

TABLE 7 / TABLEAU 7 - 2012-2013

LIBRARIAN SALARIES BY INSTITUTION, SEX AND EXPERIENCE
SALAIRES DES BIBLIOTHÉCAIRES D'APRÈS L'INSTITUTION, LE SEXE ET L'EXPÉRIENCE

YEARS AS AN ACADEMIC LIBRARIAN / NOMBRE D'ANNÉES À TITRE DE BIBLIOTHÉCAIRE UNIVERSITAIRE

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
ACADIA						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	--	3	--	*	3
Mean		--	\$87,000	--	*	\$92,000
Median		--	\$85,000	--	*	\$88,000
Total Count	0	*	3	--	*	6
Mean		*	\$87,000	--	*	\$85,333
Median		*	\$85,000	--	*	\$85,000
ATLANTIC SCHOOL OF THEOLOGY						
Male Count	0	*	--	--	*	*
Mean		*	--	--	*	*
Median		*	--	--	*	*
Female Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Total Count	0	*	--	--	*	3
Mean		*	--	--	*	\$53,372
Median		*	--	--	*	\$52,315
CAPE BRETON						
Male Count	0	*	--	--	--	*
Mean		*	--	--	--	*
Median		*	--	--	--	*
Female Count	0	--	--	*	*	3
Mean		--	--	*	*	\$90,339
Median		--	--	*	*	\$88,089
Total Count	0	*	--	*	*	3
Mean		*	--	*	*	\$84,020
Median		*	--	*	*	\$88,089
DALHOUSIE						
Male Count	1	*	3	*	--	6
Mean		*	\$85,150	*	--	\$94,091
Median		*	\$83,710	*	--	\$86,928
Female Count	0	6	6	*	6	21
Mean		\$67,081	\$90,289	*	\$121,711	\$95,340
Median		\$68,451	\$90,146	*	\$122,501	\$92,316
Total Count	1	6	9	3	6	24
Mean		\$68,183	\$88,747	\$116,391	\$121,711	\$95,040
Median		\$70,789	\$90,146	\$113,763	\$122,501	\$90,146

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
MONCTON							
Male	Count	0	3	--	--	--	3
	Mean		\$77,600	--	--	--	\$77,600
	Median		\$70,322	--	--	--	\$70,322
Female	Count	1	6	*	--	--	6
	Mean		\$75,376	*	--	--	\$76,539
	Median		\$72,748	*	--	--	\$75,782
Total	Count	1	9	*	--	--	12
	Mean		\$76,118	*	--	--	\$76,828
	Median		\$70,322	*	--	--	\$75,174
MOUNT ALLISON							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$106,297
	Median		*	*	*	--	\$94,935
Female	Count	0	*	--	*	*	3
	Mean		*	--	*	*	\$97,018
	Median		*	--	*	*	\$97,730
Total	Count	0	3	*	*	*	6
	Mean		\$82,551	*	*	*	\$100,995
	Median		\$83,483	*	*	*	\$94,935
MOUNT SAINT VINCENT							
Male	Count	1	*	--	--	*	*
	Mean		*	--	--	*	*
	Median		*	--	--	*	*
Female	Count	0	--	*	*	--	*
	Mean		--	*	*	--	*
	Median		--	*	*	--	*
Total	Count	1	*	*	*	*	3
	Mean		*	*	*	*	\$87,882
	Median		*	*	*	*	\$87,074
NEW BRUNSWICK							
Male	Count	3	3	*	*	--	6
	Mean		\$79,667	*	*	--	\$90,500
	Median		\$85,000	*	*	--	\$88,000
Female	Count	11	*	6	3	--	9
	Mean		*	\$104,250	\$121,000	--	\$107,250
	Median		*	\$104,000	\$121,000	--	\$114,500
Total	Count	14	6	6	6	--	15
	Mean		\$79,250	\$100,000	\$121,000	--	\$100,071
	Median		\$81,500	\$97,000	\$121,000	--	\$97,000
PRINCE EDWARD ISLAND							
Male	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	*	*	*	*	3
	Mean		*	*	*	*	\$95,674
	Median		*	*	*	*	\$92,294
Total	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$88,864
	Median		*	*	*	*	\$89,271

