

TABLE 5 / TABLEAU 5 - 2012-2013

LIBRARIAN SALARIES BY INSTITUTION, SEX AND AGE CATEGORY
SALAIRES DES BIBLIOTHÉCAIRES D'APRÈS L'INSTITUTION, LE SEXE ET L'ÂGE

AGE / ÂGE

INSTITUTION SEX/SEXE	NR ND	<35	35-44	45-54	55+	TOTAL
ACADIA						
Male Count	0	*	*	--	--	*
Mean		*	*	--	--	*
Median		*	*	--	--	*
Female Count	0	--	*	*	*	3
Mean		--	*	*	*	\$92,000
Median		--	*	*	*	\$88,000
Total Count	0	*	3	*	*	6
Mean		*	\$83,000	*	*	\$85,333
Median		*	\$85,000	*	*	\$85,000
CAPE BRETON						
Male Count	0	--	--	*	--	*
Mean		--	--	*	--	*
Median		--	--	*	--	*
Female Count	0	--	--	--	3	3
Mean		--	--	--	\$90,339	\$90,339
Median		--	--	--	\$88,089	\$88,089
Total Count	0	--	--	*	3	3
Mean		--	--	*	\$90,339	\$84,020
Median		--	--	*	\$88,089	\$88,089
DALHOUSIE						
Male Count	1	--	3	*	*	6
Mean		--	\$79,664	*	*	\$94,091
Median		--	\$81,593	*	*	\$86,928
Female Count	0	3	3	6	9	18
Mean		\$66,592	\$71,703	\$90,595	\$117,950	\$95,340
Median		\$68,451	\$73,690	\$90,146	\$120,406	\$92,316
Total Count	1	3	6	6	12	27
Mean		\$66,592	\$75,684	\$90,520	\$117,901	\$95,040
Median		\$68,451	\$76,583	\$90,146	\$120,406	\$90,146
MONCTON						
Male Count	0	*	*	*	--	3
Mean		*	*	*	--	\$77,600
Median		*	*	*	--	\$70,322
Female Count	1	*	3	*	*	9
Mean		*	\$77,904	*	*	\$76,539
Median		*	\$76,994	*	*	\$75,782
Total Count	1	3	6	*	*	12
Mean		\$57,383	\$76,387	*	*	\$76,828
Median		\$58,192	\$76,389	*	*	\$75,174

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
MOUNT ALLISON							
Male	Count	0	--	--	*	*	3
	Mean		--	--	*	*	\$106,297
	Median		--	--	*	*	\$94,935
Female	Count	0	*	*	*	*	3
	Mean		*	*	*	*	\$97,018
	Median		*	*	*	*	\$97,730
Total	Count	0	*	*	3	*	6
	Mean		*	*	\$100,598	*	\$100,995
	Median		*	*	\$94,935	*	\$94,935
MOUNT SAINT VINCENT							
Male	Count	0	*	--	*	*	3
	Mean		*	--	*	*	\$76,121
	Median		*	--	*	*	\$73,504
Female	Count	0	--	--	*	--	*
	Mean		--	--	*	--	*
	Median		--	--	*	--	*
Total	Count	0	*	--	3	*	6
	Mean		*	--	\$82,551	*	\$80,502
	Median		*	--	\$80,289	*	\$80,289
NEW BRUNSWICK							
Male	Count	3	*	3	--	*	6
	Mean		*	\$89,333	--	*	\$90,500
	Median		*	\$89,000	--	*	\$88,000
Female	Count	12	--	*	*	6	9
	Mean		--	*	*	\$121,000	\$108,286
	Median		--	*	*	\$121,000	\$121,000
Total	Count	15	*	6	*	6	12
	Mean		*	\$86,500	*	\$115,333	\$100,077
	Median		*	\$87,000	*	\$121,000	\$94,000
PRINCE EDWARD ISLAND							
Male	Count	0	--	*	*	--	*
	Mean		--	*	*	--	*
	Median		--	*	*	--	*
Female	Count	0	*	--	*	3	6
	Mean		*	--	*	\$101,240	\$95,674
	Median		*	--	*	\$101,363	\$92,294
Total	Count	0	*	*	*	3	9
	Mean		*	*	*	\$101,240	\$88,864
	Median		*	*	*	\$101,363	\$89,271
ST. FRANCIS XAVIER							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	--	*	3	3	12
	Mean		--	*	\$73,562	\$100,079	\$85,430
	Median		--	*	\$66,370	\$101,848	\$84,286
Total	Count	0	--	*	3	3	9
	Mean		--	*	\$73,562	\$100,079	\$85,430
	Median		--	*	\$66,370	\$101,848	\$84,286

