



Canadian Association of University Teachers
Association canadienne des professeurs et professeurs d'université

Memorandum 24:30

Date: September 12, 2024

To: Presidents and Administrative Officers
Local, Federated and Provincial Associations

From: David Robinson, Executive Director

Re: **Fair Employment Week 2024**

Fair Employment Week (FEW) is taking place from October 21 to 25, 2024.

FEW is CAUT's annual event designed to raise awareness about precarious employment on campus and to support academic staff associations' organizing efforts to improve the working conditions of contract academic staff (CAS). FEW should be one tactic in a broader campaign strategy, both nationally and on campus to make gains at the bargaining table and beyond.

For FEW, academic staff associations are encouraged to organize visible actions on their campus. It is important to determine a goal or series of goals for the year that will challenge the casualization of academic labour and improve the working conditions of CAS. By participating in FEW, associations can begin to build support to achieve these goals.

Previous local FEW activities have included tabling, social events for CAS, op-eds, panel and roundtable discussions, and open letters to institution presidents.

To support your association's organizing, CAUT has created buttons, stickers and t-shirts. An order form is attached to the memorandum email. Please complete the order form and send it to muehlberger@caut.ca by September 21 to ensure materials arrive on time.

As part of FEW activities, CAUT is organizing a social media day of action on Wednesday, October 23, 2024. On this day, we encourage associations to amplify the voices of contract academic staff on their social media channel using the hashtag #makeitfair4CAS. CAUT is also developing a suite of digital campaign tools for social media actions that will be shared with associations in early October.

If you have any questions or would like support in your organizing and campaign planning efforts please contact Christina Wallace, Senior Organizing & Education Officer, at muehlberger@caut.ca.