Land Acknowledgment Policy

Approved by: Board of Directors
Approval Date: 2020-06-23

Statement

We, the members of the APUO, recognize that the University of Ottawa is located on the unceded land of the Algonquin Anishinabeg Nation. We also recognize that the existence of the University of Ottawa has played a part in Canada's past and ongoing colonialism, especially in matters directly involving the people of the Algonquin Anishinabeg Nation.

As members of a labour organization with a commitment to our community, we express our solidarity with the Algonquin-Anishinàbe nation as traditional custodians of the territory. Our union is committed to supporting all Indigenous peoples living in Ottawa and across Algonquin territory, whether from the region or elsewhere in Canada, as part of a political project of decolonization and of common initiatives and respectful relationships.

The APUO also promotes employment equity within the University of Ottawa community by strongly supporting the inclusion and advancement of Indigenous people within its membership and by paying particular attention to the respect of their rights. As members of the APUO, who are called upon to participate in various recruitment committees on campus, it is important to remember that we have a responsibility for the Indigenous presence in our membership.

More broadly, we are committed to pursuing practices of inclusion of Indigenous people and Indigenous knowledges, and to reflecting on the meaning of decolonizing our professional activities, both in teaching, research and community service, including within the APUO.

Administrative History

Approval Authority	Board of Directors
Original Approval Date	2020-06-23
Review Date (Two (2) years from original approval date)	YYYY-MM-DD
Supersedes	N/A