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
SAINT MARY'S							
Male	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$84,036
	Median		--	*	*	*	\$80,170
Female	Count	0	--	*	3	*	6
	Mean		--	*	\$90,114	*	\$85,796
	Median		--	*	\$90,641	*	\$90,641
Total	Count	0	--	*	3	3	9
	Mean		--	*	\$87,433	\$96,454	\$85,014
	Median		--	*	\$85,015	\$104,206	\$80,950
BISHOP'S							
Male	Count	0	--	*	--	*	*
	Mean		--	*	--	*	*
	Median		--	*	--	*	*
Female	Count	0	*	--	*	*	3
	Mean		*	--	*	*	\$76,280
	Median		*	--	*	*	\$72,385
Total	Count	0	*	*	*	*	3
	Mean		*	*	*	*	\$80,512
	Median		*	*	*	*	\$74,453
CONCORDIA							
Male	Count	0	*	6	3	--	12
	Mean		*	\$71,786	\$87,116	--	\$73,505
	Median		*	\$73,414	\$102,814	--	\$71,314
Female	Count	0	3	9	3	3	21
	Mean		\$57,104	\$74,476	\$100,714	\$109,108	\$80,685
	Median		\$58,243	\$71,314	\$100,714	\$104,914	\$77,614
Total	Count	0	6	15	6	3	33
	Mean		\$57,430	\$73,400	\$93,915	\$109,108	\$78,217
	Median		\$58,243	\$71,314	\$101,764	\$104,914	\$73,414
BROCK							
Male	Count	0	*	*	--	*	6
	Mean		*	*	--	*	\$105,903
	Median		*	*	--	*	\$107,958
Female	Count	0	*	*	6	3	12
	Mean		*	*	\$107,352	\$127,127	\$103,222
	Median		*	*	\$107,280	\$128,800	\$96,104
Total	Count	0	6	3	3	6	18
	Mean		\$74,702	\$100,283	\$107,352	\$128,301	\$104,168
	Median		\$73,631	\$99,434	\$107,280	\$128,800	\$102,763
CARLETON							
Male	Count	0	--	*	3	--	6
	Mean		--	*	\$112,682	--	\$107,748
	Median		--	*	\$111,032	--	\$108,228
Female	Count	2	*	3	6	6	18
	Mean		*	\$90,159	\$113,040	\$130,020	\$108,951
	Median		*	\$90,998	\$111,916	\$133,402	\$106,004
Total	Count	2	*	6	9	9	24
	Mean		*	\$90,623	\$112,887	\$130,020	\$108,741
	Median		*	\$91,352	\$111,032	\$133,402	\$106,004

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
GUELPH							
Male	Count	0	--	*	6	3	12
	Mean		--	*	\$98,216	\$108,925	\$101,836
	Median		--	*	\$101,572	\$109,683	\$103,337
Female	Count	0	*	6	3	6	18
	Mean		*	\$94,565	\$108,073	\$104,906	\$98,391
	Median		*	\$96,224	\$111,602	\$102,004	\$97,052
Total	Count	0	*	9	9	9	27
	Mean		*	\$95,829	\$101,912	\$106,245	\$99,621
	Median		*	\$96,899	\$104,286	\$107,109	\$100,036
LAKEHEAD							
Male	Count	2	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	6	--	--	*	*	3
	Mean		--	--	*	*	\$104,410
	Median		--	--	*	*	\$101,849
Total	Count	8	--	*	*	*	3
	Mean		--	*	*	*	\$99,510
	Median		--	*	*	*	\$96,446
LAURENTIAN							
Male	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$130,892
	Median		--	*	*	*	\$124,490
Female	Count	1	--	*	--	*	*
	Mean		--	*	--	*	*
	Median		--	*	--	*	*
Total	Count	1	--	*	*	3	6
	Mean		--	*	*	\$141,731	\$122,262
	Median		--	*	*	\$135,574	\$118,104
MCMASTER - MUALA							
Male	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$78,336
	Median		*	*	*	--	\$81,726
Female	Count	0	3	3	6	*	15
	Mean		\$63,972	\$81,340	\$90,994	*	\$84,118
	Median		\$64,053	\$82,752	\$91,670	*	\$87,197
Total	Count	0	3	6	9	*	21
	Mean		\$67,354	\$78,969	\$90,544	*	\$82,901
	Median		\$66,468	\$82,752	\$91,659	*	\$85,951
MCMASTER - MUFA							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	--	*	3	3
	Mean		--	--	*	\$116,702	\$118,349
	Median		--	--	*	\$125,087	\$124,188
Total	Count	0	--	*	*	3	6
	Mean		--	*	*	\$116,702	\$114,544
	Median		--	*	*	\$125,087	\$115,217

