

Minutes

278th Executive Committee Meeting

June 15-17, 2023
Château Montebello/Montebello, Quebec

Updated September 15, 2023

Present

Executive Committee

Peter McInnis, President (ST.FXAUT), Chair
Yalla Sangaré, Treasurer (APPBUSA)
Robin Whitaker, Vice President (MUNFA)
Brenda Austin-Smith, Past President (UMFA)
Shirley Chau, Representative-at-large (General) (UBCFA)
Claudia Steinke, Representative-at-large (General) (ULFA)
Kate Cushon, Chair, Librarians' and Archivists' Committee (URFA)
Susan Spronk, Co-Chair, Equity Committee (APUO)
Larry Savage, Chair, Collective Bargaining and Organizing Committee (BUFA)
Michael Afrken, Chair, Academic Freedom and Tenure Committee (UPEIFA)
Nick Papatheodorakos, Chair, Contract Academic Staff Committee (CUPFA)
David Robinson, Executive Director

Staff

Tony Cantin, Director of Finance, HR and Operations
Justine De Jaegher, Director of Political Action and Communications
Margaret McGovern-Poté, Head of Executive Services

Regrets

Marvin Claybourn, Co-Chair, Equity Committee (FAUST)
Chantale Jeanrie, Representative-at-large (Quebec) (SPUL)
David Newhouse, Representative-at-large (Aboriginal) (TUFA)
Patrick Noël, Representative-at-large (Francophone) (APPUSB)

Opening Remarks and Territorial Acknowledgement

The President welcomed members to the 278th CAUT Executive Committee Meeting. He acknowledged this meeting is being held on the traditional and unceded territory of the Abenaki people and the Wabenaki confederacy, and of the Algonquin Anishinaabeg People.

01. Overview of Policy and Planning Agenda

The President provided an overview of the policy and planning session.

02. Report of the President

The President reported on his activities since the April Executive Committee and Council meetings. He attended the CUFA-BC Council on May 1-2 in Victoria. He also spoke at a symposium in Regina on May 4-6 with the Presidents of the Canadian Institutes of Health Research (CIHR), the Natural Sciences and Engineering Research Council (NSERC), the Social Sciences and Humanities Research Council (SSHRC), and Universities Canada. He also attended the *CAUT Forum for New Presidents* in Ottawa on June 9-10, and took part virtually in several member association events including: the University of Toronto Faculty Association (UTFA) AGM on April 25; the Brandon University Faculty Association (BUFA) AGM on April 25; the Queen's University Faculty Association (QUFA) on April 27; the Brescia Faculty Association (BFA) AGM on May 11, the Federation of New Brunswick Faculty Associations (FNBFA) on May 11; the Mount Royal Faculty Association (MRFA) AGM on May 12; the Dalhousie Faculty Association (DFA) AGM on May 17; and the University of Manitoba Faculty Association (UMFA) AGM on May 24.

A. Appointment to the Personnel Committee

CUSHON/CHAU: THAT Vice President, R. Whitaker, be appointed to the Personnel Committee.

CARRIED

03. Review of the Executive Committee Handbook

The Executive Director reviewed elements of the Executive Committee Handbook and advised members that it is available in the online meeting materials.

Included in the meeting materials: The 2023 Executive Committee Handbook.

04. Planning and Priorities

A. Review of CAUT Priorities and Operational Plan

The Executive Committee reviewed CAUT's Operational Plan for 2022-2023.

Included in the meeting materials: A copy of the CAUT Operational Plan.

B. CAUT Funds and Foundations

T. Cantin, Director of Finance, HR and Operations, provided an overview of the various funds, charities and foundations that are managed by CAUT. He reported that each of these entities require significant administrative and financial time and resources. Upon discussion with legal counsel, CAUT management is recommending amalgamating its four related charities – the Harry Crowe Foundation, the CAUT Civil Liberties Defence Fund, the CAUT Refugee Foundation, and the J.H. Stewart Reid Fellowship Memorial Trust -- into one single charity that would operate under the name of "CAUT Foundation".

