



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Memorandum 20:31

Date: May 27, 2020

To: Presidents and Administrative Officers
Local and Federated Associations

From: David Robinson, Executive Director

Re: **Membership Fees 2020-2021**

Please find attached the 2020-21 CAUT fee schedule.

ASSOCIATIONS WITH RANK STRUCTURE

Rank	Annual Fee	Monthly Fee
Professor	\$ 239.08	\$ 19.92
Associate Professor	\$ 190.27	\$ 15.86
Assistant Professor	\$ 154.58	\$ 12.88
Lecturers/Others	\$ 146.21	\$ 12.18
CAS Part-time	\$ 46.91	\$ 3.91
Post-docs	\$ 50.03	\$ 4.17

ASSOCIATIONS WITHOUT RANK STRUCTURE

Salary Range	Annual Fee	Monthly Fee
\$ 127,471 and over	\$ 239.08	\$ 19.92
\$ 103,741 to \$127,471	\$ 190.27	\$ 15.86
\$ 98,199 to \$ 103,741	\$ 154.58	\$ 12.88
\$ 98,198 or less	\$ 146.21	\$ 12.18
Part-time	\$ 46.91	\$ 3.91
Post-docs	\$ 50.03	\$ 4.17

CAUT fees are calculated on the basis of average academic staff salaries by rank, as reported annually by Statistics Canada, applied against an approved mil rate. The mil rate of 1.5 was approved by Council in 1994, and has remain unchanged since then.

In reviewing the most recent information received from Statistics Canada, CAUT became aware of larger than normal increases in reported year-over-year average salaries. This may in part reflect the fact that the University and College Academic Staff System (UCASS) survey has now been fully reinstated after the previous Conservative government suspended funding.

The Executive Committee reviewed the impact of applying the 1.5 mil rate to the reported data and concluded that the increase of over 10 per cent would be overly burdensome on member associations at this time. Consequently, the Executive Committee recommended reducing the mil rate to 1.425 in the current year, and slowly increasing to 1.5 over the next three years. The current fee schedule attached is therefore calculated on a 1.425 mil rate.

The mil rate and the 2020-21 CAUT budget will be reviewed by Council at its next meeting.

Please do not hesitate to contact me if you have any questions or concerns.