

TABLE 9 / TABLEAU 9 - 2012-2013

LIBRARIAN SALARIES BY INSTITUTION, SEX AND EXPERIENCE
SALAIRES DES BIBLIOTHÉCAIRES D'APRÈS L'INSTITUTION, LE SEXE ET L'EXPÉRIENCE

YEARS SINCE APPOINTED TO CURRENT RANK / NOMBRE D'ANNÉES DEPUIS LA NOMINATION AU RANG ACTUEL

INSTITUTION SEX/SEXE	NR ND	0-4	5-9	10-19	20+	TOTAL
ACADIA						
Male Count	0	*	*	--	--	*
Mean		*	*	--	--	*
Median		*	*	--	--	*
Female Count	0	3	*	--	--	3
Mean		\$92,333	*	--	--	\$92,000
Median		\$85,000	*	--	--	\$88,000
Total Count	0	3	*	--	--	6
Mean		\$87,000	*	--	--	\$85,333
Median		\$85,000	*	--	--	\$85,000
ATLANTIC SCHOOL OF THEOLOGY						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Total Count	0	3	--	--	--	3
Mean		\$53,372	--	--	--	\$53,372
Median		\$52,315	--	--	--	\$52,315
CAPE BRETON						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	*	--	*	--	3
Mean		*	--	*	--	\$90,339
Median		*	--	*	--	\$88,089
Total Count	0	*	--	*	--	6
Mean		*	--	*	--	\$84,020
Median		*	--	*	--	\$88,089
DALHOUSIE						
Male Count	0	*	*	3	--	9
Mean		*	*	\$141,833	--	\$107,805
Median		*	*	\$122,674	--	\$90,146
Female Count	0	6	3	6	*	18
Mean		\$74,668	\$90,170	\$116,147	*	\$95,340
Median		\$73,408	\$90,146	\$118,038	*	\$92,316
Total Count	0	12	6	9	*	27
Mean		\$76,118	\$87,163	\$124,709	*	\$98,696
Median		\$73,690	\$83,710	\$118,311	*	\$91,231

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
MONCTON							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$77,600
	Median		*	*	--	--	\$70,322
Female	Count	1	6	*	*	--	9
	Mean		\$68,907	*	*	--	\$76,539
	Median		\$72,748	*	*	--	\$75,782
Total	Count	1	6	*	*	--	12
	Mean		\$67,745	*	*	--	\$76,828
	Median		\$70,322	*	*	--	\$75,174
MOUNT ALLISON							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$106,297
	Median		*	*	--	--	\$94,935
Female	Count	0	3	*	--	--	3
	Mean		\$101,530	*	--	--	\$97,018
	Median		\$111,978	*	--	--	\$97,730
Total	Count	0	3	*	--	--	6
	Mean		\$98,881	*	--	--	\$100,995
	Median		\$94,935	*	--	--	\$94,935
MOUNT SAINT VINCENT							
Male	Count	0	3	--	--	--	3
	Mean		\$76,121	--	--	--	\$76,121
	Median		\$73,504	--	--	--	\$73,504
Female	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	0	3	--	*	--	3
	Mean		\$77,163	--	*	--	\$80,502
	Median		\$76,896	--	*	--	\$80,289
NEW BRUNSWICK							
Male	Count	1	3	3	*	--	9
	Mean		\$73,333	\$87,333	*	--	\$84,000
	Median		\$67,000	\$88,000	*	--	\$87,500
Female	Count	3	12	*	3	--	15
	Mean		\$80,100	*	\$121,000	--	\$92,562
	Median		\$81,000	*	\$121,000	--	\$90,500
Total	Count	4	12	6	6	--	24
	Mean		\$78,538	\$91,600	\$112,333	--	\$89,708
	Median		\$78,000	\$88,000	\$121,000	--	\$88,000
PRINCE EDWARD ISLAND							
Male	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	3	*	*	--	6
	Mean		\$95,912	*	*	--	\$95,674
	Median		\$92,294	*	*	--	\$92,294
Total	Count	0	6	*	*	--	6
	Mean		\$87,001	*	*	--	\$88,864
	Median		\$88,836	*	*	--	\$89,271

