

THE CONSTITUTION OF THE HURON UNIVERSITY COLLEGE FACULTY ASSOCIATION (2018)

ARTICLE 1: NAME

The name of The Association is the Huron University College Faculty Association, hereinafter referred to as the Association.

ARTICLE 2: AIM

The purpose of the Association shall be to promote the well-being of the College and the professional well-being of the members of the Association and to assist those members in their professional relations within the College and to regulate relations between the members as employees and Huron University College as employer, including but not limited to the establishment through negotiations of salaries, benefits, and other terms and conditions of employment.

ARTICLE 3: AFFILIATION

The Association shall be a member of the Ontario Confederation of University Faculty Association and the Canadian Association of University Teachers.

ARTICLE 4: MEMBERSHIP

1. All those holding academic appointments at Huron University College, regardless of sex, race, religion, political beliefs, nation, colour, age, marital status, sexual preference, shall be eligible for membership in the Association.
2. Members on recognized leave from the College are eligible to maintain their membership in the Association during the period of leave.
3. Notwithstanding Article 4.1, no person shall be eligible for membership or continued membership if he or she holds the position of a Dean, Provost, Vice-Principal, or Principal with the College.
4. Membership in the Association shall commence on the first day of the month following the month in which authorization to deduct monthly dues from his/her salary is given by the member and shall continue as long as the person remains eligible and this authorization remains in effect.

ARTICLE 5: OFFICERS

The Officers of the Association shall be:

- (a) President;
- (b) Vice-President/Treasurer;
- (c) Secretary

ARTICLE 6: MEETINGS

1. There shall be an Annual General Meeting of the Association in May.
2. Meetings shall be called at least twice during the academic year; at least one meeting shall be in the Fall Term.
3. Meetings may be called at any time:
 - (a) as directed by the Annual General Meeting;
 - (b) at the written request of any five members; or
 - (c) as deemed advisable by the President, Vice-President/Treasurer and Secretary.
4. Matters of Association policy shall be decided by a simple majority of the members of the Association present and voting at a General Meeting, or by a simple majority of those voting by a ballot.
5. Any matter may be decided by a ballot. Decisions made by a ballot shall take precedence over decisions made at a General Meeting. A ballot shall be held as a result of a majority decision of those present and voting at a General Meeting or a petition signed by ten members of the Association.
6. For the Annual General Meeting or any General Meeting written notice including an agenda shall be given at least one week in advance.
7. An emergency meeting may be called without the requisite seven days notice when matters arise which in the opinion of the President, Vice President/Treasurer and Secretary requires urgent consideration. In such cases all members must be notified and an agenda provided.

ARTICLE 7: QUORUM

A quorum for all meetings of the Association shall be thirty percent of the following sum: the number of members of the Association actively teaching at Huron University College at the time of the meeting plus the number of any other members of the Association who may be present at the meeting.

ARTICLE 8: FEES

The annual fees for membership in the ensuing year shall be proposed by the President, Vice-President/Treasurer and Secretary for approval by the membership no later than the Annual General Meeting of the current year. Fees are due and payable in equal twice monthly installments and each member shall authorize deduction of the **fees** from his/her salary.

ARTICLE 9: AMENDMENTS TO THE CONSTITUTION

Amendments to the Constitution will be effective if approved by two-thirds of those voting on the amendment by ballot. The provisions of this Article shall apply notwithstanding the provisions of Article 6.4.

ARTICLE 10: ELECTIONS

1. The President, Vice-President/Treasurer and Secretary shall be elected at the Annual General Meeting. Nominations shall be from the floor.
2. Voting shall be by ballot, each member voting for only one nominee until one nominee receives a majority of the votes cast. Following each ballot the name of the nominee receiving the fewest votes shall be dropped.
3. The term of office for the Officers shall be from July 1 to June 30. The President will be elected to serve a two year term while the Vice-President/Treasurer and Secretary will each be elected to one year terms.

ARTICLE 11: REPLACEMENT OF EXECUTIVE OFFICERS DURING TERM

Should the President be removed or be unable to complete her/his term for any reason, the Vice-President/Treasurer shall assume the Presidency until the following June 30th and the Vice-President/Treasurer's term will be completed by the winner of a Special Election held as soon as possible after the change in President.

ARTICLE 12: REMOVAL OF EXECUTIVE OFFICERS

A ballot to remove any Executive Officer can be made through the process outlined in Article 6.5. Removal of an Officer will require a 2/3 majority of those voting by ballot. Should the President be removed from office, the process of replacing her/him will be that outlined in Article 11. Should the Vice-President/Treasurer or Secretary resign or be removed from office, a special election will be held as soon as possible to elect a replacement to complete her/his term.

ARTICLE 13: EXECUTIVE COMPENSATION

The President of the Huron University College Faculty Association shall be eligible for a 1.0 course buyout. At the President's discretion this buyout can be declined, reduced, or, subject to approval by Huron University College, distributed to other members engaged in significant work on behalf of the Association.

Adopted by the Huron University College Faculty Association, 6 February 1985. Amended November 1985, November 1986, May 1989, November 2003, June 2007, May 2011, January 2014, and May 2018.