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
ST. FRANCIS XAVIER							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	3	*	4	*	10
	Mean		\$64,134	*	\$94,271	*	\$85,430
	Median		\$59,661	*	\$93,067	*	\$84,286
Total	Count	0	3	*	4	*	10
	Mean		\$64,134	*	\$94,271	*	\$85,430
	Median		\$59,661	*	\$93,067	*	\$84,286
SAINT MARY'S							
Male	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$84,036
	Median		--	*	*	--	\$80,170
Female	Count	0	*	*	3	--	6
	Mean		*	*	\$99,684	--	\$85,796
	Median		*	*	\$104,206	--	\$90,641
Total	Count	0	*	3	6	--	9
	Mean		*	\$75,495	\$96,842	--	\$85,014
	Median		*	\$75,495	\$104,206	--	\$80,950
BISHOP'S							
Male	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$76,280
	Median		*	--	*	--	\$72,385
Total	Count	0	3	--	*	--	3
	Mean		\$69,041	--	*	--	\$80,512
	Median		\$72,385	--	*	--	\$74,453
CONCORDIA							
Male	Count	2	6	*	*	--	9
	Mean		\$68,628	*	*	--	\$78,390
	Median		\$71,078	*	*	--	\$75,514
Female	Count	4	6	3	6	*	15
	Mean		\$64,778	\$81,696	\$101,132	*	\$85,531
	Median		\$62,443	\$82,864	\$100,714	*	\$86,014
Total	Count	6	12	6	6	*	24
	Mean		\$66,703	\$86,286	\$101,412	*	\$83,059
	Median		\$67,112	\$84,964	\$101,764	*	\$78,664
MCGILL							
Male	Count	0	6	--	3	*	12
	Mean		\$69,390	--	\$104,582	*	\$84,142
	Median		\$70,377	--	\$111,296	*	\$80,904
Female	Count	0	24	9	6	12	51
	Mean		\$66,000	\$74,322	\$92,660	\$102,626	\$78,755
	Median		\$60,606	\$74,141	\$91,730	\$103,750	\$72,098
Total	Count	0	30	9	9	12	60
	Mean		\$66,766	\$74,322	\$97,429	\$102,878	\$79,798
	Median		\$62,826	\$74,141	\$101,019	\$103,878	\$73,240

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
BROCK							
Male	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$105,903
	Median		*	*	*	*	\$107,958
Female	Count	0	6	3	3	--	9
	Mean		\$80,118	\$105,999	\$124,243	--	\$103,222
	Median		\$79,687	\$96,104	\$122,767	--	\$96,104
Total	Count	0	6	6	6	*	18
	Mean		\$79,974	\$106,783	\$125,691	*	\$104,168
	Median		\$79,688	\$102,763	\$122,923	*	\$102,763
CARLETON							
Male	Count	0	--	3	*	--	3
	Mean		--	\$106,653	*	--	\$107,748
	Median		--	\$105,423	*	--	\$108,228
Female	Count	2	9	*	9	*	21
	Mean		\$88,775	*	\$125,239	*	\$108,951
	Median		\$88,724	*	\$132,240	*	\$106,004
Total	Count	2	9	3	9	*	24
	Mean		\$88,775	\$105,757	\$123,661	*	\$108,741
	Median		\$88,724	\$105,423	\$131,469	*	\$106,004
LAKEHEAD							
Male	Count	1	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	1	*	*	3	*	9
	Mean		*	*	\$104,983	*	\$99,304
	Median		*	*	\$104,275	*	\$102,938
Total	Count	2	3	*	3	*	9
	Mean		\$79,841	*	\$104,983	*	\$94,867
	Median		\$82,563	*	\$104,275	*	\$96,446
LAURENTIAN							
Male	Count	0	*	--	*	*	3
	Mean		*	--	*	*	\$130,892
	Median		*	--	*	*	\$124,490
Female	Count	1	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	1	3	--	*	*	6
	Mean		\$102,792	--	*	*	\$122,262
	Median		\$107,772	--	*	*	\$118,104
MCMASTER - MUALA							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$78,336
	Median		*	*	*	--	\$81,726
Female	Count	0	3	6	3	*	15
	Mean		\$69,284	\$88,923	\$90,800	*	\$84,118
	Median		\$68,883	\$89,856	\$91,659	*	\$87,197
Total	Count	0	6	6	6	*	18
	Mean		\$69,489	\$88,427	\$90,119	*	\$82,901
	Median		\$68,883	\$87,904	\$91,647	*	\$85,951

