



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

## Memorandum 20:75

**Date:** December 17, 2020

**To:** Presidents and Administrative Officers  
Local and Federated Associations

**From:** David Robinson, Executive Director

**Re:** **New CAUT Benefit and Pension Consulting Services**

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### **New Benefit and Pension Advice Services**

CAUT is very pleased to announce that we are now offering pension and benefit consulting services to our associations across Canada. We have entered into an agreement with Canada Benefits Consulting Group, which is a union-side benefits consulting firm, and Ellement Consulting Group, an employee-owned actuarial consulting firm, to provide Associations with these services. Both firms have many years of experience in advising employee groups and unions on benefit and pension issues in the post-secondary education sector, including providing support for collective bargaining.

- Costing employer and union benefit proposals
- Assisting with information and data requests to employers
- Consulting on benefit plan administration and design
- Actuarial services for pensions and benefits plans
- Support for evaluating new services and structures

### **Accessing these services**

These new services will be available as of January 1, 2021. To access benefit and pension consulting services, please work with your assigned Collective Bargaining Officer who will assist you in developing a service request. Requests should be sent to Jamie Dunn, Director of Organizing and Negotiations at [dunn@caut.ca](mailto:dunn@caut.ca). Once approved, you will be referred to the appropriate consultant. Requests made directly to the consulting firms will be redirected to CAUT for review.

### **Coordinating Services**

To ensure that Associations get the services they need while using resources wisely, members who belong to a provincial association that retains similar benefits consulting services may access services through CAUT or through their provincial association, but not both.

If you have any questions or need to access these services, please contact your Collective Bargaining Officer or Jamie Dunn.