

Memorandum of Agreement

March 25, 2008

In a unanimous ruling, the Joint Committee to administer the 12th Collective Agreement agrees, subject to article 30.23 and 30.31 (c):

To modify article 57 Child Care as follows (changes in bold):

57.10 (c) ~~1 professional child provider agreed upon by the Association and the Board who shall be a voting member and Chair of the committee~~ **1 professional child provider agreed upon by the Association and the Board who shall be a non-voting member, and for the Child Care Committee to be co-chaired by one of its Board members and one of its Association members;**

57.20 ~~By 15 March 2008~~ **As soon as possible but no later than 1 July 2008;**

Also that:

57.20 (a) *Employees* is as defined by Article 1.15: "Employee when printed with an upper case letter shall mean a person included in the Bargaining Unit";

57.20 (a) *Creating new child care spaces* means physical spaces and/or staffing;

57.20 (b) *Subsidizing those child care spaces* means the spaces that are created by this article and that these spaces are maintained.



Mr. Neil Carruthers



Dr. Robert Perrins



Dr. Vernon Provencal



Dr. James Sacouman