

Minutes

☐ Draft ☒ Final

94th CAUT Council Meeting 20-22 April 2023

CAUT Elections and Resolutions Committee

Ted Montgomery	Speaker of Council
Robin Vose	Deputy Speaker of Council
Carla Graebner	Member of Elections and Resolutions Committee
Martin Devitt	Member of Elections and Resolutions Committee

Executive Committee

Peter McInnis	President (StFXAUT)
Brenda Austin-Smith	Past President (UMFA)
Robin Whitaker	Vice-president (MUNFA)
Yalla Sangaré	Treasurer (APBUSA)
Larry Savage	Chair, Collective Bargaining and Organizing Committee (BUFA)
Kate Cushon	Chair, Librarians' & Archivists' Committee (URFA)
Alison Hearn	Chair, Academic Freedom & Tenure Committee (UWOFA)
Nick Papatheodorakos	Chair, Contract Academic Staff Committee (CUPFA)
Marvin Claybourn	Co-Chair, Equity Committee (FAUST)
Susan Spronk	Co-Chair, Equity Committee (APUO)
Patrick Noël	Representative-at-large (Francophone) (APPUSB)
Chantale Jeanrie	Representative-at-large (Quebec) (SPUL)
Shirley Chau	Representative-at-large (General) (UBCFA)
Claudia Steinke	Representative-at-large (General) (ULFA)

Ex-Officio Member

David Robinson	CAUT Executive Director
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Local Associations – Delegates

Erin Crandall	Acadia (AUFA)	Thomas Peace	Huron (HUCFA)
Gordon Swaters	Alberta (AASUA)	Ben Muller	King's University College (KUCFA)
Colin Jones	BCIT (BCITFSA)		Lakehead (LUFA)
Jon-Tomas Godin	Brandon (BUFA)	Gautam Das	Laurentian (LUFA/APPUL)
Andrew Chater	Brescia (BFA)	Fabrice Colin	Laval (SPUL)
Bronwen Sprout	British Columbia (UBCFA)	Claire Bilodeau	Lethbridge (ULFA)
Liz Clarke	Brock (BUFA)	Daniel O'Donnell	Manitoba (UMFA)
David Stewart	Calgary (TUCFA)	Orvie Dingwall	McGill (MAUT/APBM)
Adango Miadonye	Cape Breton (CUBFA)	Victor Muniz-Fraticelli	McMaster (MUFA)
Dominique Marshall	Carleton (CUASA)	Katherine Cuff	McMaster Librarians (MUALA)
Ian Rakita	Concordia (CUFA)	Andrea McLellan	Memorial (MUNFA)
Robert Soroka	Concordia PT (CUPFA)		Memorial-Lecturers' Union (LUMUN)
Victoria Eke	Concordia U-C (CUEFA)	Ashrafee Hossain	Moncton (ABPPUM)
Karen Harper	CUPE 3912 (DU-CUPE 3912)	Craig Cramm	Moncton à Edmundston
Mark Lewis	Dalhousie (DFA)		
Michelle Malin	Grant MacEwan (GMUFA)	Hélène Albert	
		Justin Maalouf	

Annie Hélène Boudreau	(APPUMCE) Moncton à Shippigan (APPUMCS)
Fasal Kanouté	Montréal (SGPUM)
Karen Bamford	Mount Allison (MAFA)
Lee Easton	Mount Royal (MRFA)
Susan Bringham	Mount Saint Vincent (MSVUFA)
Melissa White	New Brunswick (AUNBT)
Sarah Winters	Nipissing (NUFA)
Jacqueline Holler	Northern BC (UNBC-FA)
Darrel Manitowabi	Northern Ontario School of Medicine NOSM (NUFSA)
Cliff Caines	OCAD (OCADFA)
Evan Sterling	Ottawa (APUO)
Michael Arfken	PEI (UPEIFA)
Jordan Morelli	Queen's (QUFA)
Britt Hall	Regina (URFA)
Richard Kool	Royal Roads (RRUFA)
Cathy Conrad	Saint Mary's (SMUFU)
Mireille St-Vincent	Saint-Boniface (APPUSB)

