

TABLE 8 / TABLEAU 8 - 2012-2013

LIBRARIAN SALARIES BY INSTITUTION, SEX AND EXPERIENCE
SALAIRES DES BIBLIOTHÉCAIRES D'APRÈS L'INSTITUTION, LE SEXE ET L'EXPÉRIENCE

YEARS SINCE APPOINTED TO INSTITUTION / NOMBRE D'ANNÉES DEPUIS LA NOMINATION À L'INSTITUTION

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
ACADIA						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	--	3	--	*	3
Mean		--	\$87,000	--	*	\$92,000
Median		--	\$85,000	--	*	\$88,000
Total Count	0	*	3	--	*	6
Mean		*	\$87,000	--	*	\$85,333
Median		*	\$85,000	--	*	\$85,000
ATLANTIC SCHOOL OF THEOLOGY						
Male Count	0	*	--	--	*	*
Mean		*	--	--	*	*
Median		*	--	--	*	*
Female Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Total Count	0	*	--	--	*	3
Mean		*	--	--	*	\$53,372
Median		*	--	--	*	\$52,315
CAPE BRETON						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	--	*	*	*	3
Mean		--	*	*	*	\$90,339
Median		--	*	*	*	\$88,089
Total Count	0	*	*	*	*	3
Mean		*	*	*	*	\$84,020
Median		*	*	*	*	\$88,089
DALHOUSIE						
Male Count	0	*	6	*	--	9
Mean		*	\$113,643	*	--	\$107,805
Median		*	\$90,146	*	--	\$90,146
Female Count	0	6	6	3	3	18
Mean		\$69,147	\$92,091	\$116,613	\$123,547	\$95,340
Median		\$70,789	\$91,231	\$117,766	\$123,359	\$92,316
Total Count	0	9	12	6	6	27
Mean		\$69,796	\$101,887	\$115,644	\$123,547	\$98,696
Median		\$73,127	\$90,146	\$115,764	\$123,359	\$91,231

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
MONCTON							
Male	Count	0	3	--	--	--	3
	Mean		\$77,600	--	--	--	\$77,600
	Median		\$70,322	--	--	--	\$70,322
Female	Count	1	6	*	--	--	9
	Mean		\$75,694	*	--	--	\$76,539
	Median		\$75,174	*	--	--	\$75,782
Total	Count	1	12	*	--	--	12
	Mean		\$76,266	*	--	--	\$76,828
	Median		\$72,748	*	--	--	\$75,174
MOUNT ALLISON							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$106,297
	Median		*	*	--	--	\$94,935
Female	Count	0	3	*	--	--	3
	Mean		\$92,032	*	--	--	\$97,018
	Median		\$83,483	*	--	--	\$97,730
Total	Count	0	3	3	--	--	9
	Mean		\$92,758	\$111,978	--	--	\$100,995
	Median		\$89,209	\$111,978	--	--	\$94,935
MOUNT SAINT VINCENT							
Male	Count	0	*	--	--	*	3
	Mean		*	--	--	*	\$76,121
	Median		*	--	--	*	\$73,504
Female	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	0	3	--	*	*	6
	Mean		\$68,259	--	*	*	\$80,502
	Median		\$73,504	--	*	*	\$80,289
NEW BRUNSWICK							
Male	Count	2	6	*	*	--	9
	Mean		\$78,800	*	*	--	\$87,000
	Median		\$85,000	*	*	--	\$87,000
Female	Count	2	6	6	3	--	18
	Mean		\$75,250	\$99,667	\$121,000	--	\$91,941
	Median		\$76,500	\$100,000	\$121,000	--	\$88,000
Total	Count	4	15	6	3	--	24
	Mean		\$76,615	\$98,857	\$121,000	--	\$90,500
	Median		\$78,000	\$100,000	\$121,000	--	\$87,500
PRINCE EDWARD ISLAND							
Male	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$95,674
	Median		*	*	*	--	\$92,294
Total	Count	0	3	3	*	--	9
	Mean		\$78,305	\$95,257	*	--	\$88,864
	Median		\$85,378	\$92,294	*	--	\$89,271