Included in the meeting materials: Memorandum – Consolidation of CAUT Charities.

05. Issues and Priorities

A. CAUT Communications

1) CAUT Bulletin

J. De Jaegher, Director of Political Action and Communications, provided an overview of the CAUT Bulletin. She highlighted the evolution of the Bulletin's format since it was first published in 1953. The Executive considered several questions: Is the Bulletin content engaging? Does it provide a different and helpful perspective? Are there opportunities for data collection with a digital opt-in? Should we look at changing the frequency of publication? Are there new opportunities to explore – such as digital ad revenue and video and multi-media content?

2) CAUT website

J. De Jaegher provided a status update on the development of a new CAUT website.

3) CAUT Journal

R. Whitaker, Chair of the CAUT Editorial Board, reported on the status of the *CAUT Journal*. A special issue focused on librarians and archivists, edited by Jennifer Dekker (University of Ottawa), is being planned.

06. Issues and Priorities (continued)

A. CAUT mil rate

The Executive Director reported that a question was raised at the November Council meeting. CAUT was asked to consider whether associations could choose to pay fees either by rank or salary range. The Executive Committee held a discussion on possible fee calculation options.

Included in the meeting materials: Memorandum – CAUT Mil Rate 2023.

B. Education Program

The Executive Committee discussed the progress CAUT has made in its education program over the past several years and considered ways to build future offerings and develop a train the trainer program.

Included in the meeting materials: Memorandum from the Executive Director to the Executive Committee re CAUT Education Program.

C. CAUT Meetings and Events

The Executive Committee discussed the plans for the format of CAUT meetings and events post-pandemic.

07. Issues and Priorities (continued)**A. AI, Educational Technology, and Academic Work**

The Executive Committee held a discussion on the emergence and impact of Artificial Intelligence (AI) technology on the academic workplace and academic work.

Included in the meeting materials: (1) Memorandum from the Executive Director to the Executive Committee re AI, Educational Technology, and Academic Work; (2) How Will Artificial Intelligence Change Higher Ed?, by Brian Caplan, The Chronicle of Higher Education Review, May 25, 2023; (3) Opinion piece-Noam Chomsky: The False Promise of ChatGPT, by Noam Chomsky, Ian Roberts and Jeffrey Watumull, The New York Times, March 8, 2023; (4) Opinion piece-Failure to regulate artificial intelligence will entrench Big Tech's power over us, by Kean Birch, Special to the Globe and Mail, April 30, 2023; (5) OpenAI Used Kenyan Workers on Less Than \$2 Per Hour to Make ChatGPT Less Toxic, by Billy Perrigo, Time, January 18, 2023.

B. Review of the Canada Social Transfer

J. De Jaegher, Director of Political Action and Communications, presented a public funding campaign proposal.

Included in the meeting materials: Public Funding Campaign – Executive Committee Proposal.

Regular Business Meeting**08. Approval of Agenda**

PAPATHEODORAKOS/WHITAKER: THAT the agenda be approved as circulated.

CARRIED

09. Approval of Minutes

- A. Executive Committee Meeting of April 18-19, 2023.

WHITAKER/PAPATHEODORAKOS: THAT the minutes of the Executive Committee meeting of April 18-19, 2023, be approved as circulated.

CARRIED

10. Business Arising

- A. Review of Action List

The action list was reviewed.

