

Standing up for our Rights

Does a “YES” vote make a strike inevitable?

No. Most Associations that obtain a strong mandate from their members reach an agreement prior to a strike. For example, in the past few years, Laurentian, Wilfrid Laurier, Carleton and Brock held strike votes but concluded agreements without a strike.



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Negotiating Team

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UGFA



Authorization for a Strike Mandate

You will have an opportunity to vote on Wednesday February 13th,

The ballot question is:

“I authorize the University of Guelph Faculty Association to call a strike.”

X Yes No

www.caut.ca/ugfa

Phone: 519 824-4120 ext. 52126

Why are we asking for this vote?

The UGFA Executive and Negotiating Team need your support in order to bring a timely and successful conclusion to the negotiation process.

A strong YES vote will give us the best chance to

- get a collective agreement this semester
- protect your rights
- ensure fair compensation for your outstanding work
- get an agreement *without* a strike.

What happens if we fail to get a strong YES vote?

- a seriously weakened negotiating position for your team;
- a substandard agreement with dramatic losses of rights and privileges

The Executive and the Negotiating Team strongly endorse a 'YES' vote.

The vote will occur over two days. Voting will be by secret ballot.

Tuesday February 12

Ridgetown 9:00 – 10:00 Board Room, Agronomy Bldg.

d'Alfred 11:00 – 12:00 Noon Room 260, Main Bldg

Simcoe 1:00 – 2:00 Office of the Secretary and Liaison Coordinator on the main floor

Kemptville 3:00 – 4:00 W.B. George Centre, Conference Room 2

Vineland – 4:30 – 5:30 Boardroom, Main Floor

Wednesday February 13

Guelph/Humber *10:00 – 11:00* Room GH110

University of Guelph
9:00 – 5:00
University Centre,
Courtyard

A **YES** vote simply means that the Executive of the Association, on the advice of the Negotiating Team, will have the authority to call a strike.

We believe that a strong **YES** vote gives us the best chance of avoiding a strike or lockout.

We know you have lots of questions. Please check our website and watch for upcoming newsletters.

<http://www.caut.ca/ugfa/>

You can address comments and questions by e-mail to facassoc@uoguelph.ca or to members of the Negotiating Team.

Please come out and vote! We need your support. It is through our Membership that pressure will be brought to bear to ensure a good collective agreement.