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
ST. FRANCIS XAVIER							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	3	*	4	*	10
	Mean		\$64,134	*	\$94,271	*	\$85,430
	Median		\$59,661	*	\$93,067	*	\$84,286
Total	Count	0	3	*	4	*	10
	Mean		\$64,134	*	\$94,271	*	\$85,430
	Median		\$59,661	*	\$93,067	*	\$84,286
SAINT MARY'S							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$84,036
	Median		*	*	*	--	\$80,170
Female	Count	0	*	*	3	--	3
	Mean		*	*	\$99,684	--	\$85,796
	Median		*	*	\$104,206	--	\$90,641
Total	Count	0	*	3	3	--	9
	Mean		*	\$76,015	\$100,815	--	\$85,014
	Median		*	\$75,495	\$104,206	--	\$80,950
BISHOP'S							
Male	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$76,280
	Median		*	--	*	--	\$72,385
Total	Count	0	3	--	*	--	3
	Mean		\$69,041	--	*	--	\$80,512
	Median		\$72,385	--	*	--	\$74,453
CONCORDIA							
Male	Count	2	6	*	*	--	9
	Mean		\$68,628	*	*	--	\$78,390
	Median		\$71,078	*	*	--	\$75,514
Female	Count	5	9	*	3	*	15
	Mean		\$72,852	*	\$102,286	*	\$84,612
	Median		\$71,078	*	\$101,764	*	\$82,864
Total	Count	7	15	3	6	*	24
	Mean		\$71,268	\$93,714	\$102,392	*	\$82,372
	Median		\$71,078	\$90,214	\$102,814	*	\$77,614
MCGILL							
Male	Count	0	6	*	*	*	12
	Mean		\$74,775	*	*	*	\$84,142
	Median		\$71,248	*	*	*	\$80,904
Female	Count	0	30	6	3	9	51
	Mean		\$71,381	\$69,712	\$101,244	\$103,996	\$78,755
	Median		\$64,027	\$70,218	\$101,064	\$103,424	\$72,098
Total	Count	0	39	9	6	9	63
	Mean		\$72,078	\$75,159	\$99,591	\$104,179	\$79,798
	Median		\$65,224	\$71,278	\$101,019	\$103,750	\$73,240

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
BROCK							
Male	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$105,903
	Median		*	*	*	*	\$107,958
Female	Count	0	3	3	6	--	12
	Mean		\$80,118	\$105,999	\$124,243	--	\$103,222
	Median		\$79,687	\$96,104	\$122,767	--	\$96,104
Total	Count	0	6	6	6	*	18
	Mean		\$79,974	\$106,783	\$125,691	*	\$104,168
	Median		\$79,688	\$102,763	\$122,923	*	\$102,763
CARLETON							
Male	Count	0	3	*	--	--	3
	Mean		\$108,522	*	--	--	\$107,748
	Median		\$111,032	*	--	--	\$108,228
Female	Count	2	12	3	3	--	18
	Mean		\$94,893	\$122,438	\$134,122	--	\$108,951
	Median		\$91,705	\$124,648	\$138,328	--	\$106,004
Total	Count	2	15	6	3	--	21
	Mean		\$97,814	\$119,035	\$134,122	--	\$108,741
	Median		\$94,901	\$117,827	\$138,328	--	\$106,004
GUELPH							
Male	Count	5	*	*	3	--	3
	Mean		*	*	\$108,649	--	\$108,608
	Median		*	*	\$109,683	--	\$109,683
Female	Count	5	9	3	3	--	12
	Mean		\$90,066	\$103,382	\$114,415	--	\$98,758
	Median		\$89,175	\$104,150	\$114,669	--	\$97,205
Total	Count	10	6	3	6	--	18
	Mean		\$91,691	\$106,044	\$111,532	--	\$101,494
	Median		\$91,395	\$106,471	\$112,176	--	\$103,606
LAKEHEAD							
Male	Count	0	3	--	--	--	3
	Mean		\$81,913	--	--	--	\$81,913
	Median		\$84,807	--	--	--	\$84,807
Female	Count	0	6	--	3	*	9
	Mean		\$88,393	--	\$109,630	*	\$97,597
	Median		\$83,949	--	\$104,522	*	\$101,849
Total	Count	0	9	--	3	*	12
	Mean		\$85,963	--	\$109,630	*	\$93,676
	Median		\$84,378	--	\$104,522	*	\$91,271
LAURENTIAN							
Male	Count	0	3	--	--	*	6
	Mean		\$118,917	--	--	*	\$130,892
	Median		\$113,405	--	--	*	\$124,490
Female	Count	1	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	1	3	--	*	*	6
	Mean		\$110,988	--	*	*	\$122,262
	Median		\$110,588	--	*	*	\$118,104

