



Canadian Association of University Teachers
Association canadienne des professeurs et professeurs d'université

Memorandum 22:25

Date: May 19, 2022

To: Presidents and Administrative Officers
Local, Federated and Provincial Associations

From: David Robinson, Executive Director

Re: **Casual Vacancies on CAUT Standing Committees**

CAUT is seeking to fill casual vacancies on its Standing Committees.

When a casual vacancy arises, the Executive will select a replacement after consultation with member associations and recommend the replacement for ratification at the next meeting of Council. The replacement will serve the remainder of the term for the vacant position, or the full term if applicable.

If your association wishes to nominate someone to fill a casual vacancy, please complete the [nomination form](#) and submit it **no later than June 10, 2022**.

Details on the committee vacancies are outlined below:

Academic Freedom and Tenure Committee

Vacancy to fill: 1

- One term that will expire in **May 2025**

Members of the [Academic Freedom and Tenure Committee](#) should have considerable involvement in and knowledge about academic freedom. They must be sympathetic to and have had experience in the defence of academic freedom and tenure. Members should be willing and able to commit significant time between meetings to the work of the Committee, drafting, and editing documents, developing policy statements, preparing advice for the Executive Committee and Council, and undertaking other related activities.

The Academic Freedom and Tenure Committee terms of reference, and a list of current members are available on the [CAUT website](#).

Collective Bargaining and Organizing Committee

Vacancies to fill: 2

- One term that will expire in **May 2025**
- One term that will expire in **May 2023**

Members of the [Collective Bargaining and Organizing Committee](#) should have demonstrated experience in collective bargaining, labour relations, and organizing. Members should be willing and able to commit considerable time between meetings to the work of the Committee, including drafting and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Collective Bargaining and Organizing Committee terms of reference, and a list of current members are available on the [CAUT website](#).

Librarians' and Archivists' Committee

Vacancy to fill: 1

- One term that will expire in **May 2025**

Members of the [Librarians' and Archivists' Committee](#) should have considerable experience and knowledge of the professional interests and academic concerns of librarians and archivists at Canadian post-secondary institutions. They ought to be aware of policy matters about academic rights and working conditions of academic librarians and archivists. Members should be willing and able to commit significant time between meetings to the work of the Committee, including conference planning, drafting, and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Librarians' and Archivists' Committee terms of reference, and a list of current members are available on the [CAUT website](#).

Equity Committee

Vacancy to fill: 1

- One term that will expire in **May 2024** — position representing LGBTQ2S Academic Staff

The Equity Committee is composed of two members of each of the following groups:

- Aboriginal academic staff
- Academic staff with disabilities
- Lesbian, gay, bisexual, trans, queer and two-spirited academic staff
- Racialized academic staff
- Women academic staff

Members of the Equity Committee should have considerable experience in and commitment to the advancement of equity. Members should be willing and able to commit significant time between meetings to the work of the Committee, including conference planning, drafting, and editing documents, developing policy statements, preparing advice for the Executive and Council, and undertaking other related activities.

The Equity Committee terms of reference, and a list of current members are available on the [CAUT website](#).