



# Working for you

*Since its founding in 1951, the Canadian Association of University Teachers has been a passionate advocate for academic freedom and the integrity of academic work.*

## Promoting academic freedom

We investigate violations, monitor institutional practices, and intervene to ensure our members have the freedom to teach, research, and express their views inside and outside of the institution without sanction.

## Protecting shared governance

If our post-secondary institutions are to fulfill their promise of providing high quality education and research, faculty must be involved in academic decisions. CAUT seeks to maintain and extend the role of academic staff in the governance of their institutions.

## Advancing professional rights

CAUT actively advances the social and economic interests of its members. We offer workshops, forums and conferences, and provide collective bargaining, legal and expert support to our member organizations. The national office undertakes extensive research, prepares reports and lobbies to help shape federal policy on research and post-secondary education. We work internationally to assist academics in need and to influence policies at UNESCO, the ILO and the OECD.

## Defending civil liberties

Academic freedom rests on the foundation of a freedom of expression and civil liberties. CAUT actively works with allies to protect and expand human rights and civil liberties in Canada and internationally.



**Canadian Association of University Teachers**



## Research, education and political action

CAUT collects and analyzes a wide range of data about post-secondary education. We strive to be the most authoritative source of information in our sector for our member associations, the media and the public.

Resources available to members:

- Almanac of post-secondary education in Canada
- Faculty salary and stipend database
- Librarians salary survey
- Data on university finances
- Education reviews on major policy concerns
- Facts and figures on settlements and bargaining trends
- Campaign coordination  
*We coordinate national campaigns and support local mobilization campaigns on key issues.*
- Lobbying politicians  
*CAUT meets regularly with federal politicians and senior government officials. We also prepare briefs to parliamentary committees. We organize an annual Parliament Hill Day for our members to offer representatives from local associations an opportunity to meet with Members of Parliament to discuss the most pressing issues in post-secondary education.*
- Education and training on a wide-range of topics for academic staff associations

## Collective bargaining

CAUT offers our associations tools to help them with negotiation, and to mobilize and engage members.

Resources available to members:

- Collective agreement database
- Model clauses
- Data on salaries, pension, benefits and institution finances
- Bargaining advisories on key issues
- Collective bargaining manual
- Strike manual

## Legal services

Our legal department takes up important cases that have national implications for academic freedom, collective bargaining rights, and equity.

Resources available to members:

- Summary legal advice
- Representation for litigation in major cases
- Intervention in important cases
- Arbitration database

*CAUT is the national voice of more than 72,000 academic and professional staff across the country. We work to ensure that post-secondary educators have appropriate working conditions so that our universities and colleges can fulfill their mandate to provide quality education, to preserve and advance knowledge, and to serve their communities.*

[www.caut.ca](http://www.caut.ca)

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