Gabriela Vellego
Susan Fowler-Kerry
Kumari Beck
Martin Van Bommel
Luke Bresky
Jean Sauvageau
Tom Robles
Terezia Zoric
Dave Mason

Moirá Howes
Mike Eklund
Lynne Marks
David Porreca
Nigmendra Narain
Rob Kristofferson
Anna Lanoszka
Peter Miller
Patrick Phillips

Sainte-Anne (APPBUSA)
Saskatchewan (USFA)
Simon Fraser (SFUFA)
St. Francis Xavier (StFXAUT)
St. Mary's (StMUFA)
St. Thomas (FAUST)
Toronto (UT-CUPE 3902)
Toronto (UTFA)
Toronto Metropolitan (TFA)
Trent (TUFA)
UOIT (UOITFA)
Victoria (UVicFA)
Waterloo (FAUW)
Western Ontario (UWOFA)
Wilfrid Laurier (WLUFA)
Windsor (WUFA)
Winnipeg (UWFA)
York (YUFA)

Local Associations – Absent

Athabasca (AUFA)
Atlantic (ASTFA)
Bishop's (APBU)
Canadian Military Colleges (CMCFA)
Guelph (UGFA)
Hearst (APUH)
King's College (UKCTA)
NSCAD (FUNSCAD)
OPSEU 685 (Algoma)
Osgoode Hall (OHFA)
Renison (RAAS)

Saint Paul (PASPU/APPUSP)
St. John's (SJCFA)
St. Jerome's (SJU-ASA)
St. Thomas More (STMFU)

Federated Associations – Delegates

Garry Wilson	ACIFA
Brent Calvert	FPSE-BC

Federated Associations – Absent

OPSEU / SEFPO

Provincial Associations – Delegates

Scott Stewart	ANSUT
Kenneth Christie	CUFA BC
Lise Robichaud	FNBFA / FAPPUNB
Sue Wurtele	OCUFA/UAPUO
Heather Ritenburg	SAUT

Provincial Associations – Absent

CAFA
MOFA

Special Affiliations - FQPPU

Michel Lacroix	FQPPU
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CAUT Staff Representatives

Andrea Harrington - Delegate
Mafoya Dossoumon - Alternate

Local, Provincial and Federated Associations - Alternates

Kristine Smitka	Alberta (AASUA)	Liz Quinlan	Saskatchewan (USFA)
Maria Angerilli	BCIT (BCITFSA)	Jesmen Mendoza	Toronto Metropolitan (TFA)
Gautam Srivastava	Brandon (BUFA)	Marcus Harvey	Trent (TUFA)
Deena Rubuliak	BC (UBCFA)	Christine McLaughlin	UOIT (UOITFA)
Jennifer Krygier	Calgary (TUCFA)	Erin Campbell	Victoria (UVicFA)
Ted Stathopolous	Concordia (CUFA)	Terry Poirier	Wilfred Laurier (WLUFA)
Jasmine French	Grant MacEwan (GMUFA)	Jennifer Hewer	Windsor (WUFA)
Chris Burton	Lethbridge (ULFA)	Lisa McGifford	Winnipeg (UWFA)
Julie Boudreau	Moncton (ABPPUM)	Annabree Fairweather	CUFA BC
Roger LeBlanc	Moncton (ABPPUM)	Jenny Ahn	OCUFA/UAPUO
Dyala Hamzah	Montreal (SGPUM)		
Kendra Haines	New Brunswick (AUNBT)		
Paul Siakaluk	Northern BC (UNBC-FA)		
Leslie Jermyn	Queen's (QUFA)		
Roz Kelsey	Regina (URFA)		
Allison Muri	Saskatchewan (USFA)		