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
MCMaster - MUALA						
Male Count	0	4	--	--	--	4
Mean		\$78,336	--	--	--	\$78,336
Median		\$81,726	--	--	--	\$81,726
Female Count	0	9	*	3	*	15
Mean		\$79,601	*	\$90,510	*	\$84,118
Median		\$81,000	*	\$91,647	*	\$87,197
Total Count	0	13	*	3	*	19
Mean		\$79,212	*	\$90,510	*	\$82,901
Median		\$81,000	*	\$91,647	*	\$85,951
MCMaster - MUFA						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	--	*	3	--	3
Mean		--	*	\$127,585	--	\$118,349
Median		--	*	\$125,087	--	\$124,188
Total Count	0	*	*	3	--	6
Mean		*	*	\$127,585	--	\$114,544
Median		*	*	\$125,087	--	\$115,217
NIPISSING						
Male Count	0	--	*	--	--	*
Mean		--	*	--	--	*
Median		--	*	--	--	*
Female Count	0	*	--	*	--	3
Mean		*	--	*	--	\$65,297
Median		*	--	*	--	\$64,842
Total Count	0	*	*	*	--	3
Mean		*	*	*	--	\$70,577
Median		*	*	*	--	\$68,098
NOSM						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	3	--	--	--	3
Mean		\$84,519	--	--	--	\$84,519
Median		\$80,028	--	--	--	\$80,028
Total Count	0	6	--	--	--	6
Mean		\$82,915	--	--	--	\$82,915
Median		\$76,536	--	--	--	\$76,536
OCAD						
Male Count	0	*	*	*	--	6
Mean		*	*	*	--	\$81,242
Median		*	*	*	--	\$81,258
Female Count	0	3	--	--	--	3
Mean		\$81,216	--	--	--	\$81,216
Median		\$81,195	--	--	--	\$81,195
Total Count	0	3	*	*	--	6
Mean		\$81,226	*	*	--	\$81,231
Median		\$81,226	*	*	--	\$81,258

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
OTTAWA							
Male	Count	0	3	*	--	--	6
	Mean		\$73,610	*	--	--	\$82,151
	Median		\$77,186	*	--	--	\$80,943
Female	Count	0	18	6	3	3	27
	Mean		\$80,436	\$87,140	\$89,903	\$109,814	\$85,611
	Median		\$82,180	\$92,657	\$103,731	\$113,519	\$84,813
Total	Count	0	24	6	3	3	36
	Mean		\$78,952	\$91,816	\$89,903	\$109,814	\$84,938
	Median		\$80,020	\$93,489	\$103,731	\$113,519	\$84,448
QUEEN'S							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$103,508
	Median		*	*	*	--	\$105,040
Female	Count	0	12	12	9	3	36
	Mean		\$95,495	\$100,885	\$119,367	\$123,385	\$106,019
	Median		\$86,770	\$99,210	\$118,195	\$117,400	\$113,250
Total	Count	0	12	12	9	3	39
	Mean		\$95,005	\$101,516	\$118,070	\$123,385	\$105,697
	Median		\$86,840	\$102,675	\$118,195	\$117,400	\$108,460
ROYAL MILITARY COLLEGE							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	1	*	--	*	*	4
	Mean		*	--	*	*	\$77,184
	Median		*	--	*	*	\$76,133
Total	Count	1	*	--	*	*	4
	Mean		*	--	*	*	\$77,184
	Median		*	--	*	*	\$76,133
RYERSON							
Male	Count	0	3	3	*	*	9
	Mean		\$77,350	\$94,813	*	*	\$96,183
	Median		\$77,269	\$91,556	*	*	\$88,644
Female	Count	0	9	3	*	*	15
	Mean		\$80,818	\$110,237	*	*	\$97,144
	Median		\$82,183	\$110,319	*	*	\$88,751
Total	Count	0	12	6	3	3	27
	Mean		\$79,827	\$102,525	\$127,443	\$123,592	\$96,788
	Median		\$80,707	\$107,806	\$130,455	\$131,426	\$88,751
TORONTO							
Male	Count	0	10	15	6	6	37
	Mean		\$81,464	\$110,257	\$117,833	\$122,471	\$105,684
	Median		\$82,582	\$109,203	\$119,941	\$122,259	\$109,203
Female	Count	0	58	23	14	13	108
	Mean		\$80,015	\$96,921	\$114,580	\$122,519	\$93,212
	Median		\$76,694	\$96,155	\$117,950	\$125,260	\$92,561
Total	Count	0	68	38	20	19	145
	Mean		\$80,228	\$102,185	\$115,556	\$122,504	\$96,395
	Median		\$79,456	\$98,472	\$119,466	\$124,700	\$94,978