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
ST. FRANCIS XAVIER							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	7	--	*	10
	Mean		*	\$89,439	--	*	\$85,430
	Median		*	\$101,848	--	*	\$84,286
Total	Count	0	*	7	--	*	10
	Mean		*	\$89,439	--	*	\$85,430
	Median		*	\$101,848	--	*	\$84,286
SAINT MARY'S							
Male	Count	0	3	--	*	--	6
	Mean		\$77,313	--	*	--	\$84,036
	Median		\$79,389	--	*	--	\$80,170
Female	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$85,796
	Median		*	*	*	--	\$90,641
Total	Count	0	3	*	3	--	9
	Mean		\$71,593	*	\$104,206	--	\$85,014
	Median		\$75,495	*	\$104,206	--	\$80,950
BISHOP'S							
Male	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$76,280
	Median		*	--	*	--	\$72,385
Total	Count	0	3	--	*	--	3
	Mean		\$69,041	--	*	--	\$80,512
	Median		\$72,385	--	*	--	\$74,453
CONCORDIA							
Male	Count	4	3	*	*	--	6
	Mean		\$67,657	*	*	--	\$82,047
	Median		\$71,314	*	*	--	\$77,614
Female	Count	8	*	6	6	--	12
	Mean		*	\$93,989	\$100,364	--	\$92,312
	Median		*	\$86,014	\$101,764	--	\$96,514
Total	Count	12	6	6	6	--	21
	Mean		\$66,179	\$90,211	\$101,502	--	\$88,719
	Median		\$69,682	\$83,914	\$102,814	--	\$88,114
BROCK							
Male	Count	0	*	*	*	--	6
	Mean		*	*	*	--	\$105,903
	Median		*	*	*	--	\$107,958
Female	Count	0	3	3	3	--	12
	Mean		\$77,508	\$99,652	\$126,076	--	\$103,222
	Median		\$70,262	\$94,015	\$125,862	--	\$96,104
Total	Count	0	3	6	6	--	18
	Mean		\$82,458	\$99,023	\$127,404	--	\$104,168
	Median		\$77,000	\$94,015	\$128,720	--	\$102,763

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
CARLETON							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$107,748
	Median		*	*	--	--	\$108,228
Female	Count	2	6	6	3	*	18
	Mean		\$92,428	\$122,801	\$118,577	*	\$108,951
	Median		\$89,861	\$131,469	\$117,827	*	\$106,004
Total	Count	2	12	9	3	*	21
	Mean		\$96,644	\$118,176	\$118,577	*	\$108,741
	Median		\$91,352	\$111,032	\$117,827	*	\$106,004
GUELPH							
Male	Count	0	6	3	*	--	12
	Mean		\$95,065	\$106,442	*	--	\$101,836
	Median		\$98,500	\$103,061	*	--	\$103,337
Female	Count	0	9	3	6	--	18
	Mean		\$88,706	\$100,864	\$117,091	--	\$98,391
	Median		\$89,175	\$97,948	\$118,068	--	\$97,052
Total	Count	0	15	9	6	--	27
	Mean		\$90,977	\$102,956	\$115,346	--	\$99,621
	Median		\$91,639	\$102,317	\$114,349	--	\$100,036
LAKEHEAD							
Male	Count	0	*	3	--	--	3
	Mean		*	\$78,471	--	--	\$81,913
	Median		*	\$82,032	--	--	\$84,807
Female	Count	0	--	*	6	*	9
	Mean		--	*	\$102,767	*	\$97,597
	Median		--	*	\$104,028	*	\$101,849
Total	Count	0	*	3	3	*	12
	Mean		*	\$81,614	\$102,767	*	\$93,676
	Median		*	\$82,990	\$104,028	*	\$91,271
LAURENTIAN							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$130,892
	Median		*	*	*	--	\$124,490
Female	Count	2	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Total	Count	2	*	*	*	--	6
	Mean		*	*	*	--	\$122,153
	Median		*	*	*	--	\$113,405
NIPISSING							
Male	Count	1	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	--	--	*	3
	Mean		*	--	--	*	\$65,297
	Median		*	--	--	*	\$64,842
Total	Count	1	*	--	--	*	3
	Mean		*	--	--	*	\$65,297
	Median		*	--	--	*	\$64,842

