



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

# Memorandum 24:35

**Date:** October 8, 2024

**To:** Presidents and Administrative Officers  
Local, Provincial and Federated Associations

**From:** David Robinson, Executive Director

**Re:** **Indigenous Academic Staff Members' Experiences at Post-Secondary Institutions**

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The Canadian Association of University Teachers (CAUT) is conducting a survey of Indigenous academic staff members' experiences at post-secondary institutions. This survey aims to understand Indigenous academic staff members' academic pathways and experiences on campuses across Canada. It is sponsored by the Aboriginal Post-Secondary Education Working Group of the Canadian Association of University Teachers (CAUT), which serves as a forum for discussing issues related to Indigenous academic staff. The working group makes recommendations on initiatives CAUT and its local associations should take to advance the diverse interests of Aboriginal academic staff in universities and colleges in Canada.

Please note that this survey is separate from the one being conducted by the Assembly of First Nations (AFN) which focuses on the experiences of students, faculty and staff with the implementation of the Truth and Reconciliation Commission's Calls to Action at post-secondary institutions.

## What is this survey?

The online survey will collect information directly from Indigenous post-secondary academic staff employed at universities and colleges across Canada about:

- Pathways into academe/mobility;
- Teaching and research approaches and experiences;
- Service and governance experiences;
- Tenure and promotion process; and
- Campus environment.

## Who can participate?

The survey is open to all Indigenous post-secondary academic staff at Canadian universities, colleges and polytechnics regardless of union membership. While the survey is entirely voluntary, we are asking for your assistance in ensuring as many Indigenous academic staff as possible are included in this critical study.

Please circulate the attached letter to your members and to other associations of academic staff, if any, on your campus. A link to the survey is included in the letter.

The deadline for completion is **November 29, 2024**.

If you have any questions or if any data is incorrect, please contact Caroline Lachance, Research Officer, at 613-820-2270 x179 or [lachance@caut.ca](mailto:lachance@caut.ca).