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
TRENT							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$117,762
	Median		*	*	*	--	\$113,153
Female	Count	0	*	--	*	*	6
	Mean		*	--	*	*	\$121,051
	Median		*	--	*	*	\$134,446
Total	Count	0	3	*	3	*	9
	Mean		\$90,935	*	\$137,121	*	\$119,955
	Median		\$100,335	*	\$139,797	*	\$129,094
WATERLOO							
Male	Count	0	*	--	--	*	3
	Mean		*	--	--	*	\$88,635
	Median		*	--	--	*	\$84,140
Female	Count	0	15	*	3	3	27
	Mean		\$71,512	*	\$98,791	\$100,368	\$82,489
	Median		\$76,472	*	\$100,252	\$97,806	\$86,048
Total	Count	0	18	*	6	6	30
	Mean		\$73,791	*	\$98,791	\$97,122	\$83,125
	Median		\$76,472	*	\$100,252	\$92,844	\$85,709
WILFRID LAURIER							
Male	Count	0	6	*	*	--	6
	Mean		\$80,154	*	*	--	\$82,078
	Median		\$70,711	*	*	--	\$78,266
Female	Count	0	9	3	*	--	15
	Mean		\$82,577	\$118,384	*	--	\$95,771
	Median		\$80,351	\$122,434	*	--	\$88,118
Total	Count	0	15	6	3	--	21
	Mean		\$81,770	\$112,066	\$112,101	--	\$91,414
	Median		\$78,451	\$113,530	\$118,089	--	\$84,120
WINDSOR							
Male	Count	0	*	3	*	*	6
	Mean		*	\$107,955	*	*	\$110,542
	Median		*	\$115,020	*	*	\$116,114
Female	Count	0	12	*	*	*	15
	Mean		\$90,976	*	*	*	\$100,596
	Median		\$91,487	*	*	*	\$98,109
Total	Count	0	12	6	3	*	21
	Mean		\$88,928	\$109,240	\$122,389	*	\$103,438
	Median		\$89,934	\$111,410	\$119,647	*	\$100,461
YORK							
Male	Count	0	12	*	3	--	18
	Mean		\$105,147	*	\$135,534	--	\$112,286
	Median		\$105,011	*	\$134,248	--	\$109,526
Female	Count	0	18	9	3	3	33
	Mean		\$98,359	\$120,825	\$151,905	\$153,778	\$116,332
	Median		\$103,654	\$119,471	\$151,874	\$153,930	\$112,436
Total	Count	0	30	9	9	3	51
	Mean		\$101,205	\$121,490	\$144,889	\$153,778	\$114,904
	Median		\$103,969	\$119,471	\$138,005	\$153,930	\$112,130