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
NIPISSING							
Male	Count	0	--	--	*	--	*
	Mean		--	--	*	--	*
	Median		--	--	*	--	*
Female	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$65,297
	Median		--	*	*	--	\$64,842
Total	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$70,577
	Median		--	*	*	--	\$68,098
NOSM							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	*	3	--	--	3
	Mean		*	\$91,367	--	--	\$84,519
	Median		*	\$83,519	--	--	\$80,028
Total	Count	0	*	3	--	--	3
	Mean		*	\$87,650	--	--	\$82,915
	Median		*	\$80,028	--	--	\$76,536
OTTAWA							
Male	Count	0	*	3	--	*	6
	Mean		*	\$79,048	--	*	\$82,151
	Median		*	\$81,618	--	*	\$80,943
Female	Count	0	3	12	6	6	27
	Mean		\$69,097	\$81,037	\$95,022	\$97,127	\$85,611
	Median		\$67,637	\$84,339	\$96,121	\$103,731	\$84,813
Total	Count	0	6	15	6	6	36
	Mean		\$70,119	\$80,507	\$95,022	\$99,859	\$84,938
	Median		\$68,161	\$82,294	\$96,121	\$108,625	\$84,448
QUEEN'S							
Male	Count	0	--	*	*	*	6
	Mean		--	*	*	*	\$103,508
	Median		--	*	*	*	\$105,040
Female	Count	0	*	12	9	15	33
	Mean		*	\$89,912	\$111,097	\$113,377	\$106,019
	Median		*	\$85,648	\$113,570	\$117,242	\$113,250
Total	Count	0	*	12	12	15	39
	Mean		*	\$90,311	\$111,930	\$112,549	\$105,697
	Median		*	\$86,560	\$113,742	\$115,788	\$108,460
ROYAL MILITARY COLLEGE							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	1	--	*	*	*	4
	Mean		--	*	*	*	\$77,184
	Median		--	*	*	*	\$76,133
Total	Count	1	--	*	*	*	4
	Mean		--	*	*	*	\$77,184
	Median		--	*	*	*	\$76,133