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
NOSM							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	3	*	--	--	3
	Mean		\$74,676	*	--	--	\$84,519
	Median		\$76,536	*	--	--	\$80,028
Total	Count	0	3	*	--	--	6
	Mean		\$74,676	*	--	--	\$82,915
	Median		\$76,536	*	--	--	\$76,536
QUEEN'S							
Male	Count	0	*	*	*	--	6
	Mean		*	*	*	--	\$103,508
	Median		*	*	*	--	\$105,040
Female	Count	2	9	9	12	*	33
	Mean		\$89,675	\$109,202	\$118,797	*	\$108,082
	Median		\$86,770	\$106,645	\$117,400	*	\$113,742
Total	Count	2	9	12	12	*	36
	Mean		\$89,928	\$109,992	\$115,710	*	\$107,464
	Median		\$86,805	\$107,805	\$116,290	*	\$112,930
ROYAL MILITARY COLLEGE							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	1	*	*	*	*	6
	Mean		*	*	*	*	\$77,184
	Median		*	*	*	*	\$76,133
Total	Count	1	*	*	*	*	3
	Mean		*	*	*	*	\$77,184
	Median		*	*	*	*	\$76,133
RYERSON							
Male	Count	0	3	6	3	--	9
	Mean		\$82,329	\$94,822	\$111,850	--	\$96,183
	Median		\$78,426	\$85,421	\$107,774	--	\$88,644
Female	Count	0	*	9	3	*	15
	Mean		*	\$87,494	\$111,694	*	\$97,144
	Median		*	\$83,080	\$110,319	*	\$88,751
Total	Count	0	3	12	6	*	27
	Mean		\$77,133	\$89,749	\$111,753	*	\$96,788
	Median		\$73,778	\$85,110	\$109,078	*	\$88,751
TRENT							
Male	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$117,762
	Median		--	*	*	--	\$113,153
Female	Count	0	*	*	--	3	6
	Mean		*	*	--	\$141,581	\$121,051
	Median		*	*	--	\$142,473	\$134,446
Total	Count	0	*	3	*	3	9
	Mean		*	\$110,776	*	\$141,581	\$119,955
	Median		*	\$102,898	*	\$142,473	\$129,094

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
WATERLOO							
Male	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$88,635
	Median		*	--	*	--	\$84,140
Female	Count	0	15	9	3	--	27
	Mean		\$72,604	\$93,532	\$95,488	--	\$82,489
	Median		\$76,762	\$94,999	\$92,844	--	\$86,048
Total	Count	0	15	9	6	--	27
	Mean		\$74,889	\$93,532	\$92,651	--	\$83,125
	Median		\$76,762	\$94,999	\$91,848	--	\$85,709
WESTERN							
Male	Count	0	*	9	--	--	9
	Mean		*	\$86,718	--	--	\$85,722
	Median		*	\$88,213	--	--	\$86,196
Female	Count	0	15	33	--	--	48
	Mean		\$63,662	\$79,214	--	--	\$74,678
	Median		\$61,079	\$78,185	--	--	\$75,440
Total	Count	0	15	42	--	--	57
	Mean		\$64,602	\$80,643	--	--	\$76,422
	Median		\$61,764	\$78,888	--	--	\$77,544
WILFRID LAURIER							
Male	Count	0	3	*	*	--	6
	Mean		\$72,925	*	*	--	\$82,078
	Median		\$70,711	*	*	--	\$78,266
Female	Count	0	3	6	3	--	15
	Mean		\$82,346	\$93,509	\$123,424	--	\$95,771
	Median		\$78,451	\$88,118	\$128,090	--	\$88,118
Total	Count	0	9	6	3	--	24
	Mean		\$77,636	\$96,421	\$115,846	--	\$91,414
	Median		\$74,488	\$92,611	\$116,359	--	\$84,120
WINDSOR							
Male	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$110,542
	Median		*	*	*	*	\$116,114
Female	Count	0	6	6	*	*	15
	Mean		\$86,648	\$100,073	*	*	\$100,596
	Median		\$88,127	\$100,461	*	*	\$98,109
Total	Count	0	6	6	3	3	21
	Mean		\$84,996	\$107,287	\$113,651	\$133,421	\$103,438
	Median		\$88,127	\$110,922	\$114,085	\$137,501	\$100,461
YORK							
Male	Count	0	6	6	3	*	18
	Mean		\$102,452	\$111,059	\$132,304	*	\$112,286
	Median		\$100,075	\$110,032	\$134,090	*	\$109,526
Female	Count	0	15	9	6	6	33
	Mean		\$100,732	\$110,461	\$133,396	\$160,051	\$116,332
	Median		\$103,340	\$105,850	\$133,210	\$158,106	\$112,436
Total	Count	0	21	15	6	6	51
	Mean		\$101,330	\$110,700	\$132,928	\$156,420	\$114,904
	Median		\$102,449	\$107,934	\$134,090	\$156,094	\$112,130

