

Memorandum of Agreement of the Joint Committee
Replacement of the VP Academic on the URC for 2008-09

In an unanimous ruling, the Joint Committee to administer the 12th Collective Agreement agrees, subject to Articles 30.23 and 30.31 (e), that:

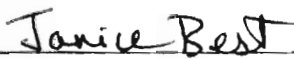
If the Vice-President (Academic) is absent for a short period of time in order to fulfill his duties as Acting-President, he shall be replaced as Chair of the URC during his absence by an elected member of the URC, chosen by the elected members of the URC. The individual chosen to be the replacement Chair shall be replaced by a professor elected from the same Faculty.

Date: 6th October 2008

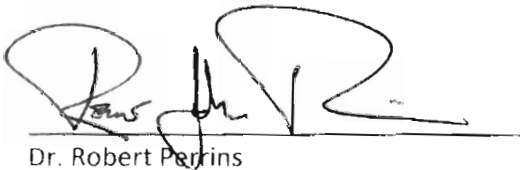
Signed:



Dr. Vernon Provencal



Dr. Janice Best



Dr. Robert Perrins



Mr. Neil Carruthers