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
MCMaster - MUFA							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	*	*	*	6
	Mean		--	*	*	*	\$118,349
	Median		--	*	*	*	\$124,188
Total	Count	0	--	3	*	*	6
	Mean		--	\$101,503	*	*	\$114,544
	Median		--	\$106,723	*	*	\$115,217
NIPISSING							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$65,297
	Median		*	--	*	--	\$64,842
Total	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$70,577
	Median		*	*	*	--	\$68,098
NOSM							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	3	--	--	--	3
	Mean		\$84,519	--	--	--	\$84,519
	Median		\$80,028	--	--	--	\$80,028
Total	Count	0	6	--	--	--	6
	Mean		\$82,915	--	--	--	\$82,915
	Median		\$76,536	--	--	--	\$76,536
OCAD							
Male	Count	0	*	*	*	--	6
	Mean		*	*	*	--	\$81,242
	Median		*	*	*	--	\$81,258
Female	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$81,216
	Median		*	--	*	--	\$81,195
Total	Count	0	3	*	*	--	6
	Mean		\$81,237	*	*	--	\$81,231
	Median		\$81,258	*	*	--	\$81,258
QUEEN'S							
Male	Count	0	--	*	3	--	6
	Mean		--	*	\$110,973	--	\$103,508
	Median		--	*	\$108,460	--	\$105,040
Female	Count	0	*	12	9	9	36
	Mean		*	\$89,554	\$118,442	\$120,515	\$106,019
	Median		*	\$86,805	\$115,170	\$118,410	\$113,250
Total	Count	0	*	12	12	9	39
	Mean		*	\$89,948	\$116,719	\$120,515	\$105,697
	Median		*	\$86,962	\$115,060	\$118,410	\$108,460

INSTITUTION SEX/SEXE	NR ND	0-9	10-19	20-29	30+	TOTAL
ROYAL MILITARY COLLEGE						
Male Count	0	--	--	--	--	--
Mean		--	--	--	--	--
Median		--	--	--	--	--
Female Count	1	*	*	*	*	3
Mean		*	*	*	*	\$77,184
Median		*	*	*	*	\$76,133
Total Count	1	*	*	*	*	6
Mean		*	*	*	*	\$77,184
Median		*	*	*	*	\$76,133
RYERSON						
Male Count	0	3	3	*	*	9
Mean		\$77,350	\$94,813	*	*	\$96,183
Median		\$77,269	\$91,556	*	*	\$88,644
Female Count	0	9	6	*	3	18
Mean		\$79,873	\$96,837	*	\$127,996	\$97,144
Median		\$80,707	\$96,974	*	\$131,426	\$88,751
Total Count	0	12	6	3	6	27
Mean		\$79,032	\$95,970	\$124,488	\$123,927	\$96,788
Median		\$79,277	\$91,556	\$128,572	\$131,426	\$88,751
TRENT						
Male Count	0	--	*	*	--	3
Mean		--	*	*	--	\$117,762
Median		--	*	*	--	\$113,153
Female Count	0	*	*	*	*	6
Mean		*	*	*	*	\$121,051
Median		*	*	*	*	\$134,446
Total Count	0	*	3	3	*	9
Mean		*	\$105,462	\$137,121	*	\$119,955
Median		*	\$102,898	\$139,797	*	\$129,094
WATERLOO						
Male Count	0	*	*	--	*	3
Mean		*	*	--	*	\$88,635
Median		*	*	--	*	\$84,140
Female Count	0	12	3	6	6	27
Mean		\$69,324	\$84,357	\$99,621	\$98,465	\$82,489
Median		\$72,000	\$87,131	\$100,252	\$92,844	\$86,048
Total Count	0	12	3	3	6	27
Mean		\$69,555	\$90,569	\$99,621	\$96,077	\$83,125
Median		\$72,280	\$88,300	\$100,252	\$91,848	\$85,709
WESTERN						
Male Count	0	3	3	*	*	9
Mean		\$78,776	\$84,460	*	*	\$85,722
Median		\$81,944	\$77,758	*	*	\$86,196
Female Count	1	24	15	3	3	45
Mean		\$67,391	\$80,364	\$86,208	\$93,503	\$75,075
Median		\$67,723	\$78,564	\$87,698	\$96,073	\$75,565
Total Count	1	27	21	6	3	57
Mean		\$68,656	\$81,011	\$87,964	\$94,837	\$76,786
Median		\$68,189	\$78,515	\$90,051	\$97,456	\$77,617