Local, Provincial and Federated Associations - Observers

Rachel Narvey	Alberta (AASUA)
Gretta Sayers	Brandon (BUFA)
Jaye Horton	Carleton (CUASA)
Aaron Chubb	Lethbridge (ULFA)
Greg Flemming	Manitoba (UMFA)
Ryan Ladner	Wilfrid Laurier (WLUFA)
Erin Black	York (YUFA)

Guests and Observers

Michael Shaw	President, CAUT Defence Fund
Evan Fox-Decent	University of McGill, Faculty of Law
Leslie Molnar	President, National Union of CAUT
Benoit Lacoursière	Secrétaire général et trésorier, Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ-CSN)
Joseph Carens	CAUT Milner Memorial Award Recipient (Censure UofT Group)
Ariel Katz	CAUT Milner Memorial Award Recipient (Censure UofT Group)
Ruth Marshall	CAUT Milner Memorial Award Recipient (Censure UofT Group)
Chantal Dion	CAUT Sarah Shorten Award Recipient (CUASA)
Kathleen Nichol	CAUT Sarah Shorten Award Recipient (BUFA)
Samuel Dunietz	National Education Association (NEA)

CAUT Staff / Personnel de l'ACPPU

Karl Bélanger	Political Advisor
Tony Cantin	Director of Finance, Human Resources and Operations
Mona Chevalier	Senior Labour Relations Officer
Justine De Jaegher	Director, Political Action and Communications
Avril Dymond	Legal Officer

Pam Foster	Senior Policy and Government Relations Officer
Lauren Gatti	Graphic Designer
Sarah Godwin	Director, Labour Relations Services and General Counsel
Sarah Hedges-Chou	Organizing Officer
Constance Hewitt	Executive Services Assistant
Dwayne Hodgson	Education Officer
James Hutt	Organizing Officer
Caroline Lachance	Research Officer
Sophie Levert	Executive Services Assistant
Margaret McGovern-Poté	Head of Executive Services
Joshua Piché	IT Systems Officer
Anne-Marie Roy	Senior Organizing and Education Officer
Marcel Roy	Meeting & Event Planner
Natascha Schwartz	Executive Services Assistant
Chantal Sundaram	Senior Labour Relations Officer

01. Call to order

The Speaker called the meeting to order and welcomed delegates and guests to the 94th CAUT Council meeting.

He began by acknowledging that we all do our academic work on specific Indigenous, First nations, and Métis territories. Some of these territories are governed by treaties, but some are still unceded. He asked members to reflect on the conditions under which we occupy these spaces, today and always. For those attending this meeting in person, he acknowledged the meeting is being held on the traditional and unceded territory of the Algonquin Anishinaabeg People.

The Speaker and Deputy Speaker made several announcements concerning the operation of the meeting.

02. Adoption of Agenda

MOUNT ROYAL/WATERLOO THAT the agenda be adopted.

CARRIED

03. Report of the Elections and Resolutions Committee

A. Nominations Report

The Speaker drew delegates' attention to the Nominations Report listing nominations for the positions on the CAUT Executive Committee that were received and determined to be in order prior to the nomination deadline of March 1.

ACIFA/BRANDON: THAT the Nominations Report be adopted.

CARRIED

B. Call for Nominations for Speaker, Deputy Speaker, and Elections and Resolutions Committee Members

The Speaker announced that nominations for Speaker, Deputy Speaker and the Elections and Resolutions Committee should be submitted to Past President

Brenda Austin-Smith.

C. Rules of Order

The Speaker drew delegates' attention to the Rules of Order, which were included in the online meeting materials.

D. CAUT By-law Number 1

The Speaker drew delegates' attention to the CAUT By-law, which was included in the online meeting materials.

E. Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings

The Speaker drew delegates' attention to the Primer, which was included in the online meeting materials.

F. Application for Membership

PRESIDENT/MOUNT ROYAL: THAT the application of the Association of McGill Professors of Law for membership in CAUT be approved.

CARRIED UNANIMOUSLY

The delegate from the Association of McGill Professors of Law (AMPL) addressed Council delegates to express appreciation for approving the AMPL membership in CAUT and for the constant assistance and support from CAUT through their certification process.