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
ALBERTA							
Male	Count	15	6	--	3	*	9
	Mean		\$79,340	--	\$111,258	*	\$94,651
	Median		\$72,538	--	\$115,673	*	\$98,066
Female	Count	26	6	6	*	--	15
	Mean		\$82,686	\$94,473	*	--	\$93,132
	Median		\$78,100	\$93,510	*	--	\$83,087
Total	Count	41	15	6	3	*	24
	Mean		\$81,142	\$94,473	\$122,996	*	\$93,800
	Median		\$78,099	\$93,510	\$124,998	*	\$83,780
ATHABASCA							
Male	Count	2	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	3	--	--	3
	Mean		--	\$82,174	--	--	\$82,174
	Median		--	\$74,244	--	--	\$74,244
Total	Count	2	--	3	--	--	3
	Mean		--	\$83,845	--	--	\$83,845
	Median		--	\$81,552	--	--	\$81,552
BRANDON							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	*	*	--	*
	Mean		--	*	*	--	*
	Median		--	*	*	--	*
Total	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$94,075
	Median		--	*	*	--	\$92,195
BRITISH COLUMBIA							
Male	Count	0	9	6	8	7	30
	Mean		\$83,805	\$88,923	\$101,303	\$92,630	\$91,554
	Median		\$80,000	\$82,498	\$97,956	\$88,756	\$88,524
Female	Count	0	12	23	15	15	65
	Mean		\$71,795	\$83,572	\$100,588	\$101,870	\$89,547
	Median		\$70,612	\$80,944	\$94,734	\$95,624	\$88,164
Total	Count	0	21	29	23	22	95
	Mean		\$76,942	\$84,679	\$100,837	\$98,930	\$90,181
	Median		\$74,000	\$81,004	\$94,734	\$93,853	\$88,292
CALGARY							
Male	Count	4	*	*	--	--	6
	Mean		*	*	--	--	\$105,912
	Median		*	*	--	--	\$105,274
Female	Count	32	9	6	6	--	21
	Mean		\$78,672	\$98,363	\$113,807	--	\$93,323
	Median		\$74,962	\$94,046	\$114,648	--	\$96,757
Total	Count	36	9	9	6	--	24
	Mean		\$84,248	\$99,899	\$113,807	--	\$95,513
	Median		\$89,808	\$97,745	\$114,648	--	\$97,745