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
WINDSOR							
Male	Count	0	*	*	*	3	6
	Mean		*	*	*	\$123,243	\$110,542
	Median		*	*	*	\$117,208	\$116,114
Female	Count	0	3	6	3	*	15
	Mean		\$80,773	\$101,204	\$115,193	*	\$100,596
	Median		\$80,974	\$99,285	\$114,085	*	\$98,109
Total	Count	0	6	9	3	3	21
	Mean		\$78,308	\$99,837	\$119,754	\$120,556	\$103,438
	Median		\$77,416	\$98,109	\$116,866	\$117,208	\$100,461
ATHABASCA							
Male	Count	1	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$82,174
	Median		*	*	--	--	\$74,244
Total	Count	1	3	*	--	--	6
	Mean		\$78,964	*	--	--	\$89,075
	Median		\$74,244	*	--	--	\$88,860
BRANDON							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	*	*	--	*
	Mean		--	*	*	--	*
	Median		--	*	*	--	*
Total	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$94,075
	Median		--	*	*	--	\$92,195
BRITISH COLUMBIA							
Male	Count	1	8	5	11	5	29
	Mean		\$73,687	\$98,306	\$102,520	\$91,575	\$91,952
	Median		\$72,585	\$90,912	\$100,000	\$88,292	\$88,756
Female	Count	2	25	13	14	11	63
	Mean		\$73,840	\$90,474	\$108,721	\$102,667	\$90,057
	Median		\$74,427	\$93,180	\$103,317	\$95,624	\$88,561
Total	Count	3	33	18	25	16	92
	Mean		\$73,803	\$92,650	\$105,992	\$99,201	\$90,655
	Median		\$74,000	\$92,046	\$102,067	\$94,561	\$88,658
CALGARY							
Male	Count	4	--	3	--	--	3
	Mean		--	\$105,912	--	--	\$105,912
	Median		--	\$105,274	--	--	\$105,274
Female	Count	32	6	9	*	--	18
	Mean		\$80,894	\$102,854	*	--	\$93,323
	Median		\$74,962	\$99,637	*	--	\$96,757
Total	Count	36	9	12	*	--	24
	Mean		\$80,894	\$103,795	*	--	\$95,513
	Median		\$74,962	\$101,950	*	--	\$97,745

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
LETHBRIDGE							
Male	Count	0	--	*	--	*	3
	Mean		--	*	--	*	\$129,209
	Median		--	*	--	*	\$117,716
Female	Count	1	*	--	6	--	9
	Mean		*	--	\$129,758	--	\$121,352
	Median		*	--	\$129,952	--	\$127,174
Total	Count	1	*	*	6	*	12
	Mean		*	*	\$129,758	*	\$123,709
	Median		*	*	\$129,952	*	\$125,060
MANITOBA							
Male	Count	0	6	6	*	3	15
	Mean		\$70,359	\$94,569	*	\$116,572	\$92,839
	Median		\$74,294	\$88,570	*	\$107,099	\$89,095
Female	Count	0	21	15	6	6	45
	Mean		\$72,035	\$98,318	\$115,153	\$122,690	\$91,054
	Median		\$72,180	\$94,671	\$106,873	\$127,639	\$85,648
Total	Count	0	27	21	6	9	60
	Mean		\$71,700	\$97,194	\$116,572	\$120,396	\$91,508
	Median		\$72,227	\$92,851	\$115,270	\$117,672	\$86,890
NORTHERN BC							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	6	3	*	--	12
	Mean		\$63,882	\$82,799	*	--	\$70,936
	Median		\$61,138	\$83,682	*	--	\$70,398
Total	Count	0	6	3	*	--	12
	Mean		\$66,064	\$82,799	*	--	\$71,683
	Median		\$62,769	\$83,682	*	--	\$77,671
REGINA							
Male	Count	2	--	*	*	*	3
	Mean		--	*	*	*	\$90,242
	Median		--	*	*	*	\$94,244
Female	Count	3	3	*	--	*	6
	Mean		\$89,308	*	--	*	\$97,610
	Median		\$87,925	*	--	*	\$100,609
Total	Count	5	3	3	*	3	12
	Mean		\$89,308	\$88,486	*	\$108,681	\$94,931
	Median		\$87,925	\$92,981	*	\$112,452	\$95,508
ROYAL ROADS							
Male	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Female	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$64,267
	Median		*	*	--	--	\$66,000