11. Matters Arising from the Planning and Priorities Session

- a) In relation to agenda **Item 04-B Funds and Foundations**, the Executive Committee agreed to recommend to Council the amalgamation its four (4) related charities into the "CAUT Foundation".
- b) In relation to agenda **Item 05-A-1 CAUT Communications – CAUT Bulletin**, the Executive Committee agreed that staff should investigate reducing the number of publications of the Bulletin (from eight annually to 4 or 6) and assess options for moving to a digital publication.
- c) In relation to agenda **Item 06-A CAUT Mil Rate**, the Executive Committee agreed that it will report back to Council that the current fee structure, based on the national average annual salary by rank (as reported by Statistics Canada), is the best option for calculating CAUT dues.
- d) In relation to agenda **Item 06-B Education Program**, the following motion was passed:

SPRONK/CUSHON: THAT CAUT organize an annual Equity Forum beginning in 2024.

CARRIED

- e) In relation to agenda **Item 07-A AI, Educational Technology, and Academic Work**, the Executive Committee agreed that the CAUT office should undertake more research and analysis of the impact of AI, and that the Committees should review this issue at their August meetings.
- f) In relation to agenda **Item 07-B Review of the Canada Social Transfer**, the Executive Committee decided the public funding campaign project proposal that was presented had too broad of a focus and recommended that it be more refined.

12. Executive Director's Report

A. Issues

1) Academic freedom and national security

The Executive Director reported that the federal government is considering establishing a [Foreign Influence Transparency Registry](#) (FITR) that could affect academic staff. CAUT participated in consultations on the proposed FITR and raised several concerns.

Included in the meeting materials: (1) Letter to Minister Mendicino on the Foreign Influence Transparency Registry, by Senator Yuen Pau Woo, April 18, 2023; (2) Concerned about foreign interference in Canada? An 'enemy agent' registry is not the answer, by Jordan Stanger-Ross, Professor, History and Director, Past Wrongs, Future Choices, University of Victoria, The Conversation, April 17, 2023.

2) Academic freedom and equity statements

The Executive Director reported that a sub-group of the Executive Committee (A. Hearn, S. Spronk, M. Claybourn, and S. Chau) has drafted an advisory on academic freedom and equity statements to guide associations on the practice of institutions requiring job candidates to provide an EDI statement as part of their application process. Further feedback will be solicited from the Academic Freedom and Tenure Committee and the Equity Committee.

Included in the meeting materials: Draft CAUT Advisory for Academic Staff Associations – Requiring EDI Statements as part of the appointments career progress processes of academic staff.

3) Florida

The Executive Director shared the preliminary report of the American Association of University Professors' (AAUP) Special Committee on Academic Freedom and Florida. The report concludes: 'that academic freedom, tenure, and shared governance in Florida's public colleges and universities currently face a politically and ideologically driven assault unparalleled in US history.' He highlighted recent tenure denials at the New College of Florida.

Included in the meeting materials: (1) Preliminary Report of the Special Committee on Academic Freedom and Florida, by the American Association of University Professors (AAUP), May 24, 2023; (2) New College Board Denies Tenure for 5 Professors, by Josh Moody, Inside Higher Ed, April 27, 2023.

B. Academic Freedom Cases

The Executive Director reported on the case of Prof. Provost at Université Laval. Provost received a 4th suspension for granting media interviews during a previous

suspension. The Syndicat des professeurs et professeures de l'Université Laval (SPUL) is grieving this case.

1) Winnipeg

The Executive Director provided an update on a case at the University of Winnipeg involving the discipline of a professor arising over student complaint on their approach to course content on racism.

C. Arbitration Service

1) Mount Royal (Widdowson)

The Executive Director provided an update on the case of Professor Frances Widdowson at Mount Royal University. CAUT is acting as counsel through the CAUT Arbitration Service.

2) Bishop's (Stonebanks)

The Executive Director provided an update on the dismissal case of Dr. Christopher Darius Stonebanks at Bishop's University. CAUT is providing legal support to the Association of Professors of Bishop's University (APBU) through the CAUT Arbitration Service.

3) Toronto

The Executive Director reported on the collegial governance grievance around the Azarova case at the University of Toronto.

