

Union Status of Academic Staff Associations at Canadian Universities
(as of August 2015)

<u>Province</u>	<u>Unionized</u>	<u>Not Unionized</u>
Newfoundland & Labrador	Memorial	
Nova Scotia	Acadia	
	Atlantic School of Theology	
	Cape Breton University	
	Dalhousie	
	Mount St. Vincent	
	NSCAD University	
	Saint Mary's	
	St Francis Xavier	
Prince Edward Island	UPEI	
New Brunswick	Moncton	
	Moncton à Shippagan	
	Moncton à Edmunston	
	Mount Allison	
	St. Thomas	
	University of New Brunswick	
Quebec	Bishops	McGill
	Concordia	
	École nationale de l'administration publique	
	École Polytechnique de Montréal	
	Institut national de la recherche scientifique	
	Laval	
	Montréal	
	Québec à Chicoutimi	
	Québec à Montréal	
	Québec à Rimouski	
	Québec à Trois-Rivières	
	Québec en Abitibi-Témiscamingue	
	Québec en Outaouais	
	Sherbrooke	
	Télé-université Québec	
Ontario	Algoma	Huron (Western Ontario)
	Brescia (Western Ontario)	Kings (Western Ontario)
	Brock	McMaster^

	Carleton	Toronto^^
	Guelph	Waterloo
	Lakehead	
	Laurentian	
	Nipissing	
	Northern Ontario School of Medicine	
	Ontario College of Art & Design	
	Osgoode Hall	
	Ottawa	
	Queen's	
	Royal Military College	
	Ryerson	
	St. Paul's	
	St. Jerome's (Waterloo)	
	Trent	
	Western Ontario	
	Wilfrid Laurier	
	Windsor	
	York	
Manitoba	Brandon	
	Manitoba	
	Saint-Boniface	
	University College of the North	
	Winnipeg	
Saskatchewan	Regina (including First Nations, Campion & Luther)	
	Saint Thomas More (Saskatchewan)	
	Saskatchewan	
Alberta	Alberta*	St. Mary's**
	Alberta College of Art & Design*	
	Athabasca*	
	Calgary*	
	Concordia**	
	Lethbridge*	
	MacEwan*	
	Mount Royal*	
British Columbia	British Columbia	
	Capilano	
	Emily Carr	
	Fraser Valley	

	Kwantlen Polytechnic	
	Northern British Columbia	
	Royal Roads	
	Simon Fraser	
	Thompson Rivers	
	Vancouver Island	
	Victoria	

Notes:

^ The academic staff associations representing contract academic staff and the librarians at McMaster are unionized but not the academic staff association representing regular academic staff.

^^The academic staff association representing the contract academic staff, the postdoc and the academic staff at St. Michael's College is unionized but not the academic staff association representing the regular academic staff at the University of Toronto.

*Academic staff associations at public universities and colleges in Alberta are under the Post-Secondary Learning Act, not the Labour Relations Code. The PSLA gives them exclusive rights to negotiate collective agreements for academic staff and to protect those rights through grievance/arbitration.

** Academic staff associations at private universities in Alberta can be certified under the Labour Relations Code.