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
LETHBRIDGE							
Male	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$129,209
	Median		--	*	*	--	\$117,716
Female	Count	1	--	*	3	3	9
	Mean		--	*	\$126,394	\$133,123	\$121,352
	Median		--	*	\$127,174	\$133,600	\$127,174
Total	Count	1	--	3	6	3	9
	Mean		--	\$115,522	\$122,790	\$133,123	\$123,709
	Median		--	\$117,716	\$123,226	\$133,600	\$125,060
MANITOBA							
Male	Count	0	3	6	6	*	15
	Mean		\$70,370	\$96,553	\$106,173	*	\$92,839
	Median		\$70,112	\$88,570	\$102,044	*	\$89,095
Female	Count	0	18	12	12	3	42
	Mean		\$76,781	\$85,926	\$117,098	\$101,707	\$91,054
	Median		\$76,011	\$82,999	\$130,892	\$106,873	\$85,648
Total	Count	0	21	18	15	3	60
	Mean		\$75,616	\$89,468	\$114,185	\$103,055	\$91,508
	Median		\$76,011	\$86,407	\$107,706	\$106,986	\$86,890
NORTHERN BC							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	9	*	--	--	9
	Mean		\$70,187	*	--	--	\$70,936
	Median		\$63,125	*	--	--	\$70,398
Total	Count	0	12	*	--	--	9
	Mean		\$71,084	*	--	--	\$71,683
	Median		\$71,140	*	--	--	\$77,671
REGINA							
Male	Count	0	6	--	--	*	6
	Mean		\$83,642	--	--	*	\$86,470
	Median		\$80,201	--	--	*	\$86,591
Female	Count	0	6	6	*	--	9
	Mean		\$77,215	\$102,362	*	--	\$90,850
	Median		\$77,650	\$103,934	*	--	\$87,925
Total	Count	0	9	3	*	*	18
	Mean		\$80,428	\$102,362	*	*	\$89,208
	Median		\$78,926	\$103,934	*	*	\$87,925
ROYAL ROADS							
Male	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$64,267
	Median		*	*	--	--	\$66,000

INSTITUTION SEX/SEXE	NR ND	0-4	5-9	10-19	20+	TOTAL
SASKATCHEWAN						
Male Count	0	4	*	3	*	9
Mean		\$89,420	*	\$113,804	*	\$107,793
Median		\$83,737	*	\$107,525	*	\$106,099
Female Count	1	12	7	7	*	27
Mean		\$94,361	\$109,109	\$118,831	*	\$105,906
Median		\$94,298	\$114,308	\$119,790	*	\$108,721
Total Count	1	16	8	10	*	36
Mean		\$93,126	\$105,714	\$117,323	*	\$106,378
Median		\$89,238	\$110,854	\$116,222	*	\$107,462
SIMON FRASER						
Male Count	0	*	*	6	*	9
Mean		*	*	\$91,076	*	\$88,558
Median		*	*	\$91,076	*	\$88,383
Female Count	0	12	9	*	*	27
Mean		\$74,745	\$87,460	*	*	\$81,940
Median		\$69,146	\$85,305	*	*	\$85,305
Total Count	0	15	12	6	3	36
Mean		\$75,126	\$88,255	\$90,402	\$90,178	\$83,908
Median		\$69,146	\$85,305	\$88,383	\$88,383	\$88,382
VICTORIA						
Male Count	1	5	4	--	--	9
Mean		\$81,921	\$86,235	--	--	\$83,838
Median		\$75,626	\$85,458	--	--	\$82,343
Female Count	4	6	8	4	--	18
Mean		\$79,393	\$88,071	\$103,882	--	\$88,692
Median		\$74,922	\$88,611	\$104,718	--	\$90,266
Total Count	5	11	12	4	--	27
Mean		\$80,542	\$87,459	\$103,882	--	\$87,074
Median		\$75,626	\$87,354	\$104,718	--	\$86,135
WINNIPEG						
Male Count	0	3	*	*	--	6
Mean		\$77,487	*	*	--	\$81,795
Median		\$76,447	*	*	--	\$83,936
Female Count	0	--	*	--	*	3
Mean		--	*	--	*	\$81,922
Median		--	*	--	*	\$78,799
Total Count	0	3	3	*	*	9
Mean		\$77,487	\$68,507	*	*	\$81,837
Median		\$76,447	\$69,702	*	*	\$78,799
ACIFA - MOUNT ROYAL						
Male Count	0	*	*	--	--	3
Mean		*	*	--	--	\$71,883
Median		*	*	--	--	\$68,707
Female Count	0	9	3	--	3	15
Mean		\$73,470	\$78,234	--	\$84,803	\$76,920
Median		\$73,470	\$78,234	--	\$78,234	\$78,234
Total Count	0	9	6	--	3	15
Mean		\$72,518	\$78,234	--	\$84,803	\$76,031
Median		\$68,707	\$78,234	--	\$78,234	\$78,234