04. Adoption of Minutes of Meeting of November 25-26, 2022

ANSUT/WATERLOO: THAT the minutes of the Council meeting of 25-26 November, 2022 be approved.

CARRIED

A. Business Arising

1) Motion re: Laurentian University

The Executive Director reported on follow-up that has been done following the motion passed at the November 2022 Council regarding Laurentian University. That motion called on CAUT to condemn the Government of Ontario and the Government of Canada for allowing the university to use the *Company Creditors Arrangement Act* to declare insolvency and drag the Laurentian University Faculty Association through a horrendous process that lead to significant job loss. One element of that motion asked CAUT to explore the possibility of setting up a fund for those tenured professors who were forced to retire or who lost their jobs in the process. He reported that a local group, the *April 12 committee distress fund*, has set up a GoFundMe website to launch a fundraising drive to assist those who are experiencing hardship. CAUT will issue a memo to member associations regarding the fund and encourage members to contribute.

The delegate from Laurentian, F. Colin, thanked CAUT for its support in looking at options for setting up a fund.

05. President's Remarks

The President welcomed delegates and guests to the 94th CAUT Council meeting.

He highlighted mobilization efforts over the past year through the convening of hybrid Council meetings, committee meetings, and conferences, as well as efforts to offer specialized training to build organizational capacity, including collective bargaining workshops, grievance training, and an equity conference. All of these efforts were done to strengthen the capacity of our member academic staff associations in their work. He highlighted the work CAUT is doing on the international front through involvement with Education International (EI). He indicated that CAUT continues to follow-up on the Laurentian insolvency and highlighted lobbying efforts to press for necessary corrections to bankruptcy and insolvency law, the *Companies' Creditors Arrangement Act* (CCAA).

EMERGENCY RESOLUTION

LETHBRIDGE/MEMORIAL: THAT CAUT Council express its support and solidarity with the striking workers of the Public Service Alliance of Canada.

CARRIED UNANIMOUSLY

06. Recommendations for CAUT Awards

A. Equity Award

CO-CHAIR-EQUITY (CLAYBOURN)/YORK: THAT the Equity Award be awarded to Dawn Moore of Carleton University at the November 2023 Council meeting.

CARRIED UNANIMOUSLY

07. Roundtable discussion

A roundtable discussion on the theme of *Lessons from the Line: Academic staff association strikes* provided an opportunity for representatives of academic staff associations to share experiences of their recent job action. Members of the roundtable included: Michael Arfken, President, University of Prince Edward Island Faculty Association (UPEIFA); Ashrafee Hossain, President, Memorial University of Newfoundland Faculty Association (MUNFA); Chantale Jeanrie, Vice-President, Syndicat des professeurs et professeures de l'Université Laval (SPUL); and Adango Miadonye, President, Cape Breton University Faculty Association (CBUFA).

08. Guest speaker

Sam Dunietz, Senior Policy and Program Analyst with the National Education Association (NEA), presented on the increase of legislative attacks in the U.S.

(Florida, Texas and other states) that threaten tenure, collegial governance, and academic freedom at post-secondary institutions in the U.S., and what the NEA and other unions are doing to push back against these threats.

09. Presentation of the CAUT Milner Memorial Award

The Milner Memorial Award was presented to the Censure UofT group of the University of Toronto. Members of the group included: Melanie Newton, Joeseeph Carens, Mohammad Maile, Ariel Katz, Anver Emon, Alissa Trotz, Deb Cowen, Audrey Macklin, Ruth Marshall, Abigail Bakan, Melissa Williams, David Schneiderman, Denise Reaume, Judith Taylor, Jeffrey Mac Intosh, Samer Muscati, Vincent Wong, Emily Albert, Trudo Lemmens, Rupaleem Bhuyan, and Malavika Kasturi.

10. Forum for Executive Committee Candidates

Candidates for positions on the CAUT Executive Committee addressed Council and answered questions from delegates.

