



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 21:66

Date: November 10, 2021

To: Presidents and Administrative Officers
Local, Provincial and Federated Associations

From: David Robinson, Executive Director

Re: **CAUT Benefit and Pension Consulting Services**

This is a reminder that CAUT offers pension and benefit consulting services to our member associations. We have retained Canada Benefits Consulting Group, which is a union-side benefits consulting firm, and Ellement Consulting Group, an employee-owned actuarial consulting firm, to provide Associations with pension and benefit support, including with collective bargaining.

Services include:

- Costing employer and union benefit proposals.
- Assisting with information and data requests to employers.
- Consulting on benefit plan administration and design.
- Actuarial services for pensions and benefits plans.
- Support for evaluating new services and structures.

Accessing Services

To access pension and benefit consulting services, please work with your assigned Collective Bargaining Officer who will assist you in developing a service request. Requests should be sent to Sarah Godwin, Director of Legal Services and Labour Relations at godwin@caut.ca for approval. Once approved, you will be referred to the appropriate consultant.

Requests made directly to the consulting firms will be redirected to CAUT for review.

Coordinating Services

To ensure that Associations get the services they need while using resources wisely, members who belong to a provincial association that retains similar benefits consulting services may access services through CAUT or through their provincial association, but not both.