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
ALBERTA							
Male	Count	16	6	*	*	*	9
	Mean		\$77,742	*	*	*	\$98,054
	Median		\$72,034	*	*	*	\$108,250
Female	Count	25	15	--	*	*	15
	Mean		\$88,126	--	*	*	\$95,878
	Median		\$82,496	--	*	*	\$83,678
Total	Count	41	18	*	*	3	24
	Mean		\$85,242	*	*	\$129,851	\$96,748
	Median		\$80,298	*	*	\$115,673	\$97,109
ATHABASCA							
Male	Count	1	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$82,174
	Median		*	*	--	--	\$74,244
Total	Count	1	3	*	--	--	6
	Mean		\$78,964	*	--	--	\$89,075
	Median		\$74,244	*	--	--	\$88,860
BRANDON							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$94,075
	Median		*	*	--	--	\$92,195
BRITISH COLUMBIA							
Male	Count	2	15	9	6	*	27
	Mean		\$87,631	\$100,607	\$93,923	*	\$92,022
	Median		\$82,000	\$90,912	\$88,756	*	\$88,524
Female	Count	3	33	15	9	6	60
	Mean		\$80,257	\$103,984	\$104,771	\$97,518	\$90,461
	Median		\$76,416	\$95,553	\$102,712	\$93,853	\$89,370
Total	Count	5	48	21	15	9	90
	Mean		\$82,514	\$102,802	\$100,897	\$96,200	\$90,947
	Median		\$77,883	\$95,144	\$97,684	\$93,318	\$88,658
CALGARY							
Male	Count	0	4	4	--	--	8
	Mean		\$95,121	\$105,912	--	--	\$100,517
	Median		\$96,663	\$105,274	--	--	\$104,620
Female	Count	2	21	18	7	3	49
	Mean		\$83,636	\$100,932	\$112,891	\$127,806	\$96,873
	Median		\$78,748	\$98,746	\$114,108	\$129,897	\$96,757
Total	Count	2	25	22	7	3	57
	Mean		\$85,474	\$101,838	\$112,891	\$127,806	\$97,385
	Median		\$79,070	\$99,738	\$114,108	\$129,897	\$97,192

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
LETHBRIDGE							
Male	Count	0	--	3	--	--	3
	Mean		--	\$129,209	--	--	\$129,209
	Median		--	\$117,716	--	--	\$117,716
Female	Count	1	*	--	6	--	6
	Mean		*	--	\$129,758	--	\$121,352
	Median		*	--	\$129,952	--	\$127,174
Total	Count	1	*	3	6	--	12
	Mean		*	\$129,209	\$129,758	--	\$123,709
	Median		*	\$117,716	\$129,952	--	\$125,060
MANITOBA							
Male	Count	0	6	6	*	3	15
	Mean		\$70,359	\$94,569	*	\$116,572	\$92,839
	Median		\$74,294	\$88,570	*	\$107,099	\$89,095
Female	Count	0	21	15	6	3	42
	Mean		\$72,035	\$98,318	\$115,153	\$122,690	\$91,054
	Median		\$72,180	\$94,671	\$106,873	\$127,639	\$85,648
Total	Count	0	24	21	6	9	60
	Mean		\$71,700	\$97,194	\$116,572	\$120,396	\$91,508
	Median		\$72,227	\$92,851	\$115,270	\$117,672	\$86,890
NORTHERN BC							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	6	6	--	--	12
	Mean		\$63,882	\$81,517	--	--	\$70,936
	Median		\$61,138	\$82,357	--	--	\$70,398
Total	Count	0	6	6	--	--	12
	Mean		\$66,064	\$81,517	--	--	\$71,683
	Median		\$62,769	\$82,357	--	--	\$77,671
REGINA							
Male	Count	0	6	*	--	*	6
	Mean		\$81,307	*	--	*	\$86,470
	Median		\$78,926	*	--	*	\$86,591
Female	Count	0	6	*	--	*	9
	Mean		\$83,209	*	--	*	\$90,850
	Median		\$80,201	*	--	*	\$87,925
Total	Count	0	12	*	--	3	15
	Mean		\$82,517	*	--	\$108,681	\$89,208
	Median		\$80,201	*	--	\$112,452	\$87,925
ROYAL ROADS							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Total	Count	0	3	--	--	--	3
	Mean		\$64,267	--	--	--	\$64,267
	Median		\$66,000	--	--	--	\$66,000

