



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

# Memorandum 21:68

**Date:** November 15, 2021

**To:** Presidents and Administrative Officers  
Local, Federated and Provincial Associations

**From:** David Robinson, Executive Director

**Re:** **2021 Mil Rate Survey**

CAUT is updating our information on Mil rates assessed by member associations. Most academic staff associations calculate membership dues based on a Mil rate applied against salary.

CAUT's Mil Rate is calculated based on the national average (mean) academic staff salary for each rank as reported by Statistics Canada. Provincial and local association dues may be calculated on a different basis, such as provincial salary averages or university and college salary averages, or sometimes as a fixed monthly or annual amount.

**This Excel table** contains the Mil rates reported to CAUT in 2019. Please take a moment to verify your information and do one of following three things:

- If the information is current, change the column "**UPDATED AS OF**" from '2019' to '2021'.
- If the information is **not current**, please update the columns: "**LOCAL MIL RATE**", "**TOTAL COMBINED MIL RATE**" and "**UPDATED AS OF**".
- If you prefer to send us your changes by email, please forward them to [research@caut.ca](mailto:research@caut.ca).

This information will assist newly certified associations as well as associations contemplating a change to their Mil rate.

If you have any questions or require assistance in updating your information, please contact Caroline Lachance, Research Officer at 613-820-2270 x179 or [lachance@caut.ca](mailto:lachance@caut.ca).

We would greatly appreciate your response by **December 17, 2021**.