



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

CAUT Collective Bargaining and Organizing Forum

Friday, March 22 – Saturday, March 23, 2024

9:00 am – 5:00 pm (Eastern Time)

Hilton Garden Inn Ottawa Downtown

Forum Overview

The CAUT Collective Bargaining and Organizing Forum brings together member association negotiators and organizers from across the country, providing opportunities to meet peers from other associations, share high level discussion and build networks of contacts and support.

Agenda

Friday, March 22

- 08:00 – 09:00 **Registration**
- 09:00 – 09:15 **Welcome, Territorial Acknowledgement, and Overview**
- Peter McInnis, CAUT President
 - Larry Savage, Chair, CAUT Collective Bargaining and Organizing Committee
- 09:15 – 10:30 **Session One - Cross Country Bargaining Check-Up**
- Representatives of associations in bargaining or who have recently concluded bargaining will lead a discussion on strategies, trends and outcomes.
- Fasal Kanouté, Syndicat général des professeures et professeurs de l'Université de Montréal
 - Lynn Martin, Lakehead University Faculty Association
- 10:30 – 11:00 **Refreshment Break**
- 11:00 – 12:30 **Session Two - Digital Tools and Digital Campaigning for Effective Bargaining**
- Panelists will showcase successful digital communication models and tools to help academic staff associations communicate with members leading into and during bargaining, including a demonstration of the new CAUT Collective Bargaining Dashboard.
- Laurie Antonin, Canadian Labour Congress
 - Caroline Lachance, Canadian Association of University Teachers
- 12:30 – 13:30 **Lunch** (*Tulip Restaurant*)

- 13:30 – 15:00 **Session Three - Brave New Workplace: Bargaining on Artificial Intelligence**
Panelists will discuss how academic staff associations can respond to new AI technologies at the bargaining table.
- Hannah Johnston, York University
 - Chris Roberts, Canadian Labour Congress
- 15:00 – 15:30 **Refreshment Break**
- 15:30 – 17:00 **Session Four - Bargaining for the Common Good**
Our members are not just academic workers, but members of communities facing deteriorating public services, growing inequality, and other challenges. How can academic staff associations broaden the scope of bargaining to advance the common good?
- JP Hornick, Ontario Public Service Employees Union
- 17:00 – 18:30 **Reception** (*Tulip Restaurant*)

Saturday, March 23

- 09:00 – 10:30 **Session Five - Deep Organizing, Workplace Mapping, and “Bringing People In”**
A bargaining team’s greatest strength is the membership’s willingness to take action in support of the bargaining mandate. This session will focus on strategies, tools and tactics to build power by engaging and organizing your membership.
- Larry Savage, Chair, CAUT Collective Bargaining and Organizing Committee
 - Jonah Butovsky, Brock University Faculty Association
- 10:30 – 11:00 **Refreshment Break**
- 11:00 – 12:30 **Session Six - Building a Bargaining Mandate on Equity**
Panelists will explore ways to build awareness and support from the membership to effectively advance equity through collective bargaining.
- Susan Spronk, Co-Chair, CAUT Equity Committee
 - Jeff Tennant, University of Western Ontario Faculty Association
 - Fabienne Cyrius, Concordia University Part-Time Faculty Association
- 12:30 – 13:30 **Lunch** (*Tulip Restaurant*)

13:30 – 15:00

Session Seven - Bargaining with the Phantom at the Table: Responding to Government Mandates

Across the country, provincial governments are enforcing mandates that undermine fair and free collective bargaining. In this session, panelists will share experiences of bargaining in the face of government interference, looking to lessons learned and how to best move forward.

- Colin Jones, British Columbia Institute of Technology Faculty & Staff Association
- Sue Wurtele, Trent University Faculty Association
- Dan O'Donnell, University of Lethbridge Faculty Association
- Sue Blair, Association of University of New Brunswick Teachers

15:00 – 15:30

Refreshment Break

15:30 – 17:00

Open Discussion

In this session, participants will have an opportunity to ask questions and raise issues not covered in the formal agenda.