

'STEP IN' to equity

Identify the overall **STRATEGY**. What areas of everyday workplace practice need to be addressed and by whom? Set goals and map the power.

Identify the specific **EQUITY PRACTICES** that would transform current workplace practice. What do we need to do to achieve the goal?

Identify what **INSTITUTIONAL** steps are needed to implement these practices (awareness, education, training, new policies, scrutiny or oversight, reporting).

How do we make sure that the implementation of equity practices is **NORMALIZED** within our institutions (policy reviews, reporting structures and oversight)?



For more information visit: caut.ca/equity-toolkit