D. Court and Arbitration Decisions

1) *University of Alberta and AASUA (Lowrey)*

The Executive Director reported on an arbitration decision, *University of Alberta v Association of Academic Staff: University of Alberta*, involving a grievance by the Association of Academic Staff of the University of Alberta (AASUA) regarding the removal of Dr. Kathleen Lowrey as Associate Chair.

13. Political Action and Communications Report

A. Political Action and Lobbying

1) Consultations on Post-Secondary Educational Institutions and Insolvency

J. De Jaegher, Director of Political Action and Communications, reported CAUT prepared a submission in June to the Consultations on Post-Secondary Educational Institutions and Insolvency.

Included in the meeting materials: CAUT Submission – Consultation on Post-Secondary Educational Institutions and Insolvency, June 2023.

2) Fiscal Federalism and Post-Secondary Education

Included in the meeting materials: CAUT Submission - Fiscal Federalism and Post-Secondary Education, May 2023.

3) Advisory Panel on the Federal Research Support System

J. De Jaegher reported on CAUT's participation in the Advisory Panel on the Federal Research Support System.

Included in the meeting materials: Report of the Advisory Panel on the Federal Research Support System

4) Consultations on a foreign influence transparency registry

J. De Jaegher reported on CAUT's participation in consultations on a foreign influence transparency registry.

Included in the meeting materials: CAUT Memorandum 23:25 re Proposed Foreign Influence Transparency Registry.

5) Copyright/Fair Dealing

Included in the meeting materials: Four Things to Fix in Canada's Copyright Act, by David Robinson, Susan Haigh, Policy Options, May 10, 2023.

B. Campaigns

1) Governance

J. De Jaegher reported on CAUT's governance campaign.

C. Education Program

J. De Jaegher reported on CAUT's upcoming training program.

D. Publications

1) Report of the CAUT Editorial Board

This was previously reported under *Item 05. A. 3.*

2) CAUT Journal

This was previously reported under *Item 05. A. 3.*

14. Labour Relations and Legal Services Report

The Executive Director provided a summary of collective bargaining. He reported that a new online format for publishing summaries of settlements is in the process of being finalized. The research team continues to work on an analysis of the State of the Post-Secondary Academic Profession Survey (expected this summer / early Fall), the Librarian and Archivist Salary Survey, a spreadsheet on Board of Governors within colleges, and a revision to the 2018 *Underrepresented & Underpaid* report based on 2021 Census data.

Included in the meeting materials: A copy of the CAUT Facts and Figures.

15. Membership Matters

A. Waterloo

The Executive Director reported that CAUT is working with the Faculty Association of the University of Waterloo (FAUW) in undertaking an organizational review.

B. Université de l'Ontario français

The Executive Director reported that the newly constituted academic staff association at the *Université de l'Ontario français* has been approved for certification by the Ontario Labour Relations Board. CAUT is assisting the Association in negotiating its first collective agreement.

C. Dalhousie

The Executive Director reported that CAUT is assisting the Dalhousie Faculty Association (DFA) in undertaking an organizational review.

D. Appointments to Standing Committees

CUSHON/WHITAKER: THAT Fabienne Cyrus from the Concordia University Part-Time Faculty Association (CUPTFA) be appointed to the Collective Bargaining and Organizing Committee and Matthew Rohweder from the Wilfrid Laurier University Faculty Association (WLUFA) be appointed to the Librarians' and Archivists' Committee, subject to ratification by CAUT Council.

CARRIED

Included in the meeting materials: Memorandum – Appointments to Standing Committees.

E. Len Findlay Award

The Executive Director reported that the estate of the late Len Findlay has offered to provide a donation to support the establishment of an award. The *Len Findlay Award* will recognize contributions by individuals or groups that advance the shared goals of critical race theory, decolonization, and academic freedom.

Included in the meeting materials: (1) Leonard Findlay Obituary; (2) Draft Terms of Reference - Len Findlay Award.

