



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

## Memorandum 19:41

**Date:** November 13, 2019

**To:** Presidents of Local, Federated and Provincial Associations  
CAUT Executive Committee

**From:** Brenda Austin-Smith, President  
Peter McInnis, Vice-President  
James Compton, Past President  
David Robinson, Executive Director

**Re:** **CAUT Committee Vacancies**

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We are asking member associations for assistance in identifying potential members for [CAUT's standing committees](#). We welcome names of CAUT individual affiliated or associate members you feel would be interested and who would bring expertise to the work of these committees. The composition, function, terms and procedures for selection of committee members can be found on the CAUT Website under each standing committee page. Committee vacancies will also be advertised in the *CAUT Bulletin*.

Nominators should include a completed copy of the [Standing Committee Nomination Form](#).

The deadline for nominations for members of CAUT Standing Committees is **February 1, 2020**.

*We welcome recommendations of members of marginalized groups. These groups include but are not limited to Aboriginal peoples; women; racialized academic staff; academic staff with disabilities; and lesbian, gay, bi-sexual, trans, queer and two-spirited academic staff.*

### Committee Vacancies

#### **Academic Freedom and Tenure Committee**

[Vacancies – 3]

Members of the [Academic Freedom and Tenure Committee](#) should have had considerable involvement in and knowledge about academic freedom. They must be sympathetic to, and have had experience in the defence of academic freedom and tenure, and they should be willing and

available to dedicate considerable time to the work of the Committee between meetings, including promotion of academic freedom, drafting of documents, and other related activities.

### **Collective Bargaining and Economic Benefits Committee**

[Vacancies: 3]

Members of the **Collective Bargaining and Economic Benefits Committee** should have demonstrated experience in collective bargaining. They should be able to commit time between meetings to the work of the Committee, including drafting of model clauses, development of policy statements and other related activities.

### **Equity Committee**

[Vacancies: 5 (1 member representing Aboriginal Academic Staff; 1 member representing Racialized Academic Staff; 1 member representing Women Academic Staff; 1 member representing Academic Staff with Disabilities and 1 member representing LGBTQ2S Academic Staff)]

The **Equity Committee** is composed of two members of the following groups: Aboriginal academic staff; academic staff with disabilities; lesbian, gay, bi-sexual, trans, queer and two-spirited academic staff; racialized academic staff; and women academic staff. Members of the Equity Committee should have considerable experience in and commitment to the advancement of equity. Members should be willing and available to dedicate significant time between meetings to the work of the Committee, including drafting and editing policy documents, preparing advice for the Executive and Council, and other related activities.

### **Librarians' and Archivists' Committee**

[Vacancies: 3]

Members of the **Librarians' and Archivists' Committee** should have considerable experience and knowledge of the professional interests and academic concerns of librarians and archivists at Canadian post-secondary institutions. They ought to be aware of policy matters pertaining to academic rights and working conditions of academic librarians and archivists. Members should be willing and available to dedicate significant time between meetings to the work of the Committee, including the conference planning, drafting or editing documents, responding to enquiries and other related activities.

A list of the current members of CAUT standing committees is attached for your information.