure, so far as is reasonably practicable, that:

    a. all buildings, structures, workstations, places of employment, and equipment are capable of withstanding the stresses likely to be imposed upon them and of safely performing the functions for which they are used or intended;

    b. safe work procedures are implemented where necessary and followed in the workplace;

    c. work procedures promote the safe interaction of workers and their work environment to minimize the potential for injury; and

    d. any hazardous work condition reported to it is investigated and remedied as soon as possible.

3. The Workplace Health and Safety Designate shall review this policy and related documents annually to determine if any changes are required for the proper maintenance of this Policy.

4. All workers, including the Workplace Health and Safety Designate, shall:

    a. make proper use of all necessary safeguards, protective clothing, safety devices, lifting devices or aids, and appliances

        i. designated and provided for his or her protection by the Employer; or

        ii. required under Occupational Health and Safety Regulations to be used or worn by a worker.

    b. follow any safe work procedure in which they have been instructed.

    c. immediately report to the Employer any hazardous work condition that may come to their attention.