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
RYERSON							
Male	Count	0	*	3	*	3	12
	Mean		*	\$81,345	*	\$122,663	\$96,183
	Median		*	\$81,768	*	\$132,338	\$88,644
Female	Count	0	*	6	*	6	15
	Mean		*	\$82,469	*	\$115,919	\$97,144
	Median		*	\$86,110	*	\$120,607	\$88,751
Total	Count	0	3	12	3	9	27
	Mean		\$75,795	\$82,060	\$104,931	\$118,167	\$96,788
	Median		\$78,127	\$85,110	\$107,806	\$128,572	\$88,751
TORONTO							
Male	Count	0	*	9	9	15	36
	Mean		*	\$85,644	\$112,614	\$116,959	\$105,684
	Median		*	\$87,765	\$117,753	\$118,039	\$109,203
Female	Count	0	18	30	24	33	108
	Mean		\$68,401	\$80,724	\$100,045	\$114,490	\$93,212
	Median		\$66,000	\$84,622	\$96,614	\$122,971	\$92,561
Total	Count	0	21	42	36	45	147
	Mean		\$68,858	\$81,831	\$103,781	\$115,278	\$96,395
	Median		\$66,000	\$85,028	\$99,026	\$120,881	\$94,978
TRENT							
Male	Count	0	--	--	*	*	3
	Mean		--	--	*	*	\$117,762
	Median		--	--	*	*	\$113,153
Female	Count	0	--	--	*	6	6
	Mean		--	--	*	\$120,234	\$121,051
	Median		--	--	*	\$134,446	\$134,446
Total	Count	0	--	--	3	6	9
	Mean		--	--	\$115,235	\$122,314	\$119,955
	Median		--	--	\$102,898	\$134,446	\$129,094
WATERLOO							
Male	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$88,635
	Median		--	*	*	*	\$84,140
Female	Count	0	6	6	6	12	24
	Mean		\$61,652	\$83,307	\$85,584	\$92,150	\$82,489
	Median		\$58,302	\$83,353	\$87,131	\$92,844	\$86,048
Total	Count	0	6	3	6	12	30
	Mean		\$61,652	\$81,158	\$89,520	\$91,483	\$83,125
	Median		\$58,302	\$78,895	\$91,065	\$91,848	\$85,709
WESTERN							
Male	Count	0	--	*	6	6	9
	Mean		--	*	\$82,502	\$89,887	\$85,722
	Median		--	*	\$81,943	\$91,476	\$86,196
Female	Count	0	9	12	15	12	48
	Mean		\$60,806	\$70,364	\$80,052	\$85,127	\$74,678
	Median		\$59,769	\$70,132	\$80,989	\$81,749	\$75,440
Total	Count	0	9	12	21	15	57
	Mean		\$60,806	\$71,255	\$80,542	\$86,487	\$76,422
	Median		\$59,769	\$70,695	\$80,989	\$86,643	\$77,544

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
WILFRID LAURIER							
Male	Count	0	*	3	*	*	6
	Mean		*	\$85,220	*	*	\$82,078
	Median		*	\$70,711	*	*	\$78,266
Female	Count	0	--	6	6	3	15
	Mean		--	\$78,338	\$99,216	\$112,395	\$95,771
	Median		--	\$80,000	\$100,865	\$123,090	\$88,118
Total	Count	0	*	9	9	6	21
	Mean		*	\$80,919	\$95,834	\$106,048	\$91,414
	Median		*	\$79,225	\$95,108	\$118,089	\$84,120
WINDSOR							
Male	Count	0	--	*	*	3	6
	Mean		--	*	*	\$123,243	\$110,542
	Median		--	*	*	\$117,208	\$116,114
Female	Count	0	--	6	6	*	15
	Mean		--	\$94,055	\$102,232	*	\$100,596
	Median		--	\$93,160	\$106,154	*	\$98,109
Total	Count	0	--	9	9	3	21
	Mean		--	\$91,210	\$104,808	\$128,211	\$103,438
	Median		--	\$93,040	\$106,154	\$127,354	\$100,461
YORK							
Male	Count	0	3	9	*	6	18
	Mean		\$95,455	\$106,566	*	\$133,200	\$112,286
	Median		\$97,050	\$107,398	*	\$134,248	\$109,526
Female	Count	0	6	12	3	9	33
	Mean		\$89,636	\$108,318	\$115,993	\$144,773	\$116,332
	Median		\$103,340	\$111,918	\$112,163	\$151,463	\$112,436
Total	Count	0	9	21	6	15	51
	Mean		\$91,382	\$107,617	\$113,370	\$140,915	\$114,904
	Median		\$99,600	\$109,526	\$111,632	\$138,265	\$112,130
ALBERTA							
Male	Count	14	3	3	*	3	12
	Mean		\$83,697	\$97,880	*	\$115,673	\$95,970
	Median		\$73,043	\$97,132	*	\$115,673	\$102,040
Female	Count	25	*	9	*	3	15
	Mean		*	\$85,772	*	\$122,924	\$95,878
	Median		*	\$80,298	*	\$113,455	\$83,678
Total	Count	39	3	12	3	6	27
	Mean		\$79,639	\$89,808	\$99,532	\$119,298	\$95,919
	Median		\$73,047	\$83,087	\$99,930	\$115,673	\$97,109
ATHABASCA							
Male	Count	0	--	--	*	*	3
	Mean		--	--	*	*	\$101,977
	Median		--	--	*	*	\$107,079
Female	Count	0	*	*	*	--	3
	Mean		*	*	*	--	\$82,174
	Median		*	*	*	--	\$74,244
Total	Count	0	*	*	3	*	6
	Mean		*	*	\$90,061	*	\$92,075
	Median		*	*	\$88,860	*	\$93,675