11. Report of the Executive Director on Academic Freedom

A. Academic Freedom

1) Issues

a) China research partnerships

The Executive Director reported the federal government announced in February that “grant applications that involve conducting research in a sensitive research area will not be funded if any of the researchers working on the project are affiliated with a university, research institute or laboratory connected to military, national defence, or state security entities of foreign state actors that pose a risk to our national security”. In March 2023 the government announced consultations on a foreign influence transparency registry. CAUT has met with government officials to ensure restrictions are narrowly applied, justified, and do not lead to racial profiling.

b) Classroom discussion

The Executive Director reported on cases of academics facing discipline arising from student complaints over comments or material discussed in the classroom.

c) Alberta

The Executive Director reported that the government of Alberta has added an enforcement mechanism to its free speech requirements on campuses.

d) Academic Freedom and the Law

The Executive Director reported that the papers from the Harry Crowe Foundation Conference, held February 10-11, 2022, will be published in a special issue of the Canadian Employment and Labour Law Journal.

2) Cases

a) Simon Fraser University

The Executive Director reported on concerns raised by the Simon Fraser University Faculty Association (SFUFA) with the interference by the Administration with the independence of its Research Ethics Board (REB). Due to pressure from SFUFA and CAUT, as well as a petition within the university, the Administration has reversed its decision.

b) Cape Breton University

The Executive Director reported that CAUT intervened after the University of Toronto Press' decided to conduct a review of an article and that raised academic freedom concerns. He reported that the matter has been resolved and the article will not be retracted.

c) University of New Brunswick

The Executive Director reported on a controversy involving a PhD thesis at the University of New Brunswick.

B. Litigation

The Executive Director provided an update on the case of Hassan Diab.

1) CAUT arbitration service

a) Mount Royal University (Widdowson)

The Executive Director provided an update on the dismissal case of Professor Frances Widdowson at Mount Royal University.

b) Bishop's University (Stonebanks)

The Executive Director provided an update on the dismissal case of Dr. Christopher Darius Stonebanks at Bishop's University.

c) University of Toronto

The Executive Director updated on the group grievance around the Azarova case at the University of Toronto.

2) Arbitration and court decisions

a) Toronto Metropolitan University

The Executive Director reported on an arbitration decision at Toronto Metropolitan University involving academic freedom and social media.

b) Humber College

The Executive Director reported on a preliminary ruling at Humber College concerning the admissibility of expert evidence in an arbitration case involving academic freedom.

c) Cape Breton University

The Executive Director summarized a judicial review decision concerning the exclusion of faculty from certain portions of Board meetings.

d) University of New Brunswick (Dalkir)

The Executive Director reported on the judicial review concerning the Dalkir grievance.

12. Presentation: Academic Freedom in Quebec

Dyala Hamzah, Second Vice-President for the Syndicat général des professeurs et professeures de l'Université de Montréal (SGPUM), presented on the state of academic freedom in the province of Quebec.

13. Report on administration and finance: Part I

A. Budget 2023-2024 review (For information and discussion purposes only)

The Treasurer, Y. Sangaré, presented the CAUT budget 2023-2024 fiscal year for information and discussion.

14. CAUT Policy Statements

A. Post-Secondary Education and Research

VICE-PRESIDENT/ANSUT: THAT the revised Policy Statement on Post-Secondary Education and Research be approved.

CARRIED

15. Resolutions from Member Associations

A motion was received, and the Elections and Resolutions Committee deemed the motion to be out of order.

16. Reports from Guests

A. Report from the Fédération Québécoise des professeures et professeurs d'université (FQPPU)

Michel Lacroix, President and Treasurer of the Fédération québécoise des professeures et professeurs d'université (FQPPU), reported on the activities of the Federation. He provided an update on the status of collective bargaining for members of the Federation.

B. Report from FNEEQ-CSN

Benoit Lacoursière, Secretary General and Treasurer of the Fédération nationale des enseignantes et enseignants du Québec (FNEEQ) reported on the activities of the Federation.

