



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 22:12

Date: March 3, 2022

To: Presidents and Administrative Officers
Local, Federated and Provincial Associations

From: David Robinson, Executive Director

Re: **CAUT Equity Toolkit Now Online**

I am pleased to announce the launch of the **CAUT Equity Toolkit**. Developed by CAUT's Equity Committee, the Equity Toolkit is an online hub for academic staff associations to address and advance equity in the academic workplace.

The Toolkit, accessible at www.caut.ca/equity-toolkit/, includes case studies, links to relevant data and bargaining advisories, articles on strengthening the academic staff association and the collection and analysis of equity data, and tools to address compensation inequities for academic staff.

This toolkit is a living resource, and more materials will be added as they become available, including additional tools addressing issues of marginalization and exclusion faced by Black and Indigenous people, People of Colour, people living with disabilities, and members of the 2SLGBTQ+ community.

For more information on the toolkit, please contact Justine De Jaegher, Director of Political Action and Communications, at dejaegher@caut.ca.