

# Minutes 258<sup>th</sup> Executive Committee Meeting Zoom Conference Meeting

July 13, 2020 – 14:00 – 16:00 (EDT)

## Present

Brenda Austin-Smith, President (UMFA)  
Peter McInnis, Vice-President (ST.FXAUT)  
Yalla Sangaré, Treasurer (APBUSU)  
James Compton, Past President (UWOFA)  
David Newhouse, Representative-at-large (Aboriginal) (TUFA)  
Serge Jolicoeur, Representative-at-large (Francophone)(ABPPUM)  
Marc Schroeder, Representative-at-large (General)(MRFA)  
Robin Whitaker, Representative-at-large (General)(MUNFA)  
Alison Hearn, Chair, Academic Freedom and Tenure Committee (UWOFA)  
Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)  
Kate Cushon, Chair, Librarians' and Archivists' Committee (URFA)  
Sue Blair, Chair, Collective Bargaining and Economic Benefits Committee (AUNBT)  
Pat Armstrong, Co-Chair, Equity Committee (YUFA)  
Momin Rahman, Co-Chair, Equity Committee (TUFA)

David Robinson, Executive Director  
Tony Cantin, Director of Finance, HR and Operations  
Pam Foster, Director of Research and Political Action  
Margaret McGovern-Poté, Executive Assistant to the Executive Director

## Regrets

Laurence McFalls, Representative-at-large (Quebec)(SGPUM)

## Opening Remarks and Territorial Acknowledgement

*The President informed members that although this meeting is virtual, we all do our academic work on specific Indigenous, First nations, and Métis territories. Some of these territories are*



**Brenda Austin-Smith // PRESIDENT // PRÉSIDENTE // MANITOBA**

Peter McInnis // St. Francis Xavier  
Yalla Sangaré // Sainte-Anne  
James Compton // Western Ontario  
Marc Schroeder // Mount Royal  
Robin Whitaker // Memorial

David Newhouse // Trent  
Serge Jolicoeur // Moncton  
Laurence McFalls // Montréal  
Alison Hearn // Western Ontario  
Sue Blair // UNB

Sarika Bose // UBC  
Tim Ribaric // Brock  
Pat Armstrong // York  
Momin Rahman // Trent

*governed by treaties, but some are still unceded. She asked members to reflect on the conditions under which we occupy these spaces, today and always.*

## 01. Approval of Agenda

**MCINNIS/SANGARÉ:** **THAT** the agenda be approved, as circulated.

**CARRIED**

## 02. Approval of Minutes

a. Executive Committee Meeting of June 19, 2020

**BOSE/RAHMAN:** **THAT** the minutes of the Executive Committee meeting of June 19, 2020 be approved as circulated.

**CARRIED**

## 03. Business Arising

There was no business to arising to discuss.

## 04. Release Time Requests

The Executive Director reported on the status of leave time requests. He noted that several members have requested that the equivalent of their release time funds be placed into a research account to be administered by their institution.

The Executive Committee considered a request from CAUT President, B. Austin-Smith, to have her release time funds paid as follows: the equivalent of a 3-credit hour course release be set aside to hire a CAS member to replace her and that the remaining amount be placed into a research account to be administered by the University of Manitoba. B. Austin-Smith recused herself from the discussion and asked the Past President, J. Compton, to replace her as Chair during her absence.

**COMPTON/SCHROEDER:** **THAT** the Executive Committee approve B. Austin-Smith's request to have her release time funds paid as follows: the equivalent of a 3-credit hour course release be set aside to hire a CAS member to replace her and that the remaining amount be placed into a research account to be administered by the University of Manitoba.

**CARRIED**

J. Compton, Past President, advised that he wanted his release time funds to be paid as regular course release. Compton recused himself from the discussion.

**SANGARÉ/WHITAKER:** **THAT** the Executive Committee approve J. Compton's request to have his release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from CAUT Vice President, P. McInnis, to have his release time funds paid as regular course release. P. McInnis recused himself from the discussion.

**RAHMAN/BLAIR:** **THAT** the Executive Committee approve P. McInnis' request to have his release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from CAUT Treasurer, Y. Sangaré, to have his release time funds paid into a research account to be administered by Université Sainte-Anne. Y. Sangaré recused himself from the discussion.

**HEARN/BLAIR: THAT** the Executive Committee approve Y. Sangaré's request to have his release time funds paid into a research account to be administered by Université Sainte-Anne.