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
ST. MARY'S							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$40,100
	Median		*	*	--	--	\$42,210
Total	Count	0	3	*	--	--	3
	Mean		\$46,713	*	--	--	\$45,587
	Median		\$42,210	*	--	--	\$42,210
SASKATCHEWAN							
Male	Count	0	3	3	*	*	9
	Mean		\$79,868	\$111,259	*	*	\$107,793
	Median		\$82,546	\$107,525	*	*	\$106,099
Female	Count	0	15	9	3	*	27
	Mean		\$96,160	\$113,368	\$118,581	*	\$106,344
	Median		\$95,218	\$113,594	\$118,182	*	\$110,687
Total	Count	0	18	12	6	*	36
	Mean		\$92,540	\$112,793	\$120,116	*	\$106,697
	Median		\$83,737	\$107,525	\$121,454	*	\$107,525
SIMON FRASER							
Male	Count	0	*	6	*	*	12
	Mean		*	\$90,563	*	*	\$88,558
	Median		*	\$93,769	*	*	\$88,383
Female	Count	0	12	9	3	--	24
	Mean		\$74,502	\$87,426	\$93,769	--	\$81,940
	Median		\$69,146	\$85,305	\$91,076	--	\$85,305
Total	Count	0	15	15	6	*	39
	Mean		\$75,609	\$88,681	\$92,692	*	\$83,908
	Median		\$69,146	\$88,383	\$88,383	*	\$88,382
VICTORIA							
Male	Count	0	6	*	*	*	9
	Mean		\$81,348	*	*	*	\$86,941
	Median		\$77,055	*	*	*	\$83,936
Female	Count	3	6	6	6	--	21
	Mean		\$77,511	\$86,452	\$100,272	--	\$87,522
	Median		\$73,172	\$87,790	\$101,989	--	\$89,444
Total	Count	3	12	6	6	*	30
	Mean		\$79,282	\$86,203	\$99,596	*	\$87,322
	Median		\$75,626	\$87,354	\$100,017	*	\$86,135
WINNIPEG							
Male	Count	0	3	*	*	--	6
	Mean		\$72,370	*	*	--	\$81,795
	Median		\$69,317	*	*	--	\$83,936
Female	Count	0	*	--	--	*	3
	Mean		*	--	--	*	\$81,922
	Median		*	--	--	*	\$78,799
Total	Count	0	6	*	*	*	9
	Mean		\$72,997	*	*	*	\$81,837
	Median		\$73,074	*	*	*	\$78,799

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
OPSEU - ALGONQUIN						
Male Count	0	--	--	--	--	--
Mean		--	--	--	--	--
Median		--	--	--	--	--
Female Count	0	*	*	--	--	3
Mean		*	*	--	--	\$89,588
Median		*	*	--	--	\$94,095
Total Count	0	*	*	--	--	3
Mean		*	*	--	--	\$89,588
Median		*	*	--	--	\$94,095
OPSEU - DURHAM						
Male Count	0	--	--	--	--	--
Mean		--	--	--	--	--
Median		--	--	--	--	--
Female Count	0	*	*	--	--	3
Mean		*	*	--	--	\$91,389
Median		*	*	--	--	\$94,095
Total Count	0	*	*	--	--	3
Mean		*	*	--	--	\$91,389
Median		*	*	--	--	\$94,095
OPSEU - GEORGE BROWN						
Male Count	1	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	5	6	--	--	*	3
Mean		\$71,122	--	--	*	\$77,334
Median		\$71,122	--	--	*	\$80,591
Total Count	6	6	--	--	*	6
Mean		\$74,637	--	--	*	\$79,229
Median		\$80,591	--	--	*	\$81,944
OPSEU / SEFPO						
Male Count	2	*	*	--	--	3
Mean		*	*	--	--	\$90,498
Median		*	*	--	--	\$88,700
Female Count	8	6	6	--	*	12
Mean		\$72,925	\$98,410	--	*	\$87,214
Median		\$76,532	\$99,490	--	*	\$94,095
Total Count	10	9	6	--	*	15
Mean		\$76,869	\$97,691	--	*	\$87,830
Median		\$79,238	\$96,792	--	*	\$91,398
ACIFA - MOUNT ROYAL						
Male Count	0	*	*	--	--	3
Mean		*	*	--	--	\$71,883
Median		*	*	--	--	\$68,707
Female Count	0	9	*	3	--	12
Mean		\$74,000	*	\$84,803	--	\$76,920
Median		\$78,234	*	\$78,234	--	\$78,234
Total Count	0	9	3	3	--	18
Mean		\$73,037	\$78,234	\$84,803	--	\$76,031
Median		\$68,707	\$78,234	\$78,234	--	\$78,234

