



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 24:25

Date: July 4, 2024

To: Presidents and Administrative Officers
Local and Federated Associations

From: David Robinson, Executive Director

Re: **CAUT Mil Rate Survey 2024**

The latest Mil rate data is now available online in the [member's only](#) section of the CAUT website.

Most academic staff associations calculate membership dues by applying a Mil Rate against salary. CAUT fees are calculated based on a Mil Rate approved by Council and applied to the national average (mean) academic staff salary for each rank as reported by Statistics Canada. Provincial and local association dues may be calculated on a different basis, such as provincial salary averages or university and college salary averages, or sometimes as a fixed monthly or annual amount.

If you have any questions or if any data is incorrect, please contact Caroline Lachance, Research Officer at 613-820-2270 x179 or lachance@caut.ca.