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
SASKATCHEWAN							
Male	Count	5	--	*	--	*	3
	Mean		--	*	--	*	\$135,784
	Median		--	*	--	*	\$123,971
Female	Count	17	3	*	6	*	12
	Mean		\$93,508	*	\$118,838	*	\$109,295
	Median		\$87,782	*	\$118,986	*	\$118,182
Total	Count	22	3	6	3	3	15
	Mean		\$93,508	\$111,892	\$118,838	\$149,475	\$116,358
	Median		\$87,782	\$113,126	\$118,986	\$131,542	\$119,790
SIMON FRASER							
Male	Count	0	*	3	*	3	12
	Mean		*	\$88,960	*	\$93,769	\$88,558
	Median		*	\$91,076	*	\$91,076	\$88,383
Female	Count	0	12	9	6	3	27
	Mean		\$71,769	\$85,525	\$93,279	\$91,974	\$81,940
	Median		\$69,146	\$85,305	\$91,318	\$93,769	\$85,305
Total	Count	0	12	12	6	6	36
	Mean		\$70,877	\$86,774	\$92,649	\$93,000	\$83,908
	Median		\$67,799	\$85,305	\$91,318	\$93,769	\$88,382
WINNIPEG							
Male	Count	0	3	*	*	--	6
	Mean		\$72,370	*	*	--	\$81,795
	Median		\$69,317	*	*	--	\$83,936
Female	Count	0	*	*	--	*	3
	Mean		*	*	--	*	\$81,922
	Median		*	*	--	*	\$78,799
Total	Count	0	6	*	*	*	9
	Mean		\$73,656	*	*	*	\$81,837
	Median		\$76,447	*	*	*	\$78,799
OPSEU - ALGONQUIN							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$89,588
	Median		*	*	--	--	\$94,095
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$89,588
	Median		*	*	--	--	\$94,095
OPSEU - DURHAM							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	--	3	--	--	3
	Mean		--	\$91,389	--	--	\$91,389
	Median		--	\$94,095	--	--	\$94,095
Total	Count	0	--	3	--	--	3
	Mean		--	\$91,389	--	--	\$91,389
	Median		--	\$94,095	--	--	\$94,095

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
OPSEU - GEORGE BROWN							
Male	Count	1	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	5	3	*	--	*	3
	Mean		\$67,063	*	--	*	\$77,334
	Median		\$61,653	*	--	*	\$80,591
Total	Count	6	6	*	--	*	6
	Mean		\$72,472	*	--	*	\$79,229
	Median		\$71,122	*	--	*	\$81,944
OPSEU / SEFPO							
Male	Count	2	*	*	--	--	3
	Mean		*	*	--	--	\$90,498
	Median		*	*	--	--	\$88,700
Female	Count	8	6	6	--	*	15
	Mean		\$69,092	\$93,319	--	*	\$87,214
	Median		\$68,416	\$94,095	--	*	\$94,095
Total	Count	10	3	9	--	*	18
	Mean		\$73,014	\$92,892	--	*	\$87,830
	Median		\$75,179	\$94,095	--	*	\$91,398
ACIFA - MOUNT ROYAL							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$71,883
	Median		*	*	--	--	\$68,707
Female	Count	0	9	3	*	*	15
	Mean		\$73,470	\$78,234	*	*	\$76,920
	Median		\$73,470	\$78,234	*	*	\$78,234
Total	Count	0	9	3	*	*	18
	Mean		\$72,518	\$78,234	*	*	\$76,031
	Median		\$68,707	\$78,234	*	*	\$78,234
ACIFA							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$75,292
	Median		*	*	*	--	\$73,470
Female	Count	0	9	3	*	*	15
	Mean		\$71,845	\$78,234	*	*	\$75,714
	Median		\$68,707	\$78,234	*	*	\$78,234
Total	Count	0	12	3	3	*	21
	Mean		\$71,274	\$78,234	\$87,232	*	\$75,625
	Median		\$68,707	\$78,234	\$85,520	*	\$78,234
FPSE - CAPILANO							
Male	Count	1	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Female	Count	1	*	--	*	--	3
	Mean		*	--	*	--	\$78,743
	Median		*	--	*	--	\$82,591
Total	Count	3	3	--	*	--	6
	Mean		\$71,011	--	*	--	\$75,643
	Median		\$71,048	--	*	--	\$82,591