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
ACIFA							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$75,292
	Median		*	*	*	--	\$73,470
Female	Count	0	9	*	3	--	15
	Mean		\$72,484	*	\$84,803	--	\$75,714
	Median		\$73,470	*	\$78,234	--	\$78,234
Total	Count	0	12	3	3	--	18
	Mean		\$71,854	\$78,234	\$84,982	--	\$75,625
	Median		\$68,707	\$78,234	\$81,877	--	\$78,234
FPSE - CAPILANO							
Male	Count	1	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Female	Count	1	*	--	*	--	3
	Mean		*	--	*	--	\$78,743
	Median		*	--	*	--	\$82,591
Total	Count	3	3	--	*	--	6
	Mean		\$71,011	--	*	--	\$75,643
	Median		\$71,048	--	*	--	\$82,591
FPSE - EMILY CARR							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$62,104
	Median		*	--	*	--	\$63,248
Total	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$62,104
	Median		*	--	*	--	\$63,248
FPSE - FRASER VALLEY							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	6	*	--	--	6
	Mean		\$68,076	*	--	--	\$69,463
	Median		\$72,809	*	--	--	\$72,809
Total	Count	0	9	*	--	--	9
	Mean		\$66,384	*	--	--	\$67,839
	Median		\$72,809	*	--	--	\$72,809
FPSE - KWANTLEN							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	8	5	3	--	16
	Mean		\$85,744	\$85,744	\$85,744	--	\$85,744
	Median		\$85,744	\$85,744	\$85,744	--	\$85,744
Total	Count	0	8	5	3	--	16
	Mean		\$85,744	\$85,744	\$85,744	--	\$85,744
	Median		\$85,744	\$85,744	\$85,744	--	\$85,744

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
FPSE - LANGARA							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	1	9	*	*	--	9
	Mean		\$75,902	*	*	--	\$79,231
	Median		\$85,110	*	*	--	\$85,110
Total	Count	1	9	*	*	--	12
	Mean		\$76,141	*	*	--	\$78,885
	Median		\$82,730	*	*	--	\$85,110
FPSE - NORTHWEST							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$79,435
	Median		*	*	--	--	\$83,231
FPSE - SELKIRK							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$73,603
	Median		*	*	--	--	\$83,231
FPSE - THOMPSON RIVERS							
Male	Count	1	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	6	3	--	--	6
	Mean		\$69,754	\$82,542	--	--	\$75,234
	Median		\$72,186	\$84,542	--	--	\$72,186
Total	Count	1	6	3	--	--	9
	Mean		\$69,156	\$82,542	--	--	\$73,618
	Median		\$71,487	\$84,542	--	--	\$72,186
FPSE - VANCOUVER							
Male	Count	0	3	--	--	--	3
	Mean		\$81,299	--	--	--	\$81,299
	Median		\$84,904	--	--	--	\$84,904
Female	Count	0	3	*	--	--	6
	Mean		\$84,904	*	--	--	\$83,831
	Median		\$84,904	*	--	--	\$84,904
Total	Count	0	6	*	--	--	9
	Mean		\$83,101	*	--	--	\$82,881
	Median		\$84,904	*	--	--	\$84,904