F. Provincial Associations

The Executive Director reported on provincial association matters.

Included in the meeting materials: A copy of the CAUT/Provincial Associations Protocol.

16. Financial and Administrative Matters

A. Release Time Requests

The Executive Committee reviewed arrangements for release time.

The Executive Committee considered a request from President, P. McInnis, to have his release time funds paid as regular course release. P. McInnis recused himself from the discussion.

In the absence of the President, the Past President took on the role of Chair.

WHITAKER/CHAU: THAT the Executive Committee approve P. McInnis' request to have his release time funds paid as regular course release.

CARRIED

The President assumed the role of Chair.

The Executive Committee considered a request from Vice President, R. Whitaker, to have her release time funds paid as regular course release. Whitaker recused herself from the discussion.

PAPATHEODORAKOS/CUSHON: THAT the Executive Committee approve R. Whitaker's request to have her release time funds paid as regular course release.

CARRIED

The Executive Committee considered a request from the Chair of the Collective Bargaining and Organizing Committee, L. Savage, to have his release time funds paid as regular course release. L. Savage recused himself from the discussion.

WHITAKER/CHAU: THAT the Executive Committee approve L. Savage's request to have his release time funds paid as regular course release.

CARRIED

The Executive Committee considered a request from the Chair of the Academic Freedom and Tenure Committee, M. Arfken, to have his release time funds paid into a research account to be administered by the University of Prince Edward Island. M. Arfken recused himself from the discussion.

CUSHON/PAPATHEODORAKOS: THAT the Executive Committee approve M. Arfken's request to have his release time funds paid into a research account to be administered by University of Prince Edward Island.

CARRIED

The Executive Committee considered a request from the Chair of the Contract Academic Staff Committee, N. Papatheodorakos, to have his release time funds paid into a research account to be administered by Concordia University. N. Papatheodorakos recused himself from the discussion.

AUSTIN-SMITH/WHITAKER: THAT the Executive Committee approve N. Papatheodorakos' request to have his release time funds paid into a research account to be administered by Concordia University.

CARRIED

The Executive Committee considered a request from the Chair of the Librarians' and Archivists' Committee, K. Cushon, to have her release time funds paid into a research account to be administered by the University of Regina.

CHAU/SPRONK: THAT the Executive Committee approve K. Cushon's request to have her release time funds paid into a research account to be administered by the University of Regina.

CARRIED

The Executive Committee considered a request from the Co-Chair of the Equity Committee, S. Spronk, to have her release time funds paid into a research account to be administered by the University of Ottawa.

AUSTIN-SMITH/CUSHON: THAT the Executive Committee approve S. Spronk's request to have her release time funds paid into a research account to be administered by the University of Ottawa.

CARRIED

The Executive Committee considered a request from Treasurer, Y. Sangaré, to have his release time funds paid into a research account to be administered by Université Sainte-Anne. Y. Sangaré recused himself from the discussion.

SAVAGE/PAPATHEODORAKOS: THAT the Executive Committee approve Y. Sangaré's request to have his release time funds paid into a research account to be administered by Université Sainte-Anne.

CARRIED

The Executive Committee considered a request from Representative-at-Large (General), S. Chau, to have her release time funds paid into a research account to be administered by the University of British Columbia. S. Chau recused herself from the discussion.

CUSHON/SPRONK: THAT the Executive Committee approve S. Chau's request to have her release time funds paid into a research account to be administered by the University of British Columbia.

CARRIED

The Executive Committee considered a request from Representative-at-Large (General), C. Steinke, to have her release time funds paid as regular course release. C. Steinke recused herself from the discussion.

CHAU/SANGARÉ: THAT the Executive Committee approve C. Steinke's request to have her release time funds paid as regular course release.

CARRIED

The Executive Committee considered a request from Past President, B. Austin-Smith, to have her release time funds paid as regular course release. B. Austin-Smith recused herself from the discussion.