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
BRANDON							
Male	Count	0	--	*	--	--	*
	Mean		--	*	--	--	*
	Median		--	*	--	--	*
Female	Count	0	--	--	*	*	*
	Mean		--	--	*	*	*
	Median		--	--	*	*	*
Total	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$94,075
	Median		--	*	*	*	\$92,195
BRITISH COLUMBIA							
Male	Count	0	*	6	9	15	30
	Mean		*	\$78,584	\$94,536	\$96,620	\$91,554
	Median		*	\$80,749	\$90,502	\$90,257	\$88,524
Female	Count	0	6	21	12	24	66
	Mean		\$68,778	\$78,884	\$88,896	\$104,867	\$89,547
	Median		\$70,596	\$80,974	\$92,332	\$97,597	\$88,164
Total	Count	0	9	27	21	39	96
	Mean		\$69,183	\$78,820	\$91,203	\$101,829	\$90,181
	Median		\$71,611	\$80,974	\$92,293	\$95,205	\$88,292
CALGARY							
Male	Count	0	--	*	6	--	6
	Mean		--	*	\$108,287	--	\$100,517
	Median		--	*	\$107,944	--	\$104,620
Female	Count	0	6	15	9	18	51
	Mean		\$63,820	\$83,779	\$102,297	\$110,291	\$95,302
	Median		\$66,390	\$79,070	\$97,745	\$103,544	\$96,757
Total	Count	0	6	18	18	18	60
	Mean		\$63,820	\$83,006	\$104,411	\$110,291	\$96,009
	Median		\$66,390	\$79,070	\$102,242	\$103,544	\$96,757
LETHBRIDGE							
Male	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$129,209
	Median		--	*	*	*	\$117,716
Female	Count	1	--	*	*	3	6
	Mean		--	*	*	\$129,112	\$121,352
	Median		--	*	*	\$129,952	\$127,174
Total	Count	1	--	*	3	6	9
	Mean		--	*	\$126,606	\$134,877	\$123,709
	Median		--	*	\$119,278	\$132,729	\$125,060
MANITOBA							
Male	Count	0	*	*	6	9	15
	Mean		*	*	\$89,618	\$109,492	\$92,839
	Median		*	*	\$89,095	\$107,099	\$89,095
Female	Count	0	6	9	12	18	42
	Mean		\$65,014	\$76,478	\$95,252	\$106,103	\$91,054
	Median		\$63,456	\$72,180	\$94,612	\$106,873	\$85,648
Total	Count	0	6	9	15	24	60
	Mean		\$61,731	\$76,279	\$93,491	\$107,091	\$91,508
	Median		\$56,222	\$72,227	\$90,545	\$106,987	\$86,890

