



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

## Memorandum 22:09

**Date:** February 8, 2022

**To:** Presidents and Administrative Officers  
Local, Federated and Provincial Associations

**From:** David Robinson, Executive Director

**Re:** **Mil Rate Survey 2022**

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The latest Mil rate data is now available online in the [member's only](#) section of the CAUT website.

Most academic staff associations calculate membership dues by applying a Mil rate against salary. CAUT's Mil Rate is calculated based on the national average (mean) academic staff salary for each rank as reported by Statistics Canada. Provincial, federated, and local association dues may be calculated on a different basis, such as provincial salary averages or university and college salary averages, or sometimes as a fixed monthly or annual amount.

If you have any questions or if any data is incorrect, please contact Caroline Lachance, Research Officer, at 613-820-2270 x179 or [lachance@caut.ca](mailto:lachance@caut.ca).