WHITAKER/SPRONK: THAT the Executive Committee approve B. Austin-Smith's request to have her release time funds paid as regular course release.

CARRIED

B. Financial Requests

There were no requests to consider.

C. CAUT Travel

T. Cantin, Director of Finance, HR and Operations, reported that CAUT has decided to contract its travel services to a new provider, Corporate Traveller. More details on procedures for making reservations will be provided soon.

17. International Matters

A. Education International

The Executive Director reported that Education International (EI) will hold a special virtual congress this July to extend the terms of the EI officers for the upcoming year. They will hold their regular in person congress next year in Argentina. The higher education and research conference is scheduled for October 24-26 in Mexico City.

B. International Solidarity Initiatives

1) Kenya (UASU)

The Executive Director drew attention to a report in the meeting materials from the Universities' Academic Staff Union (UASU) in Kenya that summarizes the leadership workshop held March 31 to April 1, 2023. CAUT sponsored and helped to facilitate the workshop.

Included in the meeting materials: Report on Universities' Academic Staff Union (UASU) National Executive Committee (NEC) training sponsored by CAUT.

18. Reports of Committees and Working Group

A. Standing Committees of Council

1) Academic Freedom and Tenure

There was nothing to report.

2) Collective Bargaining and Organizing

L. Savage, Chair of the Collective Bargaining and Organizing Committee, reported that the committee is preparing for their August meeting and will be welcoming two new members. The updated strike manual is in the final stages of completion.

3) Contract Academic Staff

N. Papatheodorakos, Chair of the Contract Academic Staff Committee, reported that the committee is focusing on the Contract Academic Staff conference scheduled for October 2023.

a. CAS Conference – draft agenda and proposed budget

PAPATHEODORAKOS/WHITAKER: THAT the Executive Committee approve the draft agenda for the October 2023 Contract Academic Staff conference.

CARRIED

PAPATHEODORAKOS /CHAU: THAT the Executive Committee approve the draft budget for the October 2023 Contract Academic Staff conference.

CARRIED

Included in the meeting materials: CAS Conference 2023 – Draft Agenda and Budget.

4) Equity

S. Spronk, Co-Chair of the Equity Committee, reported that the Committee is preparing for its August meeting and will be welcoming two new members. They will be discussing trauma-informed practice, EDI training for hiring committees, and emotional labour and leadership. She noted that work continues on expanding materials for the online *Equity Toolkit*.

Past President, B. Austin-Smith, reported on her participation in the concluding months of the "Courage to Act" project, a five-year federally funded initiative to develop a national framework for preventing and addressing gender-based violence at Canadian post-secondary institutions.

5) Librarian's and Archivists'

K. Cushon, Chair of the Librarian's and Archivists' Committee, reported that the Committee is preparing for the August meeting and will be welcoming two new members.

B. Committees of the Executive

1) Clinical Faculty

There was nothing new to report.

2) College and Institute Academic Staff

There was nothing new to report.

3) Francophones'

The Executive Director reported the Francophones' Committee is in the early planning stages of the Francophones' Conference scheduled for February 2024.

4) Governance

R. Whitaker, Co-Chair of the Governance Committee, reported that the focus of the Committee's work has been producing content for the governance library.

C. Working Groups

1) Aboriginal Post-Secondary Education Working Group

There was nothing new to report.

19. Policy Statements

A. Five-Year Review

1) Federal/Provincial Funding of Post-Secondary Education

The Executive Committee approved editorial revisions to the Policy Statement on Federal/Provincial Funding of Post-Secondary Education and scheduled the next review of the policy in five years.

Included in the meeting materials: (1) Policy Statement Document Tracking Form; (2) Policy Statement on Federal/Provincial Funding of Post-Secondary Education (English & French)

B. Documents Under Review

1) Policy Statement on Maternity and Parental Leaves

The Executive Committee reviewed the Policy Statement on Maternity and Parental Leaves which had been reviewed by the CAUT legal department as part of a five-year review. The Executive Committee agreed to the following amendments:

- Delete proposed new sentence in Clause #2: ~~'Employers should provide these even where a member does not qualify for federal or provincial income supplements.'~~
- Delete proposed new sentence in Clause #8: ~~Eligibility for maternity and/or parental leave must not be based on contract type, length of service, or eligibility for federal or provincial income supplements.~~

Included in the meeting materials: (1) Policy Statement Document Tracking Form; (2) Policy Statement on Maternity and Parental Leaves.

20. Meetings and Conferences

A. Meetings Attended

1) UTFA AGM (April 25)

This item was previously reported under Executive Item 02. Report of the President.

2) BUFA Brandon AGM (April 25)

This item was previously reported under *Executive Item 02. Report of the President.*

3) QUFA AGM (April 27)

This item was previously reported under *Executive Item 02. Report of the President.*

4) CUFA-BC Council (May 1-2, Victoria)

This item was previously reported under *Executive Item 02. Report of the President.*

5) Conference: What are Universities for? (May 4-6, Regina)

This item was previously reported under *Executive Item 02. Report of the President.*

6) AUNBT AGM (May 5)

The Vice-President reported on her participation at the Association of University of New Brunswick Teachers (AUNBT) annual general meeting on May 5.

7) NUCAUT Convention (May 7, Montreal)

The Vice-President and Executive Director reported on their attendance at the at the National Union of CAUT (NUCAUT) Triennial Convention, held May 7 in Montreal.

8) CLC Convention (May 8-12, Montreal)

The Vice-President and Executive Director reported on their attendance at the Canadian Labour Congress (CLC) Convention held May 8-12, in Montreal.

9) Brescia FA AGM (May 11)

This item was previously reported under *Executive Item 02. Report of the President.*

10) FNBFA AGM (May 11)

This item was previously reported under *Executive Item 02. Report of the President.*

11) MRFA AGM (May 12)

This item was previously reported under *Executive Item 02. Report of the President.*

12) FPSE-BC AGM (May 15-18, Kamloops)

The President and Executive Director reported on their attendance at the Federation of Post-Secondary Educators of BC (FPSE-BC) Annual General Meeting, held May 15-18, in Kamloops.

13) DFA AGM (May 17)

The Vice-President reported on her participation at the Dalhousie Faculty Association (DFA) annual general meeting on May 17.

14) UMFA AGM (May 24)

This item was previously reported under *Executive Item 02. Report of the President.*

15) AAUP Committee A (June 2-3, Washington)

The Executive Director reported on his attendance at the American Association of University Professors (AAUP) Committee A meeting, held June 2-3, in Washington.

16) Forum for New Presidents (June 9-10)

The President and Executive Director reported on their attendance at the Forum for Presidents, held June 9-10, in Ottawa.

B. Upcoming Meetings and Conferences

These items were for information only.

- 1) Atlantic Canada Council of Faculty Associations (June 23, Halifax) Peter
- 2) 9th World Congress of Education International (July 11-13) David
- 3) Committee Meetings (August 18-19)
- 4) Executive Committee (September 15-16)

21. Affiliated and Related Organizations

A. Harry Crowe Foundation

The Executive Director reported that the directors of the fund met and approved a proposal to amalgamate the Harry Crowe Foundation into a new charity, the CAUT Foundation.

B. National Union of CAUT (NUCAUT)

R. Whitaker, Vice-President, reported that at the Triennial NUCAUT Convention, held May 7, the following were elected to the NUCAUT National Executive Board (NEB) for the term 2023-2026: Robin Whitaker (President); Michael Shaw (Vice-President); Colin Jones (Treasurer); Sean Parkinson (Member-at-large, West); Fabrice Colin (Member-at-large, Central); and Susan Brigham (Member-at-large, East).

C. CAUT Defence Fund

The Executive Director reported that the CAUT Defence Fund will hold its annual meeting in October.

D. J.H. Stewart Reid Trust

Past President, B. Austin-Smith, reported that the Trustees of the J.H. Stewart Reid Memorial Fellowship will be meeting in August to review nominations received for the award for the 2023-2024 academic year.

E. CAUT Refugee Foundation

1) Appointment of Trustees for 2023-2024

SANGARÉ/AUSTIN-SMITH: THAT M. Arfken, Chair of the Academic Freedom and Tenure Committee, and R. Whitaker, Vice President, be appointed as Trustees of the Refugee Foundation.

CARRIED

The Executive Director reported that the Trustees of the foundation met and approved a proposal to amalgamate the CAUT Refugee Foundation into a new charity, the CAUT Foundation.

Included in the meeting materials: CAUT Refugee Foundation description.

F. CAUT Civil Liberties Defence Fund

1) Appointment of Trustees

The Executive Director reported that the Directors of the CAUT Civil Liberties Defence Fund met and elected officers for 2023-2024. Peter

McInnis was elected President; Robin Whitaker was elected Vice-President; David Robinson was elected Secretary; and Yalla Sangaré was elected Treasurer. Brenda Austin-Smith (Past President) and Michael Arfken (Chair – AFT) are trustees.

He reported that the Trustees of the fund met and approved a proposal to amalgamate the Civil Liberties Defence Fund into a new charity, the CAUT Foundation.

Included in the meeting materials: CAUT Civil Liberties Defence Fund description.

22. Coalitions and Partnerships

A. International Civil Liberties Monitoring Group

The Executive Director reported on the activities of the ICLMG.

1) Hassan Diab

The Executive Director updated on the case of Hassan Diab. He highlighted the *Justice for Hassan Diab* website where individuals can sign a petition urging Prime Minister Trudeau to protect Hassan Diab and refuse any future request for his extradition.

Included in the meeting materials: (1) French court finds Hassan Diab guilty of involvement in 1980 bombing, by Richard Raycraft, CBC News, April 21, 2023; (2) CAUT Urges Canada to prevent Hassan Diab extradition from France, April 25, 2023.

B. Canadian Consortium for Research

J. De Jaegher reported on the activities of the Canadian Consortium for Research (CCR).

C. Public Education Network

J. De Jaegher reported on the activities of the Public Education Network (PEN).

23. Items for Information

The Executive Director highlighted several news articles included in the meeting materials for information:

- A. *Letter from an English Dept on the Brink, by Sarah Blackwood, The New York Review of Books, April 2, 2023.*
- B. *The University of Michigan Demands Flattery for President — While Crushing Labor, by Silke-Maria Weineck, The Chronicle of Higher Education, April 25, 2023.*

- C. *The political brawl over 'woke' is about everything and nothing, by Aaron Wherry, CBC News, May 12, 2023.*

24. Other Business

There was no other business.

25. Staff Matters

- A. Report of the Personnel Committee

B. Austin-Smith, Chair of the Personnel Committee, provided a report of a meeting of the Personnel Committee held Thursday, June 15.

- B. Management Relations (*in camera*)

WHITAKER/CUSHON: THAT the meeting move in camera.

CARRIED

PAPATHEODORAKOS/CUSHON: THAT the meeting move out of camera.

CARRIED

There being no further business, the meeting was adjourned at 12:30 pm.

Executive Decisions between Executive Committee Meetings

Motion passed since the June 15-17, 2023 Executive Committee meeting:

1. On June 30, 2023, by email, the following motion was passed re: Stewart Reid Memorial Fellowship Trust – Appointment of Trustees

CLAYBOURN/NOËL: THAT P. McInnis, President, and Robin Whitaker, Vice-President, be appointed as trustees of the Stewart Reid Memorial Fellowship Trust.

CARRIED