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
FPSE - EMILY CARR							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$62,104
	Median		*	*	*	--	\$63,248
Total	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$62,104
	Median		*	*	*	--	\$63,248
FPSE - FRASER VALLEY							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	3	--	--	6
	Mean		*	\$71,424	--	--	\$69,463
	Median		*	\$78,165	--	--	\$72,809
Total	Count	0	3	6	--	--	9
	Mean		\$63,358	\$71,424	--	--	\$67,839
	Median		\$64,563	\$78,165	--	--	\$72,809
FPSE - KWANTLEN							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	8	4	4	--	16
	Mean		\$85,744	\$85,744	\$85,744	--	\$85,744
	Median		\$85,744	\$85,744	\$85,744	--	\$85,744
Total	Count	0	8	4	4	--	16
	Mean		\$85,744	\$85,744	\$85,744	--	\$85,744
	Median		\$85,744	\$85,744	\$85,744	--	\$85,744
FPSE - LANGARA							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	4	6	3	--	--	9
	Mean		\$72,219	\$85,110	--	--	\$77,053
	Median		\$63,399	\$85,110	--	--	\$85,110
Total	Count	4	6	3	--	--	12
	Mean		\$73,579	\$85,110	--	--	\$77,038
	Median		\$71,229	\$85,110	--	--	\$83,920
FPSE - NORTHWEST							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$79,435
	Median		*	*	--	--	\$83,231

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
FPSE - SELKIRK							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	*	--	--	*
	Mean		*	*	--	--	*
	Median		*	*	--	--	*
Total	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$73,603
	Median		*	*	--	--	\$83,231
FPSE - THOMPSON RIVERS							
Male	Count	0	*	*	--	--	3
	Mean		*	*	--	--	\$71,488
	Median		*	*	--	--	\$70,787
Female	Count	0	6	*	*	--	6
	Mean		\$69,754	*	*	--	\$75,234
	Median		\$72,186	*	*	--	\$72,186
Total	Count	0	6	3	*	--	12
	Mean		\$71,391	\$76,073	*	--	\$74,111
	Median		\$72,186	\$78,542	*	--	\$72,186
FPSE - VANCOUVER							
Male	Count	0	3	--	--	--	3
	Mean		\$81,299	--	--	--	\$81,299
	Median		\$84,904	--	--	--	\$84,904
Female	Count	0	3	*	*	--	3
	Mean		\$84,904	*	*	--	\$83,831
	Median		\$84,904	*	*	--	\$84,904
Total	Count	0	6	*	*	--	9
	Mean		\$83,101	*	*	--	\$82,881
	Median		\$84,904	*	*	--	\$84,904
FPSE							
Male	Count	1	12	*	*	--	15
	Mean		\$74,010	*	*	--	\$74,648
	Median		\$78,542	*	*	--	\$80,566
Female	Count	5	30	21	6	--	57
	Mean		\$75,833	\$79,930	\$80,681	--	\$77,954
	Median		\$77,700	\$83,439	\$85,324	--	\$83,439
Total	Count	8	39	21	9	--	69
	Mean		\$75,319	\$79,383	\$80,893	--	\$77,283
	Median		\$78,542	\$83,231	\$84,904	--	\$83,231
EAST/EST							
Male	Count	5	12	9	6	*	33
	Mean		\$73,584	\$85,304	\$111,773	*	\$84,945
	Median		\$72,000	\$83,710	\$116,868	*	\$83,414
Female	Count	12	21	21	18	12	72
	Mean		\$69,360	\$89,508	\$101,369	\$114,339	\$90,291
	Median		\$69,054	\$90,146	\$101,848	\$118,038	\$88,680
Total	Count	17	36	30	24	12	102
	Mean		\$71,003	\$88,247	\$104,083	\$109,773	\$88,682
	Median		\$70,322	\$88,500	\$104,206	\$114,872	\$87,000