17. Reports from Affiliated Organizations

A. Annual report of the CAUT Defence Fund

M. Shaw, President of the CAUT Defence Fund, reported on the activities of the Defence Fund. A written report was included in the Council meeting materials.

B. Report from the National Union of the Canadian Association of University Teachers (NUCAUT)

The President of the National Union of the Canadian Association of University Teachers (NUCAUT), L. Molnar, reported on NUCAUT activities. A written report was included in the Council meeting materials.

C. Report from the Harry Crowe Foundation

There was nothing new to report.

D. Report from the CAUT Refugee Foundation

The Executive Director reported on the activities of the CAUT Refugee Foundation. He highlighted efforts to fundraise to support academic refugees from Afghanistan and Ukraine.

E. Report from the CAUT Civil Liberties Defence Fund

There was nothing new to report.

F. Report of the J.H. Stewart Reid Memorial Trust

B. Austin-Smith, Past President and Trustee of the J.H. Stewart Reid Memorial Fellowship Trust reported that the deadline for applications for this year's edition of the Award is April 30.

18. Presentation of the Sarah Shorten Award

The Sarah Shorten Award was presented to Kathleen Nichol of Brandon University and Chantal Dion of Carleton University.

19. Elections

The Speaker reported on results of elections.

A. President

Peter McInnis (St. Francis Xavier) was re-elected President for a 1-year term.

B. Vice-President

Robin Whitaker (Memorial) was re-elected Vice-President for a 1-year term.

C. Chair, Academic Freedom and Tenure Committee

Michael Arfken (UPEI) was elected Chair of the Academic Freedom and Tenure Committee for a 2-year term.

D. Chair, Contract Academic Staff Committee

Nick Papatheodorakos (Concordia PT) was re-elected Chair of the Contract Academic Staff Committee for a 2-year term.

E. Co-Chair, Equity Committee

Susan Spronk (Ottawa) was re-elected Co-Chair of the Equity Committee for a 2-year term.

F. Representative-at-large, Aboriginal

David Newhouse (Trent) was elected Representative-at-large (Aboriginal) for a 1-year term.

G. Representative-at-large, Francophone

Patrick Noël (Saint-Boniface) was re-elected Representative-at-large (Francophone) for a 1-year term.

H. Representative-at-large, Quebec

Chantale Jeanrie (Laval) was re-elected Representative-at-large (Quebec) for a 1-year term.

I. Representative-at-large, General (two to be elected)

Claudia Steinke (Lethbridge) was re-elected to a 1-year term as Representative-at-large (General) and Shirley Chau (British Columbia) was re-elected Representative-at-large (General) to a third 1-year term.

TORONTO METROPOLITAN/ACIFA: that the ballots be destroyed.

CARRIED

20. Report on Administration and Finance: Part II

A. 2021-2022 Audited financial statements (for information)

The audited financial statements were included in the materials for information.

B. Financial report – Nine months ending March 31, 2023

The Treasurer, Y. Sangaré, presented the financial results for the third quarter, ending March 31, 2023.

C. Budget 2022-2023

TREASURER/MEMORIAL: THAT the 2023-2024 budget be approved.

CARRIED

D. Appointment of the Auditor

TREASURER/CARLETON: THAT the firm of Welsh LLP be appointed as auditor for 2023-2024.

CARRIED

E. Delegation of authority

BE IT RESOLVED THAT:

