

**MEMORANDUM OF AGREEMENT
JOINT COMMITTEE**

October 30, 2008

In a unanimous ruling, the Joint Committee to administer the 12th Collective Agreement agrees, subject to Article 12.41, to read as follows (changes in bold):

The URC shall complete its work according to the following schedule:

Review Type	15 Dec	28 Feb	31 Mar
Renewal (Professor)	X		
Tenure (Professor)		X	
Tenure/Promotion (Assoc)		X	
Promotion (Associate)			X
Promotion (Full Professor)			X
Continuing Appt./Promotion (Lib.II)			X
Promotion (Librarian III)			X
Promotion (Librarian IV)			X
Promotion (Instructor II)			X

Further, it agrees, subject to Article 12.75, to read as follows (changes in bold):

The President shall communicate the Board's decisions on renewal, tenure or promotion according to the following schedule:

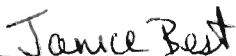
- (a) Renewal of Appointment – no later than **31 January** of the academic year during which the appointment terminates.
- (b) [Leave Unchanged]
- (c) [Leave Unchanged]

Date: 3RD NOVEMBER 2008

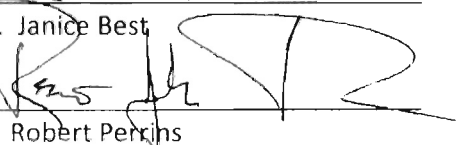
Signed:



Dr. Vernon Provencal



Dr. Janice Best



Dr. Robert Perrins



Mr. Neil Carruthers