INSTITUTION SEX/SEXE		NR ND	0-9	10-19	20-29	30+	TOTAL
QUEBEC/QUÉBEC							
Male	Count	2	15	*	6	*	24
	Mean		\$69,425	*	\$103,402	*	\$82,128
	Median		\$71,078	*	\$106,468	*	\$77,614
Female	Count	4	30	12	12	15	69
	Mean		\$65,792	\$76,591	\$96,482	\$104,754	\$80,294
	Median		\$60,625	\$75,508	\$98,608	\$104,006	\$74,330
Total	Count	6	45	15	18	15	93
	Mean		\$66,898	\$79,107	\$98,789	\$104,818	\$80,748
	Median		\$63,680	\$79,714	\$100,708	\$104,825	\$75,256
ONTARIO							
Male	Count	84	20	25	13	9	67
	Mean		\$80,399	\$96,165	\$112,937	\$120,424	\$97,972
	Median		\$77,963	\$92,943	\$111,032	\$117,208	\$92,420
Female	Count	219	84	62	53	36	235
	Mean		\$73,971	\$90,316	\$109,916	\$112,731	\$92,328
	Median		\$72,469	\$87,929	\$112,555	\$114,108	\$88,724
Total	Count	306	104	87	66	45	302
	Mean		\$75,207	\$91,997	\$110,511	\$114,269	\$93,580
	Median		\$75,645	\$90,642	\$112,201	\$115,285	\$89,662
WEST/OUEST							
Male	Count	51	35	32	19	16	102
	Mean		\$72,430	\$94,790	\$100,106	\$109,881	\$90,475
	Median		\$73,170	\$92,202	\$95,000	\$102,576	\$88,383
Female	Count	125	120	75	48	24	267
	Mean		\$74,780	\$89,896	\$104,374	\$106,299	\$87,179
	Median		\$73,893	\$85,442	\$100,327	\$103,918	\$85,110
Total	Count	178	155	107	67	40	369
	Mean		\$74,249	\$91,359	\$103,164	\$107,732	\$88,090
	Median		\$73,787	\$87,221	\$96,757	\$102,576	\$85,514
CANADA							
Male	Count	142	83	68	44	28	223
	Mean		\$74,038	\$94,060	\$105,938	\$111,154	\$91,098
	Median		\$73,504	\$91,919	\$104,623	\$105,093	\$88,292
Female	Count	360	258	171	130	85	644
	Mean		\$72,939	\$88,989	\$105,512	\$109,922	\$88,657
	Median		\$71,929	\$86,014	\$103,733	\$110,063	\$85,744
Total	Count	507	341	239	174	113	867
	Mean		\$73,207	\$90,432	\$105,620	\$110,227	\$89,285
	Median		\$72,118	\$88,000	\$103,975	\$107,521	\$85,744

-- No individuals in this category
Il n'y a aucune personne dans cette catégorie

* To preserve confidentiality, no data are presented for this category
Aucune donnée divulguée dans cette catégorie afin d'en protéger la confidentialité

Italics indicates estimated data in the form of random rounding to multiples of 3 for all counts at this institution to preserve confidentiality
 Les données en *italiques* représentent les chiffres de cet établissement qui sont arrondis aléatoirement (multiples de 3) par souci de confidentialité

NR Not reported: For records where either Rank or Salary is not reported, the data is not included in the calculation of the results and the record is added to the NR count. In cases where Sex is missing, the record is added to the Total NR count. NR counts are not included in the counts in the Total column

ND *Non déclaré : Lorsque le rang ni le salaire n'ont été indiqués, les données n'ont pas été comptabilisées dans le calcul des résultats, le dossier en cause étant plutôt ajouté au dénombrement de ND. Lorsque le sexe n'est pas indiqué, le dossier est ajouté au dénombrement du total de ND. Le nombre de ND n'est pas inclus dans les calculs de la colonne Total*