1. The CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS ("Organization") is authorized to open and operate accounts with and obtain financial services from any Financial Institution as deemed appropriate and necessary from time to time (the "Financial Institution") and to enter into agreements with the Financial Institution with respect to any banking and financial services offered by the Financial Institution from time to time.
2. The Organization authorizes the individual(s) listed on this form ("Authorized Individuals") to bind the Organization and to conduct all aspects of the banking and financial services relationship of the Organization with the Financial Institution, including without limitation, the following:
 - a) to enter into agreements with the Financial Institution including without limitation in accordance with any of the Financial Institution's forms, agreements and terms and conditions from time to time;
 - b) to give the Financial Institution instructions and perform transactions on behalf of the Organization with respect to the account(s) of the Organization with the Financial Institution and using any of the services offered by the Financial Institution from time to time;
 - c) to receive statements, instruments, agreements, terms and conditions, amendments to agreements and terms and conditions, and other documents, notices and communications with respect to the account(s) with the Financial Institution; and,
 - d) to settle the account(s) of the organization with the Financial Institution. Authorized Individuals are:
 - CAUT President
 - CAUT Vice-President
 - CAUT Treasurer
 - David Robinson, Executive Director
 - Tony Cantin, Director of Finance, Human Resources and Operations

3. The Financial Institution is entitled to rely on this resolution as duly and validly authorized and binding on the Organization. The Financial Institution is further entitled to rely on the authority of the Authorized Individuals to bind the Organization. The Financial Institution does not need to make any further inquiry into the authority of the undersigned, the authority of the Authorized Individuals and the validity of this resolution all of which will be enforceable against the Organization and may be acted upon by the Financial Institution.
4. There are no provisions in the constating documents, by-laws or any other resolution, agreement or document to which the Organization is bound which are inconsistent with this resolution. The Financial Institution is entitled to continue to rely on this resolution and the authority of the Authorized Individuals until the Financial Institution receives a valid resolution of the organization amending or rescinding this resolution.

PRESIDENT/MONCTON: THAT Council approve the delegation of authority.

CARRIED

F. Signing Authorities

TREASURER/WATERLOO: THAT Council approve the list of signing authorities for 2023-2024.

CARRIED

G. CAUT Staff negotiations

TORONTO METROPOLITAN/LAKEHEAD: THAT the meeting move in camera.

CARRIED

BRITISH COLUMBIA/ANSUT: THAT the meeting move ex camera.

CARRIED UNANIMOUSLY

The Speaker reported that the tentative collective agreement between CAUT and COPE 225 had been approved in the in-camera session.

21. Legal Services and Labour Relations Report

S. Godwin, Director of Legal Services and Labour Relations, and General Counsel, provided an update on CAUT's labour relations and negotiations activities.

22. Political Action and Communications Report

J. De Jaegher, Director of Political Action and Communications, reported on CAUT's advocacy, campaigns, and lobbying activities.

Nominations for Speaker, Deputy Speaker, and Elections and Resolutions Committee members

Past President, B. Austin-Smith, reported on nominations received for the positions of Speaker, Deputy Speaker, and Elections and Resolutions Committee members. She declared the following candidates elected by acclamation:

Robin Vose, Speaker;

Carla Graebner, Deputy Speaker;

Martin Devitt, member of the Elections and Resolutions Committee;

Annie-Hélène Boudreau, member of the Elections and Resolutions Committee.

SPECIAL RESOLUTION

PRESIDENT/PAST PRESIDENT: BE IT RESOLVED THAT the CAUT Executive Committee recommends that CAUT Council award honorary membership in CAUT to Ted Montgomery, in recognition of his important contribution to the cause of academic labour and longstanding service as Speaker of CAUT Council.

CARRIED UNANIMOUSLY

23. International Matters

A. CAUT International Solidarity Work

1) College and Lecturers Association of Zimbabwe

The Executive Director provided an update on the College and Lecturers Association of Zimbabwe.

2) Universities Academic Staff Association (Kenya)

The Executive Director reported on the Universities Academic Staff Association in Kenya.

B. Afghanistan

The Executive Director reported the CAUT Refugee Foundation has assisted one family from Afghanistan to re-settle in Canada.

24. Annual Report from CAUT Standing Committees of Council

A. Academic Freedom & Tenure Committee

A. Hearn, Chair of the Academic Freedom & Tenure Committee reported on the activities of the the Committee since the last Council meeting. A written report was included in the Council meeting materials.

She highlighted a new academic freedom portal being developed and presented a new video highlighting the issue of Academic Freedom.