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
ACIFA							
Male	Count	0	*	*	*	--	6
	Mean		*	*	*	--	\$75,292
	Median		*	*	*	--	\$73,470
Female	Count	1	9	3	--	3	15
	Mean		\$73,470	\$78,234	--	\$84,803	\$76,920
	Median		\$73,470	\$78,234	--	\$78,234	\$78,234
Total	Count	1	12	3	*	3	18
	Mean		\$72,518	\$78,234	*	\$84,803	\$76,558
	Median		\$68,707	\$78,234	*	\$78,234	\$78,234
FPSE - CAPILANO							
Male	Count	1	*	--	--	*	*
	Mean		*	--	--	*	*
	Median		*	--	--	*	*
Female	Count	1	*	--	--	*	3
	Mean		*	--	--	*	\$78,743
	Median		*	--	--	*	\$82,591
Total	Count	3	3	--	--	*	3
	Mean		\$71,011	--	--	*	\$75,643
	Median		\$71,048	--	--	*	\$82,591
FPSE - EMILY CARR							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$62,104
	Median		*	*	*	--	\$63,248
Total	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$62,104
	Median		*	*	*	--	\$63,248
FPSE - FRASER VALLEY							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	3	*	*	--	6
	Mean		\$61,378	*	*	--	\$69,463
	Median		\$56,317	*	*	--	\$72,809
Total	Count	0	3	*	*	--	9
	Mean		\$61,687	*	*	--	\$67,839
	Median		\$56,317	*	*	--	\$72,809
FPSE - NORTHWEST							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$79,435
	Median		*	*	*	--	\$83,231

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
FPSE - SELKIRK							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$73,603
	Median		*	*	--	--	\$83,231
FPSE - THOMPSON RIVERS							
Male	Count	0	3	--	--	--	3
	Mean		\$71,488	--	--	--	\$71,488
	Median		\$70,787	--	--	--	\$70,787
Female	Count	0	4	3	--	--	7
	Mean		\$69,754	\$82,542	--	--	\$75,234
	Median		\$72,186	\$84,542	--	--	\$72,186
Total	Count	0	7	3	--	--	10
	Mean		\$70,497	\$82,542	--	--	\$74,111
	Median		\$72,186	\$84,542	--	--	\$72,186
FPSE - VANCOUVER							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$81,299
	Median		*	*	--	--	\$84,904
Female	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$83,831
	Median		*	*	*	*	\$84,904
Total	Count	0	3	*	*	*	9
	Mean		\$82,200	*	*	*	\$82,881
	Median		\$84,904	*	*	*	\$84,904
FPSE							
Male	Count	3	9	3	--	*	12
	Mean		\$69,644	\$83,789	--	*	\$74,259
	Median		\$72,437	\$83,231	--	*	\$80,566
Female	Count	30	15	9	6	*	30
	Mean		\$69,759	\$80,580	\$71,814	*	\$73,920
	Median		\$71,842	\$83,335	\$79,538	*	\$75,487
Total	Count	35	21	9	3	3	42
	Mean		\$69,719	\$81,455	\$71,814	\$83,362	\$74,017
	Median		\$71,842	\$83,231	\$79,538	\$82,591	\$78,353
EAST/EST							
Male	Count	1	20	9	6	--	35
	Mean		\$73,330	\$90,786	\$119,951	--	\$85,811
	Median		\$71,300	\$85,000	\$108,470	--	\$83,414
Female	Count	4	41	18	17	4	80
	Mean		\$78,698	\$91,049	\$108,420	\$103,822	\$89,049
	Median		\$77,600	\$90,394	\$113,763	\$103,394	\$88,044
Total	Count	5	61	27	23	4	115
	Mean		\$76,938	\$90,962	\$111,428	\$103,822	\$88,064
	Median		\$75,000	\$89,000	\$112,735	\$103,394	\$85,000