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
NORTHERN BC							
Male	Count	0	*	--	--	--	*
	Mean		*	--	--	--	*
	Median		*	--	--	--	*
Female	Count	0	3	3	--	3	9
	Mean		\$57,905	\$72,652	--	\$81,678	\$70,936
	Median		\$58,214	\$72,078	--	\$83,682	\$70,398
Total	Count	0	3	3	--	3	12
	Mean		\$63,217	\$72,652	--	\$81,678	\$71,683
	Median		\$58,861	\$72,078	--	\$83,682	\$77,671
REGINA							
Male	Count	1	--	*	*	*	6
	Mean		--	*	*	*	\$88,233
	Median		--	*	*	*	\$92,981
Female	Count	3	*	*	*	3	9
	Mean		*	*	*	\$110,897	\$97,610
	Median		*	*	*	\$112,452	\$100,609
Total	Count	4	*	6	*	3	12
	Mean		*	\$85,175	*	\$105,762	\$93,703
	Median		*	\$87,925	*	\$107,259	\$94,244
SASKATCHEWAN							
Male	Count	0	--	6	3	*	9
	Mean		--	\$86,263	\$102,732	*	\$107,793
	Median		--	\$83,737	\$106,099	*	\$106,099
Female	Count	0	*	9	9	9	27
	Mean		*	\$98,713	\$102,990	\$121,625	\$106,344
	Median		*	\$94,152	\$108,721	\$122,067	\$110,687
Total	Count	0	*	12	12	12	36
	Mean		*	\$94,883	\$102,926	\$128,319	\$106,697
	Median		*	\$92,513	\$107,410	\$127,163	\$107,525
SIMON FRASER							
Male	Count	0	--	*	3	6	12
	Mean		--	*	\$88,845	\$93,769	\$88,558
	Median		--	*	\$88,383	\$93,769	\$88,383
Female	Count	0	*	9	9	6	27
	Mean		*	\$73,859	\$86,416	\$90,616	\$81,940
	Median		*	\$73,186	\$88,382	\$91,318	\$85,305
Total	Count	0	*	9	15	12	36
	Mean		*	\$72,437	\$87,283	\$91,930	\$83,908
	Median		*	\$69,146	\$88,383	\$92,544	\$88,382
VICTORIA							
Male	Count	0	--	*	6	*	9
	Mean		--	*	\$84,953	*	\$86,941
	Median		--	*	\$83,936	*	\$83,936
Female	Count	4	--	6	6	6	18
	Mean		--	\$78,511	\$83,773	\$103,193	\$88,492
	Median		--	\$76,686	\$85,012	\$101,989	\$90,266
Total	Count	4	--	6	12	9	27
	Mean		--	\$77,544	\$84,363	\$103,696	\$87,938
	Median		--	\$75,730	\$83,936	\$101,989	\$87,354

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
WINNIPEG							
Male	Count	0	*	*	*	*	6
	Mean		*	*	*	*	\$81,795
	Median		*	*	*	*	\$83,936
Female	Count	0	--	*	--	*	3
	Mean		--	*	--	*	\$81,922
	Median		--	*	--	*	\$78,799
Total	Count	0	*	6	*	3	9
	Mean		*	\$75,528	*	\$100,319	\$81,837
	Median		*	\$74,250	*	\$97,264	\$78,799
OPSEU - DURHAM							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$91,389
	Median		--	*	*	*	\$94,095
Total	Count	0	--	*	*	*	3
	Mean		--	*	*	*	\$91,389
	Median		--	*	*	*	\$94,095
OPSEU - GEORGE BROWN							
Male	Count	1	--	--	*	--	*
	Mean		--	--	*	--	*
	Median		--	--	*	--	*
Female	Count	5	--	*	*	*	3
	Mean		--	*	*	*	\$77,334
	Median		--	*	*	*	\$80,591
Total	Count	6	--	*	3	*	6
	Mean		--	*	\$76,981	*	\$79,229
	Median		--	*	\$83,296	*	\$81,944
OPSEU / SEFPO							
Male	Count	2	--	*	*	*	3
	Mean		--	*	*	*	\$90,498
	Median		--	*	*	*	\$88,700
Female	Count	10	--	3	3	3	12
	Mean		--	\$78,780	\$80,578	\$102,140	\$87,928
	Median		--	\$80,591	\$80,590	\$102,186	\$94,095
Total	Count	12	--	3	3	6	15
	Mean		--	\$81,260	\$82,203	\$100,531	\$88,479
	Median		--	\$84,646	\$83,296	\$102,186	\$91,398
FPSE - CAPILANO							
Male	Count	1	--	*	--	*	*
	Mean		--	*	--	*	*
	Median		--	*	--	*	*
Female	Count	1	--	*	*	*	3
	Mean		--	*	*	*	\$78,743
	Median		--	*	*	*	\$82,591
Total	Count	3	--	*	*	*	3
	Mean		--	*	*	*	\$75,643
	Median		--	*	*	*	\$82,591