B. Collective Bargaining & Organizing Committee

L. Savage, Chair of the Collective Bargaining & Organizing Committee

reported on the activities of the the Committee since the last Council meeting. A written report was included in the Council meeting materials.

C. Contract Academic Staff Committee

N. Papatheodorakos, Chair of the Contract Academic Staff Committee, reported on the activities of the Contract Academic Staff Committee since the last Council. A written report was included in the Council meeting materials.

D. Equity Committee

S. Spronk and M. Claybourn, Co-Chairs of the Equity Committee, reported on the activities of the Equity Committee since the last Council. A written report was included in the Council meeting materials.

1. Terms of Reference of Equity Committee

CO-CHAIR-EQUITY/SAINTE-ANNE: THAT the revised terms of reference of the Equity Committee be approved.

CHAIR RULED THE MOTION OUT OF ORDER

The chair ruled the motion out of order because the document was not in the meeting materials.

MOTION TO CHALLENGE THE CHAIR'S RULING

ACIFA/SAINTE-ANNE: THAT if the document can be shared with the Council Delegates, it should be considered at this meeting.

CARRIED

AMENDMENT

QUEEN'S/MONCTON-EDMONSTON: THAT the new sentence be replaced with the following text: "At least one shall not be a cis-gender male.

DEFEATED

The question was called on the main motion.

CARRIED

E. Librarians' and Archivists' Committee

K. Cushon, Chair of the Librarians' and Archivists' Committee, reported on the activities of the Librarians' and Archivists' Committee since the last Council. A written report was included in the Council meeting materials.

25. Annual Reports

A. Report of the President

A written report from CAUT President, P. McInnis, was included in the meeting materials.

B. Report of the Executive Director

A written report from CAUT Executive Director, D. Robinson, was included in the meeting materials.

26. Reports from Committee of CAUT Executive Committee

A. Francophones' Committee

P. Noël, Representative-at-Large (Francophone) reported on the activities of the Francophones Committee work since the last Council. A written report was included in the Council meeting materials.

B. Clinical Faculty Committee

There was nothing new to report.

C. College and Institute Academic Staff Committee

There was nothing new to report.

D. Governance Committee

M. Schroeder and R. Whitaker, Co-chairs of the Governance Committee reported on the activities of the Governance Committee's since last Council. A written report was included in the Council meeting materials.

27. Reports from working groups and ad hoc committees

A. Aboriginal Post-Secondary Education Working Group

D. Newhouse, Representative-at-Large (Aboriginal) reported on the activities of the Aboriginal Post-Secondary Education Working Group.

28. Recommendations for Membership on CAUT Standing Committees of Council

PRESIDENT/CHAIR-ACADEMIC FREEDOM AND TENURE: THAT the list of candidates for membership on CAUT Standing Committees be ratified.

CARRIED UNANIMOUSLY

29. Coalitions

A. International Civil Liberties Monitoring Group

J. De Jaeghar, Director of Communications and Political Action, reported on the activities of the International Civil Liberties Monitoring Group (ICLMG).

B. Public Education Network

J. De Jaeghar, Director of Communications and Political Action, reported on the activities of the Public Education Network (PEN).

C. Canadian Consortium for Research

J. De Jaeghar, Director of Communications and Political Action, reported on the activities of the Canadian Consortium for Research (CCR).

30. Recipients of CAUT Dedicated Service Awards

The Speaker drew attention to the recipients of the Dedicated Service Award provided in the Council kit.

31. Review of minutes of the meetings of the Executive Committee

A. Meeting of September 23-24, 2022

The minutes of the meeting of September 23-24, 2022 were circulated for information.

B. Meeting of November 23-24, 2022

The minutes of the meeting of November 23-24, 2022 were circulated for information.

32. President's Closing Remarks

The President thanked Council delegates for their participation in this 94th CAUT Council meeting. He thanked and acknowledged the contributions of many staff who have assisted in putting this meeting together.

33. Other business

There being no other business, the meeting was adjourned.