INSTITUTION SEX/SEXE		NR ND	0-4	5-9	10-19	20+	TOTAL
QUEBEC/QUÉBEC							
Male	Count	16	3	*	3	--	9
	Mean		\$69,356	*	\$103,033	--	\$83,117
	Median		\$72,884	*	\$102,814	--	\$77,614
Female	Count	58	3	3	6	--	15
	Mean		\$65,149	\$93,989	\$99,765	--	\$89,306
	Median		\$64,984	\$86,014	\$100,714	--	\$93,192
Total	Count	74	9	9	9	--	27
	Mean		\$67,252	\$90,211	\$100,745	--	\$87,078
	Median		\$70,498	\$83,914	\$101,764	--	\$86,014
ONTARIO							
Male	Count	61	33	36	21	*	90
	Mean		\$91,448	\$99,428	\$119,019	*	\$101,404
	Median		\$91,919	\$101,572	\$115,020	*	\$101,861
Female	Count	188	93	108	45	21	267
	Mean		\$82,409	\$94,294	\$115,804	\$127,973	\$96,183
	Median		\$80,000	\$90,276	\$116,290	\$137,470	\$92,385
Total	Count	252	129	144	66	21	357
	Mean		\$84,829	\$95,542	\$116,758	\$128,917	\$97,503
	Median		\$83,465	\$93,103	\$115,785	\$137,501	\$95,020
WEST/OUEST							
Male	Count	26	53	31	29	14	127
	Mean		\$79,152	\$91,352	\$101,743	\$103,395	\$89,961
	Median		\$76,447	\$84,904	\$95,000	\$91,726	\$87,717
Female	Count	98	113	97	54	30	294
	Mean		\$76,813	\$88,194	\$106,998	\$102,180	\$88,700
	Median		\$74,056	\$84,542	\$105,850	\$96,444	\$84,904
Total	Count	126	166	128	83	44	421
	Mean		\$77,559	\$88,958	\$105,162	\$102,567	\$89,081
	Median		\$74,642	\$84,723	\$105,000	\$95,205	\$85,305
CANADA							
Male	Count	104	111	77	57	16	261
	Mean		\$81,516	\$94,681	\$109,486	\$107,706	\$93,114
	Median		\$78,266	\$88,860	\$106,864	\$96,779	\$90,000
Female	Count	348	251	229	123	53	656
	Mean		\$79,008	\$91,448	\$110,004	\$111,551	\$91,792
	Median		\$77,053	\$87,537	\$112,643	\$107,521	\$87,906
Total	Count	457	362	306	180	69	917
	Mean		\$79,777	\$92,262	\$109,840	\$110,659	\$92,168
	Median		\$77,575	\$88,081	\$107,806	\$107,099	\$88,383

-- No individuals in this category
Il n'y a aucune personne dans cette catégorie

* To preserve confidentiality, no data are presented for this category
Aucune donnée divulguée dans cette catégorie afin d'en protéger la confidentialité

Italics indicates estimated data in the form of random rounding to multiples of 3 for all counts at this institution to preserve confidentiality
 Les données en *italiques* représentent les chiffres de cet établissement qui sont arrondis aléatoirement (multiples de 3) par souci de confidentialité

NR Not reported: For records where either Rank or Salary is not reported, the data is not included in the calculation of the results and the record is added to the NR count. In cases where Sex is missing, the record is added to the Total NR count. NR counts are not included in the counts in the Total column

ND *Non déclaré : Lorsque le rang ni le salaire n'ont été indiqués, les données n'ont pas été comptabilisées dans le calcul des résultats, le dossier en cause étant plutôt ajouté au dénombrement de ND. Lorsque le sexe n'est pas indiqué, le dossier est ajouté au dénombrement du total de ND. Le nombre de ND n'est pas inclus dans les calculs de la colonne Total*