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
FPSE - EMILY CARR							
Male	Count	0	--	--	--	--	--
	Mean		--	--	--	--	--
	Median		--	--	--	--	--
Female	Count	0	*	*	--	*	3
	Mean		*	*	--	*	\$62,104
	Median		*	*	--	*	\$63,248
Total	Count	0	*	*	--	*	3
	Mean		*	*	--	*	\$62,104
	Median		*	*	--	*	\$63,248
FPSE - FRASER VALLEY							
Male	Count	0	--	*	--	*	*
	Mean		--	*	--	*	*
	Median		--	*	--	*	*
Female	Count	0	--	*	6	*	6
	Mean		--	*	\$70,202	*	\$69,463
	Median		--	*	\$78,165	*	\$72,809
Total	Count	0	--	*	3	*	9
	Mean		--	*	\$70,202	*	\$67,839
	Median		--	*	\$78,165	*	\$72,809
FPSE - NORTHWEST							
Male	Count	0	--	--	*	--	*
	Mean		--	--	*	--	*
	Median		--	--	*	--	*
Female	Count	0	--	*	*	--	*
	Mean		--	*	*	--	*
	Median		--	*	*	--	*
Total	Count	0	--	*	*	--	3
	Mean		--	*	*	--	\$79,435
	Median		--	*	*	--	\$83,231
FPSE - SELKIRK							
Male	Count	0	--	--	*	--	*
	Mean		--	--	*	--	*
	Median		--	--	*	--	*
Female	Count	0	*	--	*	--	*
	Mean		*	--	*	--	*
	Median		*	--	*	--	*
Total	Count	0	*	--	*	--	3
	Mean		*	--	*	--	\$73,603
	Median		*	--	*	--	\$83,231
FPSE - THOMPSON RIVERS							
Male	Count	0	--	--	*	*	3
	Mean		--	--	*	*	\$71,488
	Median		--	--	*	*	\$70,787
Female	Count	0	*	6	--	*	6
	Mean		*	\$74,432	--	*	\$75,234
	Median		*	\$75,364	--	*	\$72,186
Total	Count	0	*	6	*	3	9
	Mean		*	\$74,432	*	\$73,955	\$74,111
	Median		*	\$75,364	*	\$72,186	\$72,186

INSTITUTION SEX/SEXE		NR ND	<35	35-44	45-54	55+	TOTAL
FPSE - VANCOUVER							
Male	Count	0	*	--	*	*	3
	Mean		*	--	*	*	\$81,299
	Median		*	--	*	*	\$84,904
Female	Count	0	--	6	*	--	6
	Mean		--	\$83,562	*	--	\$83,831
	Median		--	\$84,904	*	--	\$84,904
Total	Count	0	*	3	*	*	6
	Mean		*	\$83,562	*	*	\$82,881
	Median		*	\$84,904	*	*	\$84,904
FPSE							
Male	Count	3	*	*	6	6	12
	Mean		*	*	\$80,139	\$79,018	\$74,259
	Median		*	*	\$83,231	\$83,015	\$80,566
Female	Count	30	3	12	9	6	30
	Mean		\$63,261	\$76,692	\$76,108	\$70,422	\$73,920
	Median		\$63,248	\$75,676	\$83,231	\$71,269	\$75,487
Total	Count	35	3	15	15	12	42
	Mean		\$65,968	\$72,897	\$77,547	\$73,860	\$74,017
	Median		\$67,717	\$72,719	\$83,231	\$77,389	\$78,353
EAST/EST							
Male	Count	4	4	11	8	9	32
	Mean		\$61,794	\$77,477	\$82,809	\$102,489	\$83,884
	Median		\$62,596	\$81,593	\$84,768	\$104,206	\$82,504
Female	Count	14	8	14	20	28	70
	Mean		\$65,311	\$74,798	\$87,214	\$108,381	\$90,695
	Median		\$63,928	\$76,994	\$89,708	\$111,913	\$88,680
Total	Count	18	12	25	28	37	102
	Mean		\$64,139	\$75,977	\$85,956	\$106,948	\$88,558
	Median		\$63,202	\$77,600	\$89,708	\$110,063	\$86,189
QUEBEC/QUÉBEC							
Male	Count	12	*	6	3	*	15
	Mean		*	\$72,167	\$87,116	*	\$75,560
	Median		*	\$74,453	\$102,814	*	\$74,453
Female	Count	50	6	9	3	6	24
	Mean		\$57,634	\$74,476	\$99,578	\$101,763	\$80,134
	Median		\$58,243	\$71,314	\$98,614	\$102,814	\$75,000
Total	Count	62	6	18	9	6	36
	Mean		\$57,787	\$73,466	\$94,237	\$101,348	\$78,527
	Median		\$58,243	\$72,884	\$100,714	\$101,758	\$74,453
ONTARIO							
Male	Count	10	10	46	38	45	141
	Mean		\$80,456	\$91,687	\$98,904	\$116,381	\$99,604
	Median		\$77,343	\$92,200	\$98,500	\$113,774	\$98,670
Female	Count	28	60	128	111	130	429
	Mean		\$70,859	\$86,663	\$96,949	\$110,599	\$94,676
	Median		\$68,883	\$85,015	\$95,764	\$112,786	\$90,998
Total	Count	38	72	174	149	175	570
	Mean		\$72,741	\$88,050	\$97,420	\$111,954	\$95,882
	Median		\$69,170	\$86,031	\$96,981	\$113,336	\$92,722