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
FPSE							
Male	Count	2	12	--	*	--	12
	Mean		\$73,661	--	*	--	\$74,348
	Median		\$78,409	--	*	--	\$82,591
Female	Count	2	36	18	6	--	60
	Mean		\$75,807	\$82,639	\$80,038	--	\$78,320
	Median		\$80,378	\$84,542	\$85,110	--	\$84,542
Total	Count	6	45	18	9	--	72
	Mean		\$75,247	\$82,639	\$80,357	--	\$77,593
	Median		\$80,378	\$84,542	\$85,003	--	\$83,231
EAST/EST							
Male	Count	2	18	9	3	*	33
	Mean		\$73,086	\$102,012	\$112,647	*	\$86,482
	Median		\$72,000	\$90,146	\$112,735	*	\$82,504
Female	Count	3	36	24	18	6	81
	Mean		\$73,528	\$92,758	\$103,528	\$116,084	\$88,962
	Median		\$73,408	\$91,000	\$104,206	\$122,501	\$88,000
Total	Count	5	51	33	18	9	114
	Mean		\$73,375	\$95,752	\$104,896	\$108,594	\$88,229
	Median		\$73,104	\$90,573	\$104,206	\$122,501	\$85,000
QUEBEC/QUÉBEC							
Male	Count	2	15	3	4	*	23
	Mean		\$72,295	\$101,405	\$98,663	*	\$82,128
	Median		\$71,314	\$107,014	\$101,042	*	\$77,614
Female	Count	5	43	8	9	9	69
	Mean		\$71,489	\$72,274	\$101,143	\$106,430	\$80,005
	Median		\$65,386	\$71,278	\$100,714	\$103,750	\$74,141
Total	Count	7	58	11	13	10	92
	Mean		\$71,697	\$80,219	\$100,380	\$106,351	\$80,536
	Median		\$69,770	\$74,141	\$100,714	\$104,697	\$74,888
ONTARIO							
Male	Count	17	66	36	21	11	134
	Mean		\$89,615	\$105,830	\$119,009	\$122,850	\$101,305
	Median		\$88,047	\$105,423	\$131,485	\$128,639	\$99,431
Female	Count	69	208	74	68	38	388
	Mean		\$83,724	\$102,326	\$115,608	\$120,951	\$96,505
	Median		\$84,004	\$104,150	\$118,142	\$117,400	\$94,095
Total	Count	86	274	110	89	49	522
	Mean		\$85,143	\$103,472	\$116,410	\$121,377	\$97,738
	Median		\$84,544	\$104,389	\$118,370	\$118,775	\$95,040
WEST/OUEST							
Male	Count	21	69	39	13	11	132
	Mean		\$79,090	\$100,786	\$99,896	\$113,699	\$90,433
	Median		\$77,650	\$93,769	\$92,950	\$107,099	\$87,881
Female	Count	36	188	96	53	19	356
	Mean		\$78,793	\$94,260	\$105,776	\$115,496	\$88,940
	Median		\$77,082	\$91,204	\$104,542	\$112,981	\$85,422
Total	Count	59	257	135	66	30	488
	Mean		\$78,873	\$96,145	\$104,618	\$114,837	\$89,344
	Median		\$77,174	\$92,264	\$103,752	\$112,716	\$85,744

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
CANADA						
Male Count	42	168	89	41	25	323
Mean		\$81,975	\$102,998	\$110,498	\$114,898	\$93,937
Median		\$78,820	\$94,488	\$109,868	\$106,875	\$88,383
Female Count	113	473	201	147	73	894
Mean		\$79,918	\$96,182	\$109,780	\$117,274	\$91,535
Median		\$78,234	\$93,474	\$108,721	\$113,644	\$87,316
Total Count	157	641	290	188	98	1,217
Mean		\$80,458	\$98,274	\$109,937	\$116,668	\$92,173
Median		\$78,234	\$93,880	\$109,775	\$112,981	\$87,736

-- No individuals in this category
Il n'y a aucune personne dans cette catégorie

* To preserve confidentiality, no data are presented for this category
Aucune donnée divulguée dans cette catégorie afin d'en protéger la confidentialité

Italics indicates estimated data in the form of random rounding to multiples of 3 for all counts at this institution to preserve confidentiality. *Italics* in the regional and national roll-ups indicate adjusted estimates to mean salaries based on the inclusion of University of Toronto results

Les données en *italiques* représentent les chiffres de cet établissement qui sont arrondis aléatoirement (multiples de 3) par souci de confidentialité. Les données présentées en *italiques* dans les cumuls régionaux et nationaux indiquent que les estimations sont ajustées aux salaires moyens compte tenu de l'inclusion des résultats de l'University of Toronto

NR Not reported: For records where either Rank or Salary is not reported, the data is not included in the calculation of the results and the record is added to the NR count. In cases where Sex is missing, the record is added to the Total NR count. NR counts are not included in the counts in the Total column

ND Non déclaré : Lorsque le rang ni le salaire n'ont été indiqués, les données n'ont pas été comptabilisées dans le calcul des résultats, le dossier en cause étant plutôt ajouté au dénombrement de ND. Lorsque le sexe n'est pas indiqué, le dossier est ajouté au dénombrement du total de ND. Le nombre de ND n'est pas inclus dans les calculs de la colonne Total