

## GRADUATE SUPERVISION APPOINTMENTS POLICY

The present process for the approval of graduate supervisory status was developed in a context where:

- a) Graduate Faculty Board was comprised only of Chairs/Directors and Graduate Supervisors;
- b) not all departments made explicit to new Assistant Professors the requirement for research activity; and
- c) there were a significant number of faculty not active in research.

The conditions surrounding b) and c) have now changed: most faculty not active in research have retired, and the requirement for research activity will now be made explicit. In this context the current process is cumbersome, slow and time-consuming for little gain.

Graduate supervisors divide into two groups: those who are employees of the university and those who are not. Given the current expectations of faculty members at the rank of Assistant Professor and above, these can be accorded graduate supervisory status along with their rank, so that no other process beyond their appointment would be required. It is understood that Lecturer/Instructors would not receive supervisory status and that term appointments would be granted only co-supervision until (and if) the appointment had become preliminary.

Assistant Professors appointed to a preliminary position and not holding a Ph.D. will not be able to supervise doctoral students until their Ph.D. is conferred.

Assistant Professors appointed to a preliminary position with a Ph.D. will be required to name informally a tenured faculty member as co-supervisor for the purpose of supervising a doctoral student until they receive tenure. Other faculty members not holding a doctorate will not normally supervise doctoral students, although they can serve on advisory committees.

Researchers who are not currently employees of the university, including emeriti/ae and other retired faculty, are normally appointed to the honorary rank of Adjunct Research Professor. In order to monitor these cases, appointment to this rank would continue to be handled by GSRO, with the letter of appointment coming, as now, from the President's office. It is understood that all Adjunct Research Professors are eligible to undertake graduate supervisions, although they would normally be provided with a full-time faculty member as co-supervisor (who may be nominal) to act as the point of contact with the University.

Distinguished Research Professors, as long as they hold that rank, will be treated as tenured faculty.

The Dean of the Faculty of Graduate Studies and Research reserves the right to examine the curriculum vitae of supervisors during the OCGS periodic appraisals and to withdraw the privilege of graduate supervision in the case of those faculty members who have not been active in research and supervision for seven years.

The Dean of the Faculty of Graduate Studies and Research also reserves the right to at this time reappoint as graduate supervisor for a limited number of years pending review those faculty members whose research productivity has ceased.

The Dean of the Faculty of Graduate Studies and Research also reserves the right to examine the research productivity of any faculty member at any time with respect to the suitability of the faculty member as a graduate supervisor.

A consolidated list of supervisors would still have to be maintained. This should reside in GSRO, to be updated on a yearly basis by the departments and schools.

April 6, 2006

Senate Approval April 28, 2006