**CARRIED**

The Executive Committee considered a request from CAUT Equity Committee Co-Chair, M. Rahman, to have his release time funds paid into a research account to be administered by Trent University. M. Rahman recused himself from the discussion.

**WHITAKER/ARMSTONG: THAT** the Executive Committee approve M. Rahman's request to have his release time funds paid into a research account to be administered by Trent University.

**CARRIED**

The Executive Committee considered a request from CAUT Representative-at-Large (Aboriginal), D. Newhouse, to have his release time funds paid into a research account to be administered by Trent University. D. Newhouse recused himself from the discussion.

**HEARN/SCHROEDER: THAT** the Executive Committee approve D. Newhouse's request to have his release time funds paid into a research account to be administered by Trent University.

**CARRIED**

The Executive Committee considered a request from the Chair of the Academic Freedom and Tenure Committee, A. Hearn, to have her release time funds paid as regular course release. A. Hearn recused herself from the discussion.

**BLAIR/BOSE: THAT** the Executive Committee approve A. Hearn's request to have her release time funds paid as regular course release

**CARRIED**

The Executive Committee considered a request from the Chair of the Librarians' and Archivists' Committee, K. Cushon, to have her release time funds paid into a research account to be administered by the University of Regina. K. Cushon recused herself from the discussion.

**WHITAKER/RAHMAN: THAT** the Executive Committee approve K. Cushon's request to have her release time funds paid into a research account to be administered by the University of Regina.

**CARRIED**

The Executive Committee considered a request from the Chair of the Contract Academic Staff Committee, S. Bose, to have her release time funds paid towards a research stipend to be administered by the University of British Columbia. S. Bose recused herself from the discussion.

**BLAIR/SANGARÉ: THAT** the Executive Committee approve S. Bose's request to have her release time funds paid towards a research stipend to be administered by the University of British Columbia.

**CARRIED**

The Executive Committee considered a request from the Chair of the Francophones' Committee, S. Jolicoeur, to have his release time funds paid as regular course release. S. Jolicoeur recused himself from the discussion.

**HEARN/WHITAKER: THAT** the Executive Committee approve S. Jolicoeur's request to have his release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from the Chair of the Collective Bargaining and Economic Benefits Committee, S. Blair, to have her release time funds paid as regular course release. S. Blair recused herself from the discussion.

**ARMSTRONG/BOSE: THAT** the Executive Committee approve S. Blair's request to have her release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from CAUT Representative-at-Large (General), M. Schroeder, to have his release time funds paid as regular course release. M. Schroeder recused himself from the discussion.

**RAHMAN/WHITAKER: THAT** the Executive Committee approve M. Schroeder's request to have his release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from the Co-Chair of the Equity Committee, P. Armstrong, to have her release time funds paid as regular course release. P. Armstrong recused herself from the discussion.

**BLAIR/HEARN: THAT** the Executive Committee approve P. Armstrong's request to have her release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from CAUT Representative-at-Large (General), R. Whitaker, to have her release time funds paid as regular course release. R. Whitaker recused herself from the discussion.

**BLAIR/HEARN: THAT** the Executive Committee approve R. Whitaker's request to have her release time funds paid as regular course release.

**CARRIED**

The Executive Committee considered a request from CAUT Representative-at-Large (Quebec), L. McFalls, to have his release time funds paid into a research account to be administered by the Université de Montréal.

**BLAIR/RAHMAN: THAT** the Executive Committee approve L. McFalls' request to have his release time funds paid into a research account to be administered by the Université de Montréal.

**CARRIED**

***Items for Discussion***

**05. Review of Special Council Meeting**

The Special Council meeting held June 26, was reviewed. It was noted that the voting system coordinated by the auditors was for some confusing. Some suggestions for future virtual Council meetings would be to incorporate into the meeting agenda an 'issue' element to engage members, and perhaps invite an international guest or have a panel to raise broader issues to engage members.

**06. Alberta Bill 32: *Restoring Balance in Alberta's Workplaces Act, 2020***

The Executive Director reported on concerns with the government of Alberta's *Bill 32, Restoring Balance in Alberta's Workplaces Act, 2020*. The Executive discussed how CAUT should respond to this new legislation. It was recommended that CAUT consider holding an online panel to discuss this and other provincial legislation affecting labour rights.

**07. Debating Academic Freedom**

The Executive Committee discussed an academic freedom scenario presented in the meeting materials for discussion.

**08. COVID-19 Response**

There was not sufficient time for this item to be discussed.

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*The meeting adjourned at 16:00 EDT.*