INSTITUTION SEX/SEXE	NR ND	<35	35-44	45-54	55+	TOTAL
WEST/OUEST						
Male Count	23	10	29	46	45	130
Mean		\$69,440	\$80,381	\$92,256	\$102,813	\$91,506
Median		\$71,822	\$80,000	\$88,716	\$95,541	\$88,383
Female Count	80	32	101	76	103	312
Mean		\$65,569	\$80,853	\$92,852	\$105,337	\$90,291
Median		\$66,976	\$79,070	\$92,225	\$102,808	\$86,030
Total Count	105	42	130	122	148	442
Mean		\$66,491	\$80,747	\$92,627	\$104,570	\$90,648
Median		\$67,588	\$79,070	\$90,251	\$100,595	\$87,212
CANADA						
Male Count	49	26	93	95	100	316
Mean		\$71,639	\$84,296	\$93,310	\$107,526	\$92,908
Median		\$71,305	\$83,282	\$91,597	\$105,040	\$90,000
Female Count	172	106	252	211	266	835
Mean		\$67,491	\$82,760	\$94,270	\$107,829	\$91,931
Median		\$66,452	\$81,032	\$92,686	\$106,936	\$88,383
Total Count	223	134	345	306	366	1,151
Mean		\$68,446	\$83,183	\$93,970	\$107,748	\$92,202
Median		\$67,637	\$81,593	\$92,332	\$106,864	\$88,753

-- No individuals in this category
Il n'y a aucune personne dans cette catégorie

* To preserve confidentiality, no data are presented for this category
Aucune donnée divulguée dans cette catégorie afin d'en protéger la confidentialité

Italics indicates estimated data in the form of random rounding to multiples of 3 for all counts at this institution to preserve confidentiality. *Italics* in the regional and national roll-ups indicate adjusted estimates to mean salaries based on the inclusion of University of Toronto results

Les données en *italiques* représentent les chiffres de cet établissement qui sont arrondis aléatoirement (multiples de 3) par souci de confidentialité. Les données présentées en *italiques* dans les cumuls régionaux et nationaux indiquent que les estimations sont ajustées aux salaires moyens compte tenu de l'inclusion des résultats de l'University of Toronto

NR Not reported: For records where either Rank or Salary is not reported, the data is not included in the calculation of the results and the record is added to the NR count. In cases where Sex is missing, the record is added to the Total NR count. NR counts are not included in the counts in the Total column

ND Non déclaré : Lorsque le rang ni le salaire n'ont été indiqués, les données n'ont pas été comptabilisées dans le calcul des résultats, le dossier en cause étant plutôt ajouté au dénombrement de ND. Lorsque le sexe n'est pas indiqué, le dossier est ajouté au dénombrement du total de ND. Le nombre de ND n'est pas inclus dans les calculs de la colonne Total

OPSEU includes data from Algonquin, Centennial, Fanshawe, George Brown and Niagara colleges
 OPSEU comprend les données des établissements suivant : les collèges Algonquin, Centennial, Fanshawe, George Brown et Niagara

FPSE includes data from Capilano, Fraser Valley, Kwantlen, Langara, Selkirk and Thompson Rivers
 FPSE comprend les données des établissements suivants: Capilano, Fraser Valley, Kwantlen, Langara, Selkirk et Thompson Rivers