



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 22:48

Date: October 19, 2022


To: Presidents and administrative Officers
Local, Federated and Provincial Associations

From: David Robinson, Executive Director

Re: **2022 Mil Rate Survey**

CAUT is updating our information on Mil Rates assessed by member associations. Most academic staff associations calculate membership dues based on a Mil Rate applied against salary.

CAUT fees are calculated based on a Mil Rate approved by Council and applied to the national average (mean) academic staff salary for each rank as reported by Statistics Canada. Provincial and local association dues may be calculated on a different basis, such as provincial salary averages or university and college salary averages, or sometimes as a fixed monthly or annual amount.

This  [Excel table](#) contains the Mil rates reported to CAUT in 2021. Please take a moment to verify your information and do one of following:

- If the information is current, change the column "**UPDATED AS OF**" to '2022'.
- If the information is **not current**, please update the columns: "**TOTAL COMBINED MIL RATE**" and "**UPDATED AS OF**".
- If you prefer to send us your changes by email, please forward them to research@caut.ca.

This information will assist newly certified associations as well as associations contemplating a change to their Mil Rate.

If you have any questions or require assistance in updating your information, please contact Caroline Lachance, Research Officer, at 613-820-2270 x179 or lachance@caut.ca.

We would greatly appreciate your response by **November 18, 2022**.