



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

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Memorandum 19:17

Date: May 21, 2019

To: Presidents and Administrative Officers
Local, Provincial and Federated Associations

From: David Robinson, Executive Director

Re: **Mil Rate Survey 2019**

Each year CAUT prepares a survey of mil rates charged by member associations to their members. Most academic staff associations assess dues of their members on the basis of a mil rate applied against academic staff salaries.

CAUT's mil rate is calculated on the basis of the national average (mean) academic staff salary for each rank. Provincial and local dues may be calculated on a different basis, such as provincial salary averages or university salary averages, or sometimes as a fixed monthly or annual amount.

This chart contains the most current mil rate data received by CAUT. If any data is incorrect, please advise CAUT's financial officer, Deborah Belsher (belsher@caut.ca).