THANK YOU
Report of the Task Force on Misogyny, Sexism and Homophobia in Dalhousie University Faculty of Dentistry
Oxford Dictionary: Define the word "Upstander"

speak up
stand up
stop hate
How We Live Matters. What is required to create a cultural shift away from misogyny, sexism and sexualized violence?

The Dalhousie Dentistry Gentlemen’s Facebook page and the Saint Mary’s University Rape Chant incidents tell us universities need an integrated approach to respond to sexualized violence. Panelists from Halifax universities will discuss underlying systemic causes of this culture of gender-based violence and proactive approaches to change.

The Panel: DR. FRANÇOISE BAYLIS Professor, Canada Research Chair in Bioethics and Philosophy, Dalhousie University | DR. JODY CLARKE Academic Dean, Atlantic School of Theology | DR. RYLAN HIGGINS Professor, Anthropology, Saint Mary’s University | DR. MARTINA GONICK Canada Research Chair in Gender, Mount Saint Vincent University | DR. JAYNE WARK Professor Art History and Critical Studies, Nova Scotia College of Art and Design

The Moderator: DR. SUSAN SHERWIN Research Professor Emerita, Departments of Philosophy, Gender and Women’s Studies, Dalhousie University

7:00 PM | THURSDAY, JANUARY 8, 2015

Halifax Central Library | Paul O’Regan Hall
5440 Spring Garden Road, Halifax
Free Admission
WATCH IT LIVE: www.ccepa.ca
1. Acknowledge the problem
2. Apologize for past failures
3. Commit to making a change
4. Address the specific problem and underlying systemic issues
Academic Freedom
COLLEGIALLITY
Fairness
Dispute resolution
NO COMMENT
Dalhousie Report on Tenure (1971)

• University teaching needs to attract and retain persons whose inclination and training make them relentless pursuers of knowledge. Compromise often does not come easily to such persons, and some friction in a University is inevitable. An efficient administration will keep this friction to a tolerable level, but the absence of friction is likely to be a sign that the University is intellectually moribund. Consequently, conflict between a faculty member and his/her Departmental Chairperson or Head or other colleagues in the University should not be taken as grounds for refusing the faculty member tenure, unless he/she acts with such irresponsibility that the work of the University is seriously impaired.
Continuing Appointment with Annual Academic Career Development (2013)

• Applicants are expected to provide evidence that they meet the Faculty of Medicine’s criteria for collegiality.

• **Collegiality** is broadly defined as the ability to function professionally within the academic community, and involves the demonstrated willingness to work with colleagues in contributing to the academic mission and governance of the Department, the Faculty of Medicine, and Dalhousie University. As such, it is elevated within the context of professional activities in the areas of teaching, research and administration and, where applicable, clinical service.
REGULATIONS CONCERNING

CONTINUING APPOINTMENT
with
ANNUAL ACADEMIC CAREER DEVELOPMENT

For Members of Clinical Departments within the
Faculty of Medicine

DALHOUSIE UNIVERSITY

Approved by Senate
June 10, 2013

Approved by Board of Governors
June 25, 2013
Academic freedom at risk as shared governance is undermined
Upstander

A person who stands up for his or her beliefs.
A person who does what they think is right, even if they are alone.
A person who is not a bystander.

People who spoke out against the Holocaust were upstanders.

